The Executives Conference

PROPOSED DESTRUCTION OF 'NO RECORD"

LOYALTY OF GOVERNMENT EMPLOYEES AND

SECURITY OF GOVERNMENT EMPLOYEES FORMS

On 1/15/58 the Executives Conference gave consideration to a suggestion by Mr. Nease that now might be the proper time to dispose of some 7,312,061 no-record loyalty of Government employees and security of Government employees forms which are maintained in the Records Branch. Mr. Nease pointed out that it is estimated there is an annual personnel cost of some \$35,774, exclusive of filing cabinets and space to handle these forms and they appear to be of limited value to the Bureau. Likewise, it was pointed out that there is no legal requirement for the Bureau to maintain these no-recordorms, but on the other hand there is no other central repository for such information in existence.

In June, 1948, Attorney General Tom Clark stated in an information: "Edgar: I think we should insist that an index be kept of government employees. Then when a new organization is placed on list you could check its membership — if you do not have membership lists we could secure same thru subpoena." The Attorney General had in mind checking membership lists of organizations put on the Attorney General's list. We have never, however, followed the procedure of checking these lists. To do so would be extremely time consuming and impractical at this point.

During the first 10 months of 1957, 5, 415 names were searched through the no-record forms. Only one out of every 47 names was considered possibly identical with a no-record form, making a total of only 115 possible idents located out of the total names searched. In order to search a name through forms now requires 3 searches. One is through the General Index, another through forms on microfilm, and again through forms filed alphabetically in file cabinets. Current procedure is to file these forms as received alphabetically Nease was of the opinion that these forms serve very little useful gurpose so filed.

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Memo to Mr. Tolson
PROPOSED DESTRUCTION OF 'NO RECORD' LOYAL OF GOVERNMENT EXPLOYEES AND SECURITY OF GOVERNMENT EMPLOYEES FORMS

as the Bureau is concerned other than to be able to determine whether a loyalty form has been submitted on an individual.

This matter was last considered during the 1956 inspection of the Records Branch and Inspectors recommended that the entire matter be reconsidered after the Commission on Government Security had made its report

The Conference at this time is of the opinion that we should continue to maintain these forms and that reconsideration be given to the possible destruction of the forms after the current session of Congress, having in mind that the Congress might conceivably pass another loyalty bill of some kind which would have a bearing upon the need for these forms. It was likewise recommended that close attention be given to reducing the number of requests for searches through no-record loyalty forms. Searches are now made only when there is a special request for such.

Sh.

/22/58

Executives Conference

STAMPING OF INDEX CARDS IN FIELD OFFICES FOR FILES DESTROYED AFTER 25 YEARS OLD

PURPOSE: To consider proposals relative to the stamping of index cards -- files destroyed and year when destroyed -for those files which may be destroyed when they are 25 years old.

CURRENT PROCEDURE: When files which are over 25 years old are destroyed the index cards relating thereto should be marked with a stamp -- file destroyed and year destroyed. When such files are destroyed a list of the files is maintained at

BACKGROUND: On 3/2-0/57 the Executives Conference considered a Suggestion (#449-57) that when 0 and general files over 25 years old are destroyed, the index cards for such files in the general index also be destroyed. Executives Conference recommended that the suggestion not be adopted and that the previous instructions issued by Bureau Bulletin No. 35, Series 1946 57-19 that when files are destroyed after 25 years old the index The field was advised by SAC Letter cards relating thereto should be marked with a stamp - file destroyed and year destroyed. Appropriate manual instructions were placed in the Manual of Rules and Regulations.

CESERVATIONS: As a result of numerous inquiries and proposals to reconsider the current instructions to stamp index cards when the files are destroyed after 25 years the Inspection Section of the Training and Inspection Division made an extensive study of the proposals, which study included detailed surveys made in seven field offices. The field offices concerned recommended the following with reference to handling index cards in the general index for files which are destroyed after 25 years: Los Angeles recommended destroying cards and not to stamp them as required; Dallas and Chicago recommended leaving such cards in index and not to stamp or destroy; New York recommended to discontinue stamping such index cards; San Francisco recommended, first, to destroy the cards and, second, to leave such cards in the index and not stamp them; Washington Field Office recommended that the cards not be stamped and leave them in index and Philadelphia recommended not to stamp such cards and to leave them in the index. 1 - Mr. Clayton

I - Mr. Tann Enclosures

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Executives Conference Memorandum to Mr. Tolson Re: Stamping of Index Cards in Field Offices For Files Destroyed After 25 Years Old

Recommendations, as cited above, were based on careful studies including time required to stamp such cards and it was the general opinion of these offices that the clerical time used in stamping the cards was not worthwhile when compared to the advantages of stamping same; that the time required to perform this operation was not justified. Inspection staff is of the opinion that the current procedure of stamping the index cards should be discontinued.

In view of the observations set forth above it is proposed that the Executives Conference consider the following relative to index cards in the general index for files which are destroyed after 25 years: (1) whether the present procedure should be continued to require stamping of such cards; (2) whether such index cards should be removed from the general index and destroyed; and (3) whether such cards should remain in the general index and not be stamped as now required.

EXECUTIVES CONFERENCE CONSIDERATION: On 1/22/58 the Executives Conference, consisting of Messrs. Tolson, Belmont, Clayton, Holloman, Mohr, Nease, Parsons, Sizoo, Tamm and Trotter, considered the above matter. It was the unanimous opinion of the Conference that the current instructions requiring the stamping of index cards in the general index for those files which are destroyed after 25 years be rescinded. It was recommended that the field no longer be required to stamp such cards and that the field be required to show on the list, kept at the beginning of each classification, the date the file was destroyed in addition to the present requirement of listing the files destroyed

RECOMMENDATIONS: 1. That the present instructions in Manual of Rules and Regulations, Part II, Section 3, page 13, requiring the stamping of index cards for files which are destroyed after 25 years old be rescinded.

Stamping of Index Cards in Field Offices For Files Destroyed After 25 Years Old

2. That field offices be required to show the date file is destroyed on the list presently kept at the beginning of each classification showing which files have been destroyed.

3. That the attached SAC Letter be approved.

4. That attached revision for the Manual of Rules and Regulations be approved.



THE EXECUTIVES CONFERENCE

BOOKLET FOR POLICE THOW TO CORRESPOND WITH FBI"

The Executives Conference on February 5, 1958, with Messrs. Tolson, Holloman, Boardman, Clayton, Belmont, Parsons, Trotter and Tamm being present, reconsidered the approval of a booklet for distribution to police on how to correspond with the FBI.

Mr. Parsons objects to the distribution of the booklet, which has not as yet been completed, basing his objections on the fact that it appears that the Bureau's operations are so complex that we need the assistance of the police to handle our own internal administration. He also feels that the instructions and explanations of the numbrous forms appear sufficiently complex to make some less educated police officers feel it is too difficult a problem for them to learn; that any benefit that might accrue from the booklet would be more than offset by the possibility of criticism.

Messrs Tolson, Holloman, Boardman, Belmont, Clayton and Parsons feel that the booklet should not be published for the above reasons.

Mr. Trotter feels that if the booklet is not published he would like to extract from it the portion pertaining to correspondence with the Identification Division showing all of the forms and their uses by the Identification Division to be furnished to all fingerprint contributors for their guidance.

Mr. Tamm, based on a review of the booklet and a survey of 15 Special Agents in Charge, feels that the booklet has merit and should be published.

RECOMMENDATIONS:

(see page 2)

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1 - Mr. Clayton

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Executives Conference Memorandum to The Director

Re: BOOKLET FOR POLICE

"HOW TO CORRESPOND WITH FBI"

RECOMMENDATIONS:

(1) Based upon the majority opinion of the Executives Conference, it is recommended that the booklet not be published.

(2) That those portions pertaining to the Identification Division be extracted by the Identification Division for use in corresponding with fingerprint contributors.

Respectfully, For the Conference

Clyde Tolson

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THE EXECUTIVES CONFERENCE

DESTRUCTION OF EXTRA COPIES OF INVESTIGATIVE REPORTS

On 2-19-58 the Executives Conference, consisting of Messrs. To Ison, Mohr, Trotter, Parsons, Clayton, Sizoo, Belmont, Tamm, and Nease, unanimously agreed with the recommendation of the Records Branch that extra copies of investigative reports now in file be destroyed. Through such destruction the Bureau will gain 11,250 sq. ft. of file room expansion space which will last for approximately five years plus the re-use of 2,500 file cabinets valued at over \$150,000.00. Many other incidental advantages will also accrue such as easier review of files, handling, repair, etc.

Copies of reports in file are convenient to use for dissemination to authorized agencies; however, most of them will never be used for this or any other purpose. It is estimated that 1/3 of the space in the Bureau's investigative files consists of extra copies of reports, and in the immediate future the Records Branch will be faced with a critical space shortage. On the other hand, copies as needed for dissemination can be mechanically reproduced by the Mechanical Section as is done at present.

If copy destruction is approved, the Records Branch proposes to start with the older files where the greatest savings in space will result. (There is very little dissemination of copies from these files.) Surveys reflect this would be in the security classifications beginning in the late 30's and early 40's where we can save 78.8% of the space contained in these files. In later years, due to the tighter restrictions placed on the submission of extra copies of reports, approximately 19% of the space within the files is occupied by extra copies. Extra personnel will not be needed to perform this work. It will be integrated with the regular work of the Records Branch and as personnel become appliable they will be assigned to purging of

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Executives Conference Memorandum Re: Destruction of Extra Copies of Investigative Reports

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nonessential copies. One exact copy substantially free of all markings will be retained. Occasionally the copies retained, which ordinarily will be the originals, will bear certain file and index markings. Most of these will be on the first page. Accordingly, an extra "clean" copy of the first page where available will be retained. Other index markings that may appear on succeeding pages will appear on any mechanically reproduced copies which may be used for dissemination to other agencies. This situation has, however, occurred in the past where only the original is available for reproduction and is not deemed objectionable. Each report will be clearly stamped as to the date of the purge of extra copies and initialed by the person who removed them. All work will be finally checked by another employee before the extra copies are thrown away.

If the Director agrees, the Records Branch will be authorized as outlined above to proceed immediately with the disposal of extra copies of investigative reports now in our files.

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MR. TOLSON

THE EXECUTIVES CONFERENCE

PER DIEM RATES AND PRICES OF MEALS fbi academy, quantico, virginia

The Executives Conference on 2/19/58, with Messrs. Tolson, Mohr, Trotter, Parsons, Clayton, Sizoo, Nease and Tamm being present, considered the question of per diem rates and price of meals at the FBI Academy, Quantico, Virginia.

The conference was advised that the meals served at the Academy now cost \$3.50 per day. (\$1.00 for breakfast, \$1.25 each for lunch and dinner) In addition a 10 cent tip is collected for each meal, making a total charge to agent personnel at Quantico of \$3.80 a day. The present per diem is \$4.80 per day less 96 cents for lodging furnished at the Academy leaving \$3.84, the actual amount paid by the government.

The price of meals served at the Academy have not been advanced since before 1949. Colonel Ward B. Cleaves (USA, Retired), President, Cleaves Food Service Corporation, which has handled the Academy dining room since 1942, has advised that they have lost money on the operation of our dining room for the past three months and over a longer period of time have been just breaking even. This is due to the increase in food and labor costs Il motel this & cuttet operator down the last is It was suggested to the conference that the per diem rate at Quantico be increased from \$4.80 to \$5.60 per day and that

the price of lunch and dinner be advanced from \$1,25 to \$1.50. The per diem rate with one fifth or \$1.12 deducted for lodging would

leave \$4.48 to cover the cost of meals and tips.

This would increase the yearly per diem at Quantico based on same number of Agents as were present during the fiscal year 1957 by \$15,078.69; however, it is felt that this is justified so that the quality of the food may be improved.

Mr. Clayton b

Boardman Belmont Mohr ease ele. Roóm

Nichols

MAIL CALORS

merence Memorandum

Re: PER DIEM RATES AND PRICES OF MEALS FBI ACADEMY, QUANTICO, VIRGINIA

It is further suggested that the price of meals for non-per diem employees (supervisors and Agents from the Washington Field and Richmond Field Offices receiving firearms training and the National Academy) be increased from the present charge of 75 cents to \$1.00. This would be a 90 cent charge for the meal and a 10 cent tip.

RECOMMENDATIONS:

(1) The conference unanimously recommends that the price of meals at Quantico for lunch and dinner be increased to \$1.50, for per diem employees.

(2) That the per diem rate be increased from \$4.80 to \$5.60 of which \$4.48 will be used by the Agents to cover the cost of meals and tips the remaining \$1.12 to be deducted for cost of lodging.

(3) The price of meals at Quantico for non-per diem employees be increased to \$1.00. of prices of meals and per diem be effective March 1, 1958.

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March 5, 1958

The Executives Conference

SOUND TRAINING

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On March 5, 1958, the Conference, consisting of Messrs.

Clayton, Tamm, Rosen, Boardman, Belmont, Clayton, Trotter,
Clahan and Parsons, considered the Laboratory proposal to give specialized
sound training to additional specially selected field Agents.

The Bureau maintains a group of technically trained Special Agents in the Field, generally referred to as Sound Men, who handle all microphone distallations and telephone taps. These individuals, in addition, handle a number of other duties such as being the experts on the sound equipment used in the Field for covering extortion plants and surveillances; they make security clecks of our own communications facilities and handle the technical phases of investigations arising within the Bureau's jurisdiction under Unauthorized Publication or Use of Communications, which is a violation of Section 605 of the Communications Act of 1934. Because of the sensitivity of this type of york, men are selected on the basis of having the necessary technical backtround, and are carefully screened from the standpoint of being career employees. I raining in this special technical field is restricted to these selected men and not given to new Agents or In-Service classes.

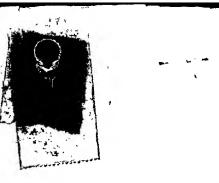
On Mr. Clegg's memorandum of December 6, 1949, concerning the tapping, the Director noted "I want no further instruction given in this object unless I personally approve. H." No training concerning wire taps has been given without the approval of you and the Director. Because of the need for additional personnel, four 4-week schools were held in 1953, at which time 32 selected men were trained. Since that time approximately 50 trained agents are no longer performing these duties because of retirement or promotion to SAC, ASAC or full-time supervisory duties, and our Field complement is now down to 114. Twenty-three of our field offices have only one qualified man assigned, while of course the larger offices such as New York and Washington Field, where a larger amount of this work is concentrated, have four or more men assigned. At this time we have requests from the Field

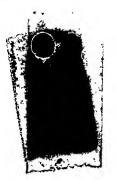
1 - Mr. Tamm 1 - Mr. Clayton



MAR 6, 1958

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Memo to Mr. Tolson from Executives Conference Re: Sound Training

The Laboratory proposes to hold two 4-week schools of 16 men each for a total of 32 additional sound-trained Agents. These men, as in the past, will be carefully screened by the Administrative Division and the Laboratory. Substantially the same curriculum will be followed as in the past schools, namely, training in sound, telephone work, use of field radio equipment and specialized lock training. Tools and supplies for these schools will cost approximately \$1500.

The Conference unanimously recommends that two schools be held beginning April 14 and May 12, 1958.



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Mr. Toler



The Executives Conference

STAPLING MEMORANDA TO THE ATTORNEY GENERAL

The Executives Conference on 3/5/58, with Messrs. Tolson, Holloman, Rosen, Boardman, Belmont, Clayton, Parsons, Trotter, and Tamm present, considered the question of whether or not memoranda to the Attorney General on Standard Form 64 should be stapled.

The Conference was advised that the Seat of Government Stenographers! Manual now requires memoranda to the Attorney General should not be stapled. All other correspondence on Standard Form 64 is stapled. For purposes of uniformity and security, it is believed desirable to staple memoranda to the Attorney General prepared on Standard Form 64. This procedure should be of assistance to the Attorney General in handling such memoranda.

The conference unanimously recommended that such memoranda should be stapled.

RECOMMENDATIONS: 1. That memoranda to the Attorney General on Standard Form 64 be stapled.

2. That the enclosed revisions for the Seat of Government Stenographers' Manual be approved.

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Mr. Tamm . Mr. Clayton

Enclosure

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March 27, 1958

The Executives Conference

GRADUATION EXERCISES

SIXTY-FIRST SESSIONFBI NATIONAL ACADEMY

FILL 1.4.

The Executives Conference, on March 26, considered the speakers for the graduation exercises of the FBI National Academy on June 5, 1958. Those present were Messrs. Tolson, Boardman, Belmont, Mohr, Parsons, Clayton, Rosen, Holloman, Nease, and Tamm.

As the speakers, the Conference recommended the following:

- 1. Attorney General William P. Rogers
- 2. John S. Gleason, Jr., National Commander, The American Legion

The Attorney General spoke at the graduation of the Afty-second Session of the Academy in November 1953 when he was the Deputy Attorney General. Mr. Gleason has not spoken at any previous graduation.

The Conference also considered the minister to give the procession and the benediction and recommends Reverend Merrill W. Common, Pastor of the Millian Memorial Methodist Church at heaton City, Maryland. Drennan, age 42, is a former Special Agent, heving served from April 1942 and resigned in June 1948 to study for the ministry. The Director saw him shortly prior to his resignation and commented that his attitude was excellent. Or. Joseph R. Sizoo is very complimentary concerning Reverend Drennan. He advised that when Drennan completed his work for the ministry, the church authorities did not have a church to which to assign him immediately, and they sent him into the Viers Mill area in faryland to establish a congregation if possible. He has had cutstanding success in establishing a new congregation and is presently in the process of building a very fine church building.

It was recommended that Deputy Attorney General Lawrence E.

Mr. Tamm

- Mr. Clayton

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Executives Conference Memorandum Re: Graduation Exercises

RECOMMENDATIONS:

Attorney General Rogers and John S. Gleason, Jr., National Commander, The American Legion.

2. That the minister for the invocation and benediction be Reverend Merrill W. Drennan.

OK.

3. That Deputy Attorney General Lawrence E. Walsh be asked to give out the diplomas.

AH

The Director

March 27, 1958

The Executives Conference

15-DAY DEADLINE FUGITIVE CASES.

The Executives Conference, on March 26, 1958, considered the recommendation concerning a 15-day deadline in fugitive cases. Present instructions to the field require that all fugitive leads must be handled within 30 days. An exception is Top Ten cases where the field is under instructions to complete all leads within 48 hours. The present 30-day deadline was put into effect February 1, 1951. It has had a very beneficial affect in the acceleration of fugitive leads. In connection with the 30-day deadline, the field must, on a common-sense basis, distinguish between leads indicating imminent apprehension, which require immediate attention, and those which do not.

If a 15-day deadline were approved, it would no doubt further accelerate the fugitive program. However, while no accurate cost estimates are available, it must be considered that in order to cover fugitive leads in 15 days, road Agents may have to make special trips to meet this deadline and by placing the 15-day deadline into effect, fugitive cases may benefit but on an over-all basis other work in the office may suffer. It would also require that in many instances our road work costs insofar as travel costs are concerned, would be increased.

Messrs. Tolson, Clayton, Parsons, Nease, Mohr, Quinn Tamm, Belmont and Rosen recommend that we adopt the 15-day deadline and that it be placed into effect for a period of 90 days. It is to apply to all fugitive leads in the headquarters city and to leads at the headquarters of the resident agencies. The purpose in so restricting it is to keep the travel costs at a minimum and not to arbit rarily require that a Resident Agent make a road trip out of his resident agency to a point 300 miles distant just for the express purpose of covering a fugitive lead in a routine case when no other work is pending in that area at the time. Therefore the purpose would be to keep at a minimum any

increased travel costs. Boardman Belmont Mohr - Mr. Tammi Nease Parsons Mr. Clayton Rosen Tamm Trotter Clayton Tele. Roo Holloman Gandv

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Memorandum to the Director Re: 15-Day Deadline, Fugitive Cases

Messrs. Boardman and Holloman feel that the 15-day rule should apply to all fugitive cases on a 90-day trial basis.

Respectfully, For the Conference

Clyde Tolson

April 7, 1958

The Executives Conference

SUCCESTION PROCEAU LETTERS OF ACKNOWLEDGMENT

From time to time an agent attending In-Service training or some other employee raises the question as to why we do not advise employees whose suggestion are not adopted of the reasons for not adopting the suggestion. This question was last considered by the Executives Conference on 6/26/56 and it was unanimously decided not to change the policy then (and now) in effect which is as follows:

PRESENT POLICY: All suggestions received are acknowledged with a letter of thanks within a 3-day deadline. These acknowledgment letters sometimes reject the suggestion immediately on the basis that same suggestion was previously considered and not adopted. Other letters may state that the suggestion is not being adopted because of "certain disadvantages" which are not further identified. In some cases, when the matter is/confidential or sensitive, the reasons for not adopting the suggestion are set out. Finally, in cases where the suggestion must be studied before a decision can be made, the employee is thanked for submitting it and told that he will be further advised if the suggestion is rejected no further communication is sent. It is this latter group that raises the question as to why we do not advise them. The feeling is that we say they will be advised if the suggestion is adopted and when nothing further is ever heard of the matter some doubt in left in the mind of the employee as to whether the suggestion was of any value or whether it was even considered.

OBSERVATIONS: During the fiscal year ending 6/30/57, 781 employed suggestions were received and acknowledged. Follow up letters were sent on approximately 200 adopted suggestions. Some of the suggestions not adopted were rejected in the letter of acknowledgment, exact number unknown but probably not more that 100. Under our present policy, therefore, there were about 505 instances in which no follow-up letter was required.

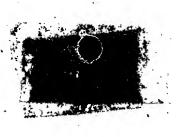
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POSSIBLE COURSES OF ACTION:

A. Acknowledge every suggestion promptly as at present and send follow-up letter to employee in all instances when original acknowledgment letter cannot set out final disposition as to whether suggestion is adopted or rejected.

DISADVANTAGES

- 1. Would require about 500 more letters per year.
- 2. In many cases involving confidential or sensitive techniques or policies, it is undesirable to put into the hands of an employee a letter detailing the matter and giving reasons for rejecting the suggestion.
- 3. Nothing constructive is accomplished by writing such rejection letters.
- B. Dafer acknowledgment of suggestion until final adjudication has been made.

DISADVANTAGES

- 1. Same as above.
- 2. The delay would prevent the prompt acknowledgment demanded by common courtesy.
- 3. Would in most cases delay acknowledgment beyond the 3-day deadline and in some cases in which surveys are involved the delay would run into some weeks.
- 4. Would be contrary to Department policy under incentive award program which requires "prompt acknowledgment and processing of all employees" contributions --"
- C. Acknowledge suggestions promptly as at present and follow up in appropriate cases with a letter to SAC or division head setting out reasons for rejection with instructions to so advise employee.

DISADVANTAGES

Will require about 500 such letters per year and will accomplish nothing constructive.

D. Continue present policy.





RECOMMENDATIONS OF TRAINING AND INSPECTION DIVISION:

Since there have been no actual complaints relative to present policy and since the question has been raised only in a few isolated instances, we feel that the present policy should be continued. If Executives Conference feels that some change is desirable, then we favor writing to SAC or division head so employee can be advised of reasons why his suggestion is not adopted.

EXECUTIVES CONFERENCE CONSIDERATION:

Present at conference on April 7, 1953, were the following: Messrs. Tolson, Boardman, Belmont, Clayton, Holloman, Mohr, Parsons, Rosen, Tamm, and Trotter. Conference considered this suggestion and unanimously recommended that present policy be continued. Mr. Belmont made the suggestion that the field be advised of the number of suggestions made, the number adopted, and the fact that additional and unnecessary correspondence would be involved if employees must be advised of the reasons in every instance when a suggestion is rejected.

RECOMMENDATION:

That enclosed SAC Letter implementing Mr. Belmont's suggestion be sent.

H

MR. TOLSON

April 16, 1958

THE EXECUTIVES CONFERENCE

POLICY OF AWARDING LIFE MEMBERSHIP

The Executives Conference of April 14, 1958, consisting of Messrs. Tolson, Tamm, Clayton, Belmont, Sizoo, Parsons, Trotter, McGuire, Rosen, Holloman and Mohr considered the present policy of giving FBIRA

The Conference was advised that in 1942 former Assistant to the Director Louis B. Nichols proposed and the Director approved a policy of awarding FBIRA life membership to all employees who retire from the Bureau because of age. Under this proposal the individual retiring for age received an FBIRA life membership card and the name of the retired employee was retained on the mailing list to receive "The Investigator."

The Director has also approved the policy of awarding life FBIRA membership to employees in the Bureau who reach their 35th anniversary of Bureau service. These employees get an FBIRA life membership card.

The Executives Conference was advised that the Executive Committee of the FBIRA felt that the policy of awarding FBIRA life memberships should be clarified at this time. It was pointed out to the Executives Conference that since the policy of giving FBIRA life membership cards to employees retiring for age, the Liberalized Retirement Act was subsequently passed which permits certain employees to retire at age 50, with a minimum of 20 years of service as FBI Agents. The question naturally arises whether this group should be included in the life membership policy. Further, no policy exists at the present time concerning the awarding of FBIRA life memberships to Bureau employees who might retire for total disability.

The Executives Conference was also advised that the Executives Committee of the FBIRA was in favor of awarding FBIRA life membership Tolson Certificates suitable for framing in addition to life membership cards. Belmont . Mohr Nease

1 - Mr. Tamm 1 - Mr. Clayton Rosen_

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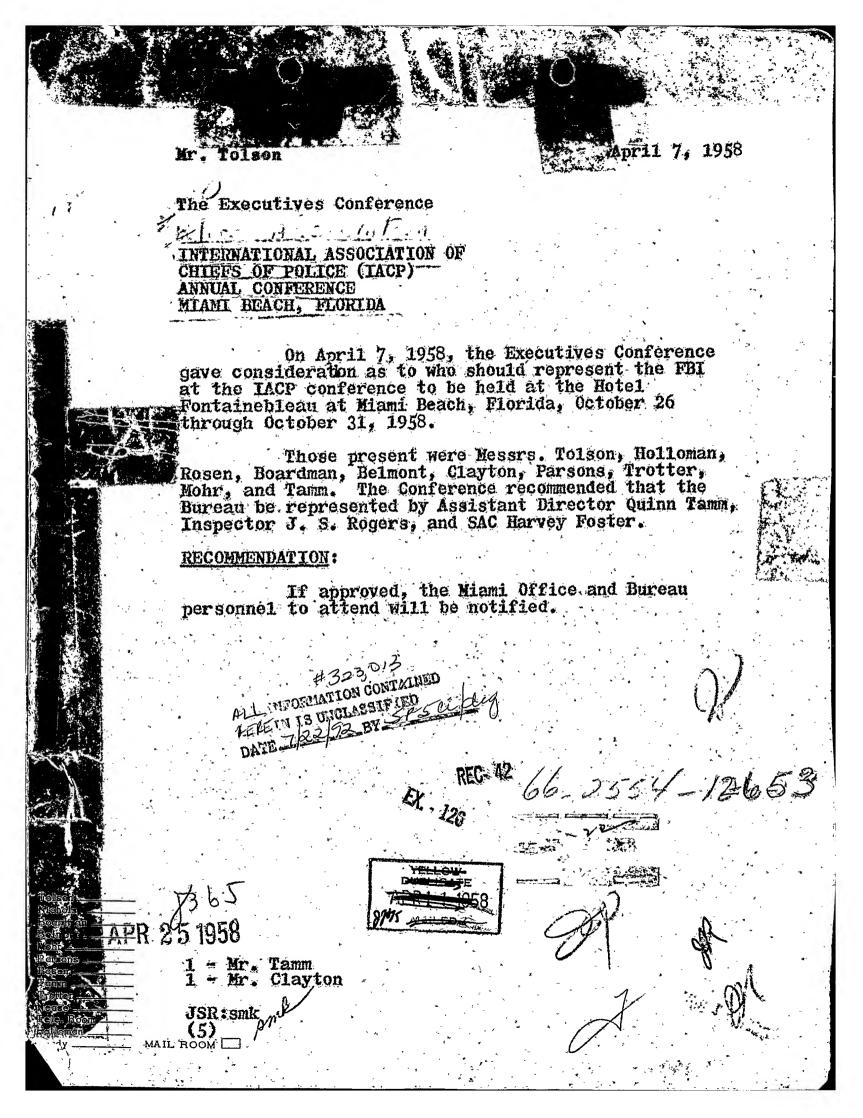
Executives Conference Memorandum

The Executives Conference felt after carefully considering this matter that the Bureau should not adopt a policy of granting life FBIRA memberships to certain groups of employees who are leaving the service, such as retirees. In the past there have been certain individuals who have misused their connection with the Bureau and endeavored to utilize every possible former Bureau connection for personal advancement, many times in political campaigns. The Executives Conference envisioned the possibility in political campaigns.

The Conference unaminously recommended that we discontinue issuing FBIRA life memberships of any kind to any employees leaving the service and that the only individuals getting FBIRA life membership cards should be those current employees who reach their 35th anniversary of Bureau service and continue in Bureau employment thereafter. The Conference was in favor of all employees who leave the service surrendering their FBIRA membership cards whether they be regular membership or life membership cards. The Conference was unaminously agreed that if anyone retiring asked to have the Bureau send "The Investigator," we would then consider such a request. The Conference unaminously recommended the adoption of their suggestion because there was little or no benefit to be derived from giving FBIRA life memberships to retiring employees.

Should you agree with the unaminous views of the Executives Conference the officers of the FBIRA will be guided accordingly.

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4/29/58

The Executives Conference

SUGGESTION #453-58 SUBMITTED BY EL PASO DIVISION b6 b70

SUGGESTION: That in security-type cases, Office of Origin

be permitted to consolidate into volumes those
files which have not hadany work done on them or serials added
within last 5 years; that where office is not Office of Origin, they
be allowed to consolidate closed security cases when they have been
closed 6 months.

PRESENT PRACTICE: Current instructions do not provide for consolidation of security files such as Espionage (65), Internal Security and Security Matters (100). Manual provides that auxiliary offices are to destroy all copie except one of each serial before placing file in closed section in categories of Espionage, Internal Security and Security Matters on organizations or individuals.

ADVANTAGES STATED: Suggester points out to adopt suggestion work result in considerable savings of space through consolidation of files in security-type categories.

BACKGROUND: The same or similar suggestions have been considered on several occasions in the past and were not adopted; the last suggestions being #272-56 and #745-56 which were considered on 11/7/55 and 5/4/56 respectively.

OBSERVATIONS: As to the current suggestion to consolidate security expectases a survey was made by the Los Angeles, Minneapolis, San Francisco, New York and Washington Field Office with the following results: Los Angeles, Minneapolis and San Francisco recommended in favor of the consolidation of security files; New York and Washington Field Office were strongly opposite to the adoption of the suggestion.

The Domestic Intellig	ence Division has consistently
Tolsonopposed consolidation of securi	tv-type files on the grounds it
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	status for any particular period
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time would not be reopened because of additional data being received. That if files are consolidated, reopening of case would require that serials regarding a subject would be removed from consolidated section and file reopened, which requires considerable clerical time. Further, numerous name searches are made through security files for various intelligence agencies of the Government and the adoption of the suggestion would complicate the work involved in conducting such name searches. Domestic Intelligence Division is of the opinion that the advantages of consolidation would be greatly outweighed by the inconvenience and expense involved in reopening cases and making name checks. Therefore, it is recommended that the suggestion not be adopted. Training and Inspection Division concurs with the views of the Domestic Intelligence as to consolidation of security-type files.

COUNTERPROPOSAL: During the survey conducted relative to the consolidation of security-type files, the offices concerned were also requested to submit comments and recommendations as to the destruction of extra copies of serials in security-type files in lieu of consolidation of such files. Los Angeles, Minneapolis, New York, San Francisco, Washington Field Offices unanimously recommended that the serials in security-type files be destroyed. Washington Field Office recommended that the destruction of such serials be accomplished after the file has been closed for a period of 10 years.

Domestic Intelligence and Training and Inspection Divisions have studied the counterproposal and concur ilmi the proposal to destroy all but one copy of serials in the Espionage (65), Internal Security and Security Matters (100) and Internal Security - Nationalistic Tendency (105) after the files have been closed for 10 years. It is felt that considerable savings of file cabinets ould be accomplished by stripping these files, which constitutes the majority of the security-type cases, with a minimum amount of disadvantages. If approved, the field would be instructed to accomplish the stripping of the files at the earliest possible time with the present number of personnel assigned to the office.

ACTIONS TO BE CONSIDERED: 1. Whether the suggestion to consolidate security-type files after 5 years should be adopted. Domestic Intelligence and Training and Inspection Division recommend against adoption.

66-2554-1264



2. Whether or not the counterproposal to strip security type files of all but one serial after 10 years in the 65, 100 and 105 classifications should be adopted. Domestic Intelligence and Training and Inspection Divisions recommend approval.

EXECUTIVES CONFERENCE CONSIDERATION:

On 4/28/58 the Executives Conference consisting of Messrs. Tolson, Belmont, Clayton, Mohr, Nease, Parsons, Rosen, Sizoo, Trotter and Tamm considered the suggestion to consolidate security-type files and the counterproposal of destroying all but one serial of security-type files after ten years in the 65, 100 and 105 classifications. The Executives Conference unanimously recommended that the suggestion to consolidate security-type files not be adopted and that the counterproposal be adopted with the provision that when copies of serials are destroyed that the date of destruction and the initials of the employee destroying the copies be placed on each serial for which copies are destroyed.

RECOMMENDATIONS: 1.	That sugges files not b	tion to cor	solidate No furth	security.	type
required as Mr. his suggestion.	That sugges files not b has been	previously	thanked b	y letter	for

2. That counterproposal to permit office of origin to destroy all copies except one of each serial in the files which are over ten years old in classifications Espionage (65), Internal Security and Security Matter (100); Internal Security - Nationalisite Tendency (105) be approved.

3. That attached SAC Letter he approved.

4. That attached revision for the Manual of Rules and Regulations be approved.

66-2354-1254





April 28, 1958

The Executives Conference

MISSING PERSON PROGRAM

On April 28, 1958, the Executives Conference, with Messrs. Tolson, Mohr, Trotter, Parsons, Clayton, Sizoo, Belmont, Rosen, and Nease, being present, considered the question of retaining correspondence in missing persons cases after the missing person's notice has been cancelled. It was previously agreed by the Conference on March 1, 1955, that such material would be forwarded to the Records Section by the Identification Division three years after the missing person notice had been cancelled and that it be retained.

At the present time there are eight boxes full of this material in the Bulky Exhibit Section similar to the attached folder. So far as is known none of this correspondence has been referred to since this procedure has been placed in effect.

It was the unanimous opinion of the Conference that this material could be destroyed by the Identification Division three years after the missing person notice had been cancelled with the exception of photographs or other potentially valuable documents such as discharge papers which might subsequently be called for by the contributor.

It will be necessary to secure archival authority prior to the destruction of this material.

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1 - Mr. Tamm 1 - Mr. Clayton

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MR. TOLSON

THE EXECUTIVES CONFERENCE

FIRING OF MACHINE GUN ON INDOOR RANGE

The Executives Conference on 5/7/58, with Messrs. Tolson, Sizoo, Belmont, Hargett, Clayton, Trotter and Tamm being present, considered the firing of the machine gun on the indoor range in connection with tours.

It is noted that the range has been recently remodeled to provide a safety plate glass shield between the firearms expert and the tours watching the firearms demonstrations in the range. The purpose of the shield is to prevent fragments of bullets from ricocheting back into the spectators. The machine gun itself has recently been altered to prevent deflection of misfired cartridges from the machine gun.

Prior to the installation of the shield and the adding of the deflecting shields to the machine guns, some of the persons being taken through the Bureau were permitted to fire the machine gun if they so requested. Because the Bureau has gone to a certain expense in adding additional safeguards to the range, it is felt that the machine gun should not be fired by persons who are being conducted through the Bureau on tours except in those very special cases where the Director may desire that a particular tour be permitted to fire the machine gun.

The Executives Conference unanimously recommends that the machine gun not be fired by persons on tours except in those very special instances where it is felt desirable.

1 - Mr. Tamm

l - Mr. Clayton

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The Executives Conference

RETENTION OF SPECIAL AGENTS!

On June 4, 1958, the Executives Conference consisting of Messrs. Tolson, Tamm, Rosen, Belmont, Sizoo, Cleveland, Parsons, Holloman, Nease, Mohr and Trotter considered the question of whether Special Agents should, after dictation, be required to retain their handwritten notes reflecting interviews with individuals who may later become witnesses in court.

BACKGROUND:

It will be recalled that during the John Cyril Hellman Smith Act trial, certain witnesses testified on cross-examination that Special Agents had taken handwritten notes during interviews with them and the defense demanded and the judge ordered such notes produced. When advised that the interviewing Agents had not retained their handwritten notes after dictating the results of the interview, the judge ordered the Agents to appear in court and so testify.

As a result of this development, the attached SAC Letter was prepared, instructing that Special Agents' handwritten notes, taken during interviews with potential witnesses, should, in the future, be retained. It was pointed out that since such notes might have to be produced at trials, they must be legible, uniform, in good order, reasonably presentable, sufficiently complete to be read from the witness stand, and substantially verbatim.

The purpose of the proposed SAC Letter was to relieve the Bureau of any possible criticism which might be leveled during a trial or hearing because Special Agents did not retain their handwritten notes of interviews with potential witnesses.

It was pointed out to the conference that if the SAC Letter is sent to the field, we may well be saddling out a white elephant for the following reasons:

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Executives Conference Memorandum RE: RETENTION OF SPECIAL AGENTS' INTERVIEW NOTES

- I. The volume of the notes to be retained will be considerable; requiring the time and expense of handling, filing and preserving. As the weeks and years progress, this will add materially to our filing and space problems.
- 2. The great percentage of these notes will never be used in court, particularly in security-type cases where the number of cases coming to court is a minute percentage of the cases investigated. It is most difficult at the time of a given interview to determine whether a person interviewed will at some future date appear as a witness, yet the proposed SAC Letter instructs that doubts about retaining notes should be resolved in favor of retention.

 (As a matter of practice, in the majority of our security cases the witnesses are informants, who have submitted written reports or whose reports have been written up by the agent in a form for production in court; nevertheless, the agent would have to assume that other persons interviewed might be possible witnesses, and the notes would have to be retained.)
- 3. At the present time an agent takes such notes as will permit him to dictate the results of the interview. If he is to prepare the notes in such a fashion that they can be produced in court and make the proper impression, the agent will have to make full notes, well written, and lucidly presented. Aside from the definite time factor involved in preparing such copious notes, the agent many times is not in a position to prepare such notes during the interview and will have to either broaden his notes after the interview or prepare a fresh set of notes, which then are not his original notes.
- 4. There is danger of embarrassment to the Bureau if there are two sets of documents in existence relating to the same interview; namely, the agent's notes and the interview form. This will permit the defense attorney to cross-examine the agent as to any minute discrepancy between the two documents, or as to why the notes are not as complete as the dictated account of the interview.
- 5: Notes are presently taken by agents in a variety of forms-some in longhand, some in shorthand, some in abbreviations which have meaning only to the agent. The proposed SAC Letter seeks to remedy this

Executives Conference Memorandum
RE: RETENTION OF SPECIAL AGENTS'
INTERVIEW HOTES

by requiring that the notes should be legible, uniform, et cetera, "and

by requiring that the notes should be legible, uniform, et cetera, "and sufficiently complete to be read from the witness stand as past recollection recorded; notes of interviews should be substantially verbatim." To comply with this will require voluminous notes of an interview, particularly to comply with the "substantially verbatim" requirement. Frankly, it would appear the only way that an interview can be recorded "substantially verbatim" is by a question and answer statement, or a mechanical recording.

6. Any requirement that full notes be taken during all interviews will in many instances defeat the purpose of the interview, which is an investigative technique to abstract information from the person being interviewed. The taking of copious notes could not only hamper the interviewing agent, and take his mind off the fundamental purpose of the interview, but have an adverse effect on the person being interviewed.

RECOMMENDATION BY EXECUTIVES CONFERENCE:

The conference was of the unantmous opinion that if the proposed SAC Letter is sent to the field, we may well be "jumping out of the frying pan into the fire," and that for the reasons set out above, we would not only be running the risk of embarrassment to the Bureau but would be faced with tremendous problems as to cost, space and time.

The conference noted that at the time the Jencks law was under consideration in June, 1957. Bureau officials took up with then Legal Counsel W. Wilson White the question of Agents retaining their handwritten notes taken during interviews. Mr. White stated at that time that the interview report form proposed by the Bureau obviated the necessity for an interviewing Agent to retain his handwritten notes of the interview since the Agent's dictation of the interview was contemporaneous with the event and much more complete. Mr. White indicated however, that where precise notes had been taken, for example, accounting work papers, crime scene search matters, laboratory examination matters, and fingerprint examination matters, the original notes should be retained as work papers.





Executives Conference Memorandum RE: RETENTION OF SPECIAL AGENTS! INTERVIEW NOTES

Pursuant to Ur. White's decision in this matter, appropriate instructions were issued to our field offices and, in confirmation of the contact with Ur. White, a copy of the instructions issued to our field offices was forwarded to the Attorney General under date of June 25, 1957.

The conference felt that it would be advisable to adhere to the policy established as the result of Ur. White's decision but that the opinion of the Legal Counsel of the Department should be obtained in writing at this time.

There is attached a letter to Assistant Attorney General Malcolm R. Wilkey. This letter makes reference to Hr. White's decision in June, 1957; refers to the order of Judge Eurray in the Hellman case; and requests the Department's legal opinion in this matter at this time.

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June 5. 1958

The Executives Conference

OFFICE MEMORANDA

Present at the Executives Conference on 6-4-58 were Messrs. Tolson, Tamm, Sizoo, Clayton, Parsons, Rosen, Belmont, Nease, Mohr, Holloman and Trotter. Trotter pointed out that Part II, Section 2, Page 1a of the Manual of Rules and Regulations provides that office memoranda which are purely administrative in nature may be prepared and distributed without prior Bureau approval. This is an exception to the general rule that memoranda which establish rules, such as information and instructions of the type normally handled by the Bureau in SAC Letters or Bureau Bulletins, must be submitted to the Bureau for approval before distribution among personnel.

Trotter advised that the internal work procedures of the Identification Division are sometimes changed in one section and, in order for the supervisory staff of the other sections to be apprised of such procedural type changes, it is necessary on occasion to prepare administrative memoranda for the supervisory staff of the Identification Division advising them of these administrative type changes. Trotter recommended that where such changes involve work procedures or flow of work the Identification Division be permitted to prepare memoranda for the supervisory staff to be disseminated directly to them upon preparation in the Identification Division. The supervisory staff, of course, understands that these memoranda are not to be taken out of the building and are to be kept in policy folders on the desks of the various supervisors. without Burecia. Reprovat

The Conference was in unanimous agreement that the Identification Division follow the above-stated procedure.

1 - Mr. Tamm

1 - Mr. Clayton

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June 4, 1958

Mr. Tolson

The Executives Conference

OF IDENTIFICATION RECORDS QUOTING OF FOREIGN RECORDS

Present at the Executives Conference on 6-4-58 were Messrs. Tolson, Tamm, Sizoo, Clayton, Parsons, Rosen, Belmont, Nease, Mohr, Holloman and Trotter. Trotter pointed out that as a general proposition the Bureau does not quote identification data submitted to us that is unsupported by fingerprints in our files. This rule covers "admissions" on the part of subjects as to prior arrest records. Generally, these come in in the form of notations on the back of current fingerprint cards. Similarly, they are received from law enforcement agencies which may submit only one fingerprint card but list one or more other prior arrests on the card. The purpose of this rule is to allow the Bureau to support with actual fingerprints all arrest data that we quote out on our identification records.

Trotter suggested a change in connection with this rule involving only the international exchange of fingerprint cards. He pointed out as an example that we might forward a fingerprint card to the and receive in reply a detailed record of the subject which appears in the files of the In yiew of the fact that we would not have access to such foreign arrest data through any other means. Trotter suggested that we incorporate this information in our identification records when later disseminating records to domestic law enforcement agencies.

The Conference was in unanimous agreement that this policy should be adopted.

1 - Mr. Tamm 1 - Mr. Clayton

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7/9/58

The Executives Conference

SUGGESTION BOXES
SEAT OF GOVERNMENT (SOG)

BACKGROUND: Suggestion boxes first placed in convenient
locations at SOG on 7/31/50 for Bureau employees to
submit suggestions as they might occur to employees (per memo to
all employees from the Director dated 7/31/50 which was prepared
by Mr. L. B. Nichols — 66-2765-1988). At present there are 10
suggestion boxes at SOG, 8 in the Justice Building and 2 in the
Identification Eullding.

As a result of the inspection of the Director's Office, the Training and Inspection Division, effective 3/20/53, was assigned responsibility of making collections from suggestion boxes. Further, it was recommended that at end of 3 months the matter of continuing or discontinuing suggestion boxes should be presented to Executives Conference for consideration.

RESULTS OF SURVEY: From 3/20/58 to 7/3/53, one suggestion was found in suggestion boxes; I anonymous note containing entrance which box is readily accessible to the general public entering the building.

OBSERVATIONS: 1. Advantages of Continuing Suggestion Boxes — (a) boxes of provide convenient place for employees to submit ideas as they may occur without submitting suggestions through the division channels; (b) availability of such suggestion boxes is consistent with the general suggestion programs throughout the Government departments and Department of Justice; (c) availability of such boxes is consistent with general publicity concerning Government suggestion programs in that it many postors refer to use of suggestion boxes.

2. Disadvantages of Continuing Suggestion Boxes — (4) approximately one hour of clerk's time is used in making collections of boxes on a weekly basis and as noted above only one suggestion was

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Executives Confer RE: SUGGESTION BOXES - SEAT OF GOVERNMENT (SOG)

collected during the 3-month period; (b) some boxes, such as the one located at the 9th Street and Pennsylvania Avenue entrance of Justice Building, are located in space which is not exclusively used by Eureau personnel and the public has access to the boxes and therefore in some instances notes are placed in the boxes, presumably by the public.

It is to be noted that the "Federal Personnel Lanual" does not have any instructions requiring that suggestion boxes be placed not have any instructions requiring that suggestion boxes be placed within the various departments. However, as previously mentioned, such suggestion boxes are considered desirable by the incentive Awards Committee of the Civil Service Commission and by other departments.

EXECUTIVES CONFERENCE CONSIDERATION: 7/9/58

The Executives Conference on 7/9/53 with Messrs. Tolson, Mease, Rosen, Belmont, Clayton, Trotter, Nohr and Talm being present Mease, Rosen, Bermont, Crayton, Indicer, Mour and Tanan Derng present unanimously recommended removing the Bureau's suggestion boxes. The Executives Conference after considering the facts concluded that the boxes could be removed as the Bureau's suggestion program is now well poxes could be removed as the bureau s suggestion program is now well established and as employees can send their suggestions directly to the Director rather than through division channels if they so desire.

Further, the Executives Conference concluded that in view of the nonproductivity of the suggestion boxes and the cost of maintaining them,

RECOMMENDATIONS: 1. That the Bureau's suggestion boxes be removed.

2. If approved, Administrative Division will take action to collect and dispose of the suggestion boxes.

Office Memorandum · UNITED STATES GOVERNMENT

DATE:

6/23/58

FROM : C. A. MARRISONS

SUBJECT:) PRODUCTION STANDARD FOR ASSEMBLERS FINGERPRINT CORRESPONDENCE SECTION IDENTIFICATION DIVISION

Tolson Nichola Boardman -Belmont Mohr _ Parsons Rosen Tamm Trotter Tele. Room __

We have in the Fingerprint Correspondence Section, Identification approximately 30 employees who assemble copies of identification records after these records have been duplicated by either the Copyflex or "Ditto" processing method. These assemblers are in Grade GS-3, and the records handled by them may consist of one or many pages. From the assembling unit the records go to the mail room where they are dispatched to various contributors as replies to inquiries initiated by them.

The minimum production standard for assemblers has been 25 jackets A statistical analysis of their work for the last fifteen months indicates that 23 jackets an hour is a more realistic minimum.

Details of the analysis are reported in the attached memorandum to which work papers are enclosed. Statistical approach used was to compute mathematically the standard deviation from the arithmetic mean This gave us a quantitative measure of the scatter or dispersion which occurred, i.e., the degree of variance. One standard deviation on either side of the arithmetic mean encompasses about 68 per cent/of/all occurrences. If two standard deviations are measured, about 95 per cent

The arithmetic mean was found to be 27.88 jackets per hour for gualified employees regularly assigned to the assembling unit or 26.63 when 0 adjusted to eliminate the high production of three employees.

Obviously, the figure of 25 jackets per hour as a minimum is too. close to either of these averages. As can be seen by visual inspection of the normal distribution curves diagrammed on the work papers, many assemblers are in the range between 23 and 25 jackets an hour. RECOLLIENDATION:

That the minimum standard for assemblers be yet at 23 jackets per hour.

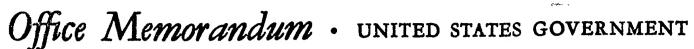
ADDENDUM: The Executives Conference consistinon areconnection, Holloman, Malona, Rosen, Sizoo, Minjun 30,1958 ayton, Pascana, Callahan and Trotter on 6-25-Enclosures

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TO : MR. TROTTER ().

DATE: 6/12/58

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FROM : C. A. HARRIS

SUBJECT: QUOTING CONFIDENTIAL "BUREAU" INFORMATION IN IDENTIFICATION RECORDS

Whenever confidential matter, for example data involving an FBI informant, security index subject or a Bureau Fugitive, is added to an identification record such data is placed on a special page of the record called a "Bureau" page. In this way it can be separated from the record if the record is furnished to a source outside our agency.

This procedure is common knowledge in the Identification Division but we have no provisions for alerting other divisions and/or field offices to detach the "Bureau" page before dissemination is made.

RECOMMENDATIONS:

l - That we incorporate specific instructions re "Bureau" page of identification records in: (a) Manual of Instructions (b) Agents' Hand Book (c) Supervisors' Manual

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2 - That we type in capital letters at the bottom of each Master "Bureau" page the notation "THIS PAGE SHOULD BE DETACHED IF RECORD DISSEMINATED OUTSIDE FBI." Such a notation will then appear on all copies prepared from the Master.

NOT RECORDED 199 JUN 25 1958

ADDENDUM June 18, 1958: The foregoing two recommendations were considered by the Executives Conference consisting of Messrs. Tolson, Tamm, Rosen, Clayton, Parsons, Callahan and Trotter on 6-18-58. Conference was unanimous for adoption. Ident will prepare manual changes and inaugurate suggested procedure in recommendation number two. CLT:YH

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ce Memorandum • United States Covernmen? DATE: 5-28-58 Tolson Nichols MOSS C. Anderso Boardman Belmont. Mohr SUBJECT: SPECIAL AGENTS MUTUAL BENEFIT ASSOCIATION (SAMBA) **⊉**rotte SALARY INCREASES Nease Tele. Room . Holloman _ You will recall that salaries paid to Gandy. Samba employees in the past have been increased when general salary increases have been given to Federal employees. It appears reasonably certain that a salary increase retroactive to early January will be voted for Federal employees in the near It is felt that we should follow our previous policy and afford Samba employees the same percentage increase with the same provisions as are enacted for Federal employees. For your information, total salaries exclusive of Mr. Beebe (who operates on a contract) at present are \$28,470.00 annually. RECOMMENDATION: RIGINAL FILED IN Approval to increase salaries of Samba employees in accordance with percentage and retroactive features of any Federal legislatton which may be enacted. The Executive Conference on 6/4/58, with Messrs. ADDENDUM: Tolson, Rosen, Belmont, Sizoo, Clayton, Parsons, Trotter and Tamm, being present considered the above matter and unanimously recommended that SAMBA employees be granted raises consistent with the Federal employees' raises. NOT PROTEDED 169 JUN 27 1958 RCA: mhm - red





Mr. Tolson

The Executives Conference

REPORT WRITING REGULATIONS AND PROCEDURES ELIMINATION OE ADMINISTRATIVE DETAIL

The Executives Conference on 7/23/58, with Messrs Tolson, Clayton, Parsons, Trotter, Holloman, Nease, Rosen, Belmont, Mohr and Fletcher being present, considered a suggestion that a study be made of the reporting system and administrative procedures which are involved in the preparation of Bureau communications for the purpose of developing a uniform reporting systemapplicable to all types of investigative matters and to eliminate such administrative detail as is possible. This suggestion was prompted by the fact that throughou the past several years modifications and exceptions to the over-all reporting rules have been made in individual case classifications and it has become difficult for Special Agent personnel to prepare communications particularly investigative reports without considerable study of existing rules and regulations and instructions to be certain that the communication being prepared agrees with the existing instructions applicable to the particular classification.

The Conference unanimously recommended that such a study as suggested be made: that representatives of the Investigative Division the Training and Inspection Division, the Administrative Division and the Records and Communications Division make up the study group and submit their recommendations by September 1, 1958. With your approval the Training and Inspection Division will immediately initiate this study and will submit recommendations with the approval of the divisions above-named by September 1, 1958.

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Mr. Belmont

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NO AUG I 1958

Memorandum · UNITED STATES

SUBJECT:

SURVEY RE COMBINING TYPISTS FINGERPRINT CORRESPONDENCE SECTION AND READERS IN SAME UNIT

IDENTIFICATION DIVISION

The Fingerprint Correspondence Section (FPCS), Identification Division, has approximately 423 employees consisting primarily of typists and readers. Their job is to prepare replies to fingerprint cards and correspondence received from agencies entitled to identification records.

Since 6/18/58, the section has been functioning with an average of 16 typists and 6 readers in each "Preliminary" Unit and 10 typists and 5 readers in each "Advanced" Unit. (Ratio of typists to readers in Advanced Units only 2-to-1 because advanced readers also review work of correspondence typists who will continue as a separate group rather than be integrated

Between 12/1/57 and 6/18/58, we worked with several such units on a limited experimental basis. The favorable progress made was summarized in my memoranda to you dated 4/21/58 and 6/2/58. As you know, a final evalua-

It is felt that we can render such an evaluation now, and our recommendation is that we adopt permanently the practice of combining typists

The advantages to such a system are many; i.e., (1) work moves faster through the section because it is typed and read in the same unit and this saves routing and sorting time, (2) errors are corrected on the appropriate the same unit spot, and this helps clear "old dates," (3) employees see all errors promptly which benefits them because misunderstandings can be cleared up before the same error is repeated, (4) immediate supervisors review all before the same error is repeated, (4) immediate supervisors review all errors which puts them in a better position to evaluate employees' progress and give additional aid where needed, (5) morale is higher; employees' progress being part of a team rather than "lost" in a large pool; as one employee expressed it, "I feel more like an individual than a machine," (6) work is more evenly distributed and constantly on hand since a routing clerk in each unit gives out the work when supervisor is engaged in other official each unit gives out the work when supervisor is engaged in other officers business or is temporarily absent from her desk, (7) there appears to be a supervisor in the quantity and some degree of competition between units to excel in the quantity and quality of their work which assists use in obtaining our over-all objective, rendering best service possible to all contributors, (8) readers are readily available to type when reading work is light and/or work to be typed is heavy, (9) keeps supervisors alert and on their types of hanging CAH · rwn 'i

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A sampling of typists, readers and supervisors disclosed almost unanimous acclaim for continuing the present system. One hundred and seventy-one employees were contacted. Only six objections were raised, and these fell into two categories: (1) too much noise, (2) more difficult to obtain annual leave. With regard to the noise, it is believed this condition will lessen when we "spread out." At the moment, because of the location of electrical outlets, we had to place the units close together to accommodate all electric typewriters. (More outlets will be requested.) With regard to annual leave, the employee who made a specific issue of this was a reader who stated she wanted to take an afternoon off to go to a baseball game and because the leave schedule was full and there was work to be done, her request was refused. We follow the ten per cent rule in the Identification Division in granting annual leave except for holidays when we are more lenient. Naturally, 10 percent of 5 or 6 readers permits only one reader per unit to be absent, whereas 10 per cent of a large group under the old system would permit more absentees. The difference between either system is not great and if annual leave becomes a problem, it can probably be solved by temporarily shifting employees from one unit to another.

The hourly production of "Preliminary" Typists and Readers and "Advanced" Typists showed a definite increase under the new system but other factors such as less turnover, fewer students, daily receipts and work flow may have attributed to this. Advanced reading decreased

Fewer errors have occurred since the new system has been in effect. Possibly, this is because employees take more pride in their work knowing that all errors will be reviewed by supervisors rather

Electrical outlets to properly equip the section for the most satisfactory physical arrangement, if we continue typists and readers in the same unit, will be approximately \$2,000. It is felt this expenditure should be made since it will easily be absorbed over a period of time by increased efficiency, higher morale and other advantages set RECOMMENDATIONS:

- That the system of placing typists and readers in the same unit in the Fingerprint Correspondence Section, Identification Division,
- 2. That the Identification Division be authorized to spend the necessary money for additional electrical outlets.

- 2 -

(SEE NEXT PAGE)

ADDENDUM July 23, 1958:

On 7-23-58, the Executives Conference consisting of Messrs. Tolson, Holloman, Fletcher, Clayton, Parsons, Mohr, Rosen, Belmont, Nease and Trotter considered the foregoing and unanimously recommended that the Fingerprint Correspondence Section of the Identification Division continue to operate 100% on the "unit" system as detailed in this memorandum. The necessary expenditure for the electrical outlets was also approved. Ident will draw up necessary floor plans and arrange to have the electrical outlet work completed. CLT:VH

STANDARD PORM NO. 64

Office Memorandum • united states government

ro : Mr. Tolson

DATE: 7/22/58

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The Executives Conference

SUBJECT:

FORM BOOK

LEGAL ATTACHES OFFICE

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Trotter
Nease
Tele. Room
Holloman

The Executives Conference on 7/21/58, with Messrs. Tolson, Molloman, Mohr, Trotter, Parsons, Clayton, Belmont, Rosen, Nease and Tamm being present, considered a suggestion submitted by Inspector Lee O. Teague, as a result of his survey of the foreign offices that the requirement for Legal Attaches to retain a complete form book be eliminated.

He pointed out that Legal Attaches' offices have a copy of all of the forms and retain a form book. The forms primarily apply to domestic field offices and not the Legal Attaches' offices. The elimination of the requirement that Legal Attaches maintain a complete form book would reduce the amount of clerical work.

The conference unanimously recommends that Legal Attaches not be required to retain a complete form book but only retain those forms which are necessary to the work of their office.

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1 - Mr. Belmont

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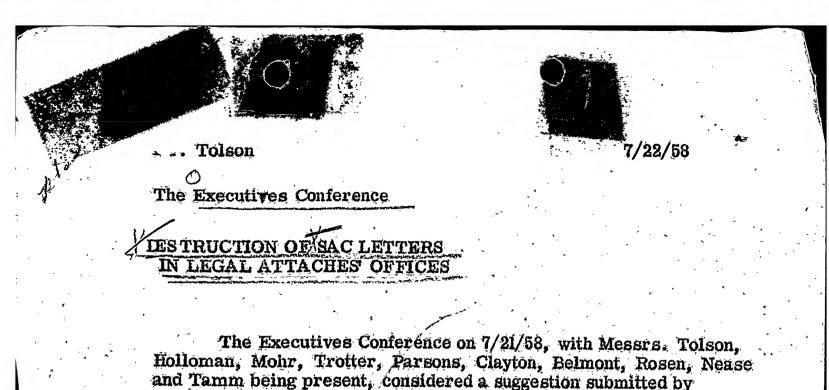
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and Tamm being present, considered a suggestion submitted by Inspector Lee O. Teague that Legal Attaches be permitted to destroy SAC Letters afterd office personnel have read the SAC Lefter and it does not apply to foreign work or general Bureau policy.

It was pointed out that present requirements are that SAC Letters be retained for a period of three years. It is further noted that many of the SAC Letters do not apply to work in the foreign offices. While it is important that each Legal Attache receive the SAC Letters so that he and his personnel may keep abreast of Bureau instructions and regulations, because of limited space, they should not have to retain them. Of course, proper accountability for receipt and destruction of SAC Letters would have to be made.

The Conference unanimously recommends that Legal Attaches be permitted to destroy SAC Letters after office personnel have read the SAC Letter and the SAC Letter does not apply to foreign work or general Bureau policy. If you approved appropriate instructions will be issued.

1 - Mr. Belmont - Mr. Mohr - Mr. Clayton - Mr. Tamm 15 AUG 4 1958

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Mr. Tolson The Executives Conference FORM BOOK LEGAL ATTACHES' OF FICE

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The conference unanimously recommends that Legal Attaches not be required to retain a complete form book but only retain those forms which are necessary to the work of their office.

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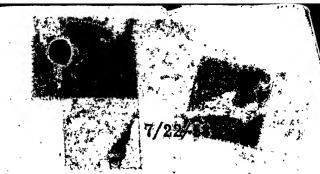
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Mr. Tolson

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The Executives Conference

REPRODUCTION OF MATERIAL LEGAL ATTACHES OFFICES



The Executives Conference on 7/21/58, with Messrs. Tolson, Holloman, Mohr, Trotter, Parsons, Clayton, Belmont, Rosen, Nease and Tamm being present, considered a recommendation by Inspector Teague that each Legal Attached should have a Thermofax-type machine for the reproduction of material. He pointed out that on several occasions our employees find it necessary to reproduce some document on very short notice and have to go to another United States Government Agency to use their machine. It is further noted that some of the material is of a highly confidential nature and we should not allow anyone outside our office to know that it is being reproduced.

The cost of these machines is approximately \$300.

The Conference unanimously recommends that those Legal Attaches Offices that do not have this type of reproduction machine be provided with one when funds are available. It is noted that there are 8 offices which do not have this type machine.

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Mr. Toli The Execu onference



TRAINING FOR CLERICAL EMPLOYEES FROM FOREIGN OFFICES WHO ARE IN UNITED STATES ON HOME LEAVE

The Executives Conference on 7/21/58, with Messrs. Tolson, Trotter, Parsons, Clayton, Belmont, Rosen, Nease and Tamm being present, considered a suggestion submitted by Inspector Lee O. Teague as a result of his inspection of six of the foreign offices.

Inspector Teague recommends that clerical employees from foreign offices coming to the United States on home leave who have not had prior on-the-job Chief Clerk training be given two weeks of such training. Inspector also suggested that all clerical employees being designated for assignment to a foreign post should be required to have at least two weeks' training in the Chief Clerk's Office before assignment to a foreign office.

This suggestion was made because the Inspector noted that one the principal deficiencies in our foreign offices related to administrative functions and that many of these delinquencies resulted from a lack of prior experience in Chief Clerk work. The training to be given to clerical employees of this type should be given either at the Washington Field Office or if their home leave is being taken in the headquarters. city of another field office they would be given that training in that office.

The Conference unanimously recommends approval of this suggestion.

l - Mr. Belmont

I - Mr. Mohr

1 - Mr. Clayton

1 - Mr. Tamm

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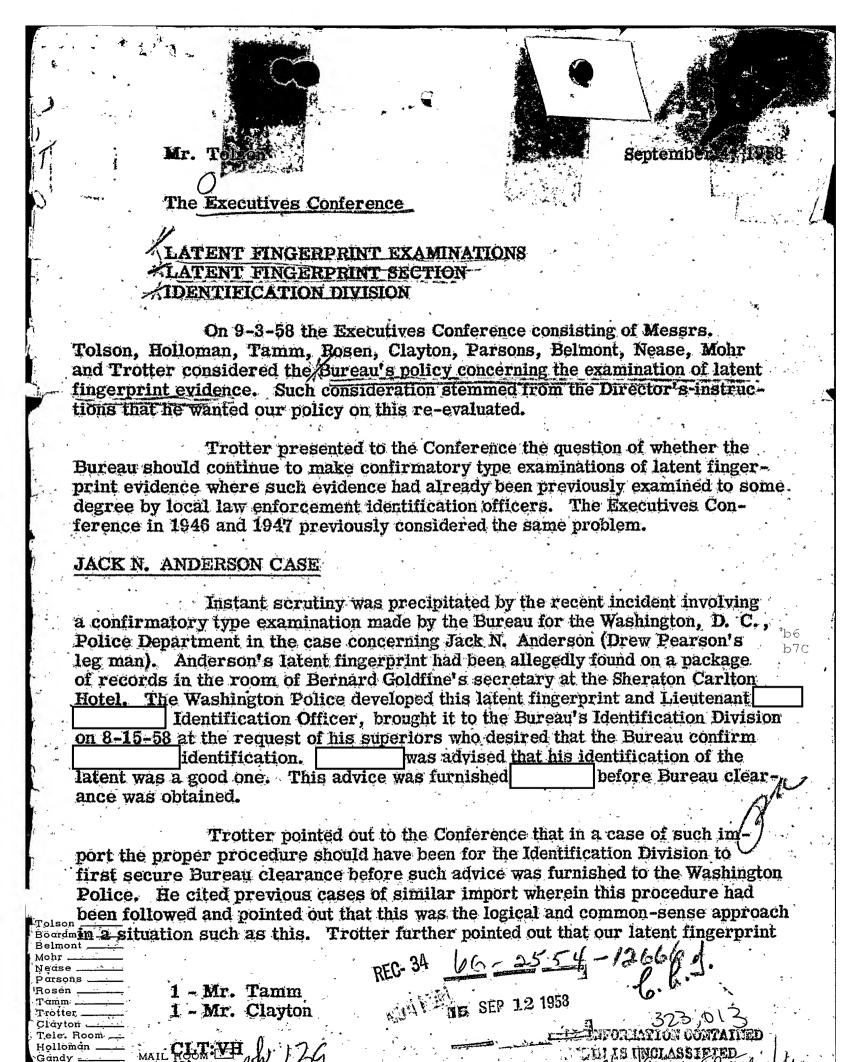
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Memorandum for Mr. Tolson

examiners have again been instructed in this procedure; namely, that in important and controversial type cases the Director and Mr. Tolson should be first informed and pass on our recommendations as to whether the results of such examinations are to be furnished to local law enforcement agencies.

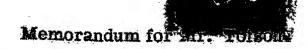
PROCESSING OF LATENT FINGERPRINT EVIDENCE

Trotter advised the Conference that in practically every instance where we received latent fingerprint evidence from local law enforcement authorities, some degree of processing and examination had previously occurred. cause of the very nature of latent fingerprints, these are hidden and must be developed either by chemical means or by dusting with powder. After this, they must be photographed and lifted on tape. Once the latent has been developed, the next logical step is to examine the impression to determine if sufficient ridge detail is present upon which an identification might be based. Depending upon the experience of the identification officer, the amount of available ridge detail will control whether or not that particular identification officer will or will not undertake further examination to effect an identification with a suspect's known fingerprints. In other words, an ident man of long experience may undertake a latent comparison of obvious greater difficulty than an ident man of lesser experience.

Trotter further pointed out to the Conference that, as previously acknowledged by the Executives Conference in 1946, fingerprint identification is a positive science. While it is true that this type of expert testimony is still in the opinion category, nonetheless, the expert's findings are so conclusive as to be considered by the courts as one of the most positive law enforcement scientific aids. In this respect, therefore, it differs with some of the other types of scientific expert testimony wherein there may be room for more latitude and controversy.

Illustrative of the Bureau's pre-emment position in the field of latent fingerprint examination and expert court testimony, in all the history of the Bureau's Identification Division there has never been a single case wherein an expert for the defense has taken the stand and testified exactly contra to the findings of a Bureau's latent fingerprint expert: In other words, when our experts have testified as to a latent fingerprint identification, on no occasion has direct testimony ever been attempted to refute the positive findings of the Bureau's latent fingerprint examiner.

Because of this, the Bureau's latent fingerprint examiners are looked upon by all of law enforcement and by practically every court in the country as the final authority on latent fingerprint matters. As a matter of fact, there is





ample evidence that this reputation has even extended to most of the countries. When a local identification officer, therefore, is unable to progress further in his latent comparison, or when his superior desires to be absolutely certain of the conclusions drawn by the local identification officer, the Bureau frequently receives requests for such confirmatory type of examination as was made in instant case. (I understand that the Chief of Detectives of the Washington Police Department instructed to bring Anderson's print over here for our examination.)

Trotter further pointed out that not only does the Bureau's latent fingerprint reputation and authority extend through the ranks of the police departments, but on several occasions in the past several years the United States District Court here in Washington, D. C., has openly acknowledged the conclusive and final authority of the Bureau's latent fingerprint experts. This has occurred in two or three instances in the past five years wherein a District Court judge, after hearing testimony of the Washington, D. C., police identification expert, will inquire as to whether the FBI's latent fingerprint expert has also examined the latent fingerprint at issue in the case. When such has occurred and we have not examined the latent fingerprint the judge has suspended trial proceedings and instructed the United States Attorney to have the FBI examine the latent fingerprint immediately and report our findings to the court. This we have done.

The Conference was further advised that in no instance will the Bureau's latent fingerprint expert appear locally to testify to the same type of testimony as given by a local fingerprint expert. This, of course, avoids duplication. As a matter of fact, in every communication that we dispatch setting forth our findings on a latent fingerprint identification, such a stipulation is expressly set forth in our report.

CONFERENCE ACTION

Trotter recommended to the Conference that in view of the very positive nature of latent fingerprint evidence and in view of the Bureau's preeminent position in the field of latent fingerprint examinations and, further, as a continuing aid to local law enforcement agencies, that the Bureau continue the policy of rendering latent fingerprint service in cases of both original and confirmatory type examinations. Of course, in those instances where by the very nature of the case the circumstances are controversial, or are of outstanding importance (such as the Anderson case), the Identification Division should very definitely clear the results of its examination with the Bureau before advising the local authorities. The Conference voted unanimously for this proposal.

Pending the Director's desires, reinstitution of this policy is being held in abeyance.

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Mr. Tolson ...

9-11-38

The Executives Conference

PROPOSED DESTRUCTION OF "NO RECORD"
LOYALTY OF GOVERNMENT EMPLOYEES AND
SECURITY OF GOVERNMENT EMPLOYEES FORMS

On 9-8-58 the Executives Conference again considered the suggestion of Nr. Nease that 7,500,408 "no record" Loyalty of Government Employees and Security of Government Employees forms maintained by the Records Branch be destroyed. This matter was last considered by the conference on 1-15-58 at which time they were of the opinion that we should continue to maintain these forms pending the adjournment of Congress. It was pointed out that Congress might conceivably pass another Loyalty Bill which would have a bearing upon the need for these forms. Congress adjourned without passing a new Loyalty measure.

Under the provisions of Executive Order 9835, 3-21-47, superseded by Executive Order 10450 effective 5-27-53, the Bureau receives copies of Security of Government Employees forms for the purpose of conducting name searches. Two copies of each form are forwarded by the Civil Service Commission. Upon completion of the file search, one copy is stamped "No Derogatory Data" if there is no identifiable data and returned to the Civil Service Commission for subsequent forwarding to the submitting agency. It is understood most of the agencies retain these in the personnel folders of the employees involved. The remaining copy is retained by the Bureau and filed in alphabetical sequence. The estimated cost for retention of this material is \$35,774.54 annually plus the cost of approximately 150 file cabinets housing the existing accumulation and the file room space occupied by them. Infrequent searches are made of these forms to check on former submissions. Very few identifications of any value are made. We are currently receiving an average of 22,726 forms per month.

There is no legal requirement for the Bureau to maintain these "no record" forms. The retention of the material is based upon interpretation of the Executive Order 9835 by former Attorney General Tom C. Clark who in June, 1948, noted, "Edgar, I think we should insist that an index be kept of Government employees. Then

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Proposed Destruction of "No Record"

Loyalty of Government Employees and
Security of Government Employees Forms

when a new organization is placed on list, you could check its membership—if you do not have membership lists, we could secure same through subpoend. The Attorney General had in mind checking the "No Record" Loyalty Forms against membership lists of organizations then being added periodically to the Attorney General's list of designated organizations. As a practical matter, membership lists of newly designated organizations have never been subpoenced for this purpose.

Section Two, Executive Order 10450, provides that "the head of each department and agency of the Government shall be responsible for establishing and maintaining within his department or agency an effective program to insure that the employment and retention in employment of any civilian officer or employee within the department or agency is clearly consistent with the interests of national security." It is clear from this terminology that responsibility is definitely fixed with each department or agency "Suitability to insure suitability of personnel for employment. under this second order was also broadened to encompass not only. membership in designated organizations but also to include such factors as dishonesty, immorality, habitual use of intoxicants, drug addiction, etc. On our initial name and fingerprint check we appropriately cover all these matters, but there is no continuing responsibility under either Executive Order to maintain on index of Covernment employees and applicants in order to periodically check it for this type of information.

It was the unanimous opinion of the Conference that these "no record" Loyalty of Government Employees and Security of Government Employees forms be destroyed. However, inasmuch as retention of this material is based on a decision by former Attorney General Clark, it is believed that written permission for destruction should be obtained from the present Attorney General. Accordingly, a proposed memorandum for the Attorney General is attached.

Mem Landum UNITED STATES GOVERNMENT

MR. TOLSON

DATE: 0/10/58

EXECUTIVES CONFERENCE

INTERSTATE TRANSPORTATION OF SUBJECT OBSCENE MATTERS

The Conference considered (a) the present policy with reference to accepting on a liaison basis information furnished by the Copyright Office of the Library of Congress, in cases where the complaint indicates there possibly is obscene literature involved, and (b) that someone in Mr. Nease's office contact appropriate officials of the Washington Star and orally advise them of the background concerning the handling of such matters on a referral basis.

RECOMMENDATION

1. The Conference unanimously recommended that our present policy be changed. In the future we will not accept information on a liaison basis from the Copyright Office of the Library of Congress concerning books and literature where the Library of Congress is of the belief that the material involved might possibly be obscene. (Our present policy is to receive such material when there is an indication of a Federal violation within our jurisdiction and we transmit it to the Criminal Division of the Department. They have to make a decision as to whether the material is obscene or not. If it is obscene, they also will have to recommend whether they desire to proceed with prosecution. If their decision appears to be improper, we have the last clear chance to oppose it if justified. We do not institute any investigations in these cases on the basis of the U.S. Attorney. The Department must decide in each case as to whether the material is obscene.)

RES-81 TOT RECORDED The question of obscenity is one which has toldes resolved a either by the U. S. Attorney or the Department. At the present time we are receiving such information on a liaison basis from the Library of Congress and where there is no indication of a Federal violation, namely, the material has not been mailed or has not been transported in interstate commerce, we refer it to the Metropolitan Police Department. In the future we will not receive such information on a referral basis. We will advise the Copyright Office of the Library of Congress that inasmuch

1 - Mr. Tamm Mr. Clayton

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Memorandum for Mr. Tolson

as the question involved is a determination as to whether the material is obscene or not, this is a matter which should be taken up directly by them with the U.S. Attorney.

There is no need to advise the Criminal Distinction of the Department of this action. It is the responsibility of the U. S. Attorney to take such matters up with the Department if he deems it desirable to do so. This is a determination which the U. S. Attori ey's Office will have to make. Inasmuch as we will not handle any of the material nor accept any of it on a referral basis, there is no need to advise the Criminal Division of this action.

Heretofore we have been accepting it and sending it to the Criminal Division where there appeared to be a matter within our jurisdiction. In the future we will not do so.

2. With reference to advising the Washington Star, there does not appear to be any purpose which will be served by further discussing this with them; consequently, no contact will be made with this paper explaining our jurisdiction and the proper discharge of our responsibilities and that the FBI does not act as a censor in such matters.

The Executives Conference unanimously approved the above recommendations. Those in attendance were Messrs. Tolson, Holloman, Nease, Quinn Tamm, Rosen, Belmont, Conrad, Trotter and Mohr.

If approved, appropriate instructions will be issued to the Washington Field Office.

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DATE OF MAIL 10-2-58

HAS BEEN REMOVED FOR THE CONFIDENTIAL FILE ROOM OF THE DOMESTIC INTELLIGENCE DIVISION.

SEE FILE 66-2554-7530 FOR AUTHORITY.

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DATE 7-22-72 BY 50-500 Jacques

SUBJECT JUNE MAIL The Executive Conference

REMOVED BY 61 OCT 9 1958

FILE NUMBER 66-3554-13669

PERMANENT SERIAL CHARGEOUT

Mr. Belmont. Mr. Mohr. Mr. Nease. Mr. Parsons. 10/11/58 THE DIRECTOR Mr. Rosen. Mr. Tamm. Mr. Trotter . Mr. W.C.Sullivan THE EXECUTIVES CONFERENCE 323,61. Tele. Room. LL Enformation contained Mr. Holl nan.__ EXELU IS UNCLASSIFIED Miss Gandy _ WW 7/2/92 BY SP The Executives Conference consisting of Messrs. Tolson, Holloman, Nease, Tamm, Rosen, Belmont, Clayton, Conrad, Trotter and Mohr, considered an automobile/accidents which occurred on September 12, 1951, involving a Bureau car driven by Special Agent Robert C. Haines on official business while assigned to the Springfield Division. Haines is now assigned to the New York Division. It was pointed out to the Conference that the Executives Conference on

November 26, 1951, considered Special Agent Haines' responsibility in connection with the accident of September 12, 1951, which involved damage to the Bureau car in the amount of about \$800, and at the same time considered Haines' involvement in another accident in a Bureau car which occurred on October 6, 1951, where the estimated damage ranged from between \$572 to \$900. The accident of October 6, 1951 occurred when Agent Haines came over the crest of a hill, observed a tractor pulling a farm implement in front of him and at the same time Haines crossed some railroad tracks as he applied his brakes. He could not pass the tractor because of oncoming cars. He was traveling at a speed not exceeding 35 miles per hour at the time he applied his brakes. According to the investigating police officer, it rained shortly before the accident, the spot in the road was an extremely slippery one when wet due to an unusual asphalt condition and the officer concluded it would not be unusual for the car to skid in the manner in which it did, subsequently hitting a concrete abutment on the right of the highway.

Mesers. Tracy and Parsons, the minority, felt that Agent Haines should be held responsible for the damages to the Bureau car in the accident of October 6, 1951. The entire conference agreed that Agent Haines should not be held responsible for the accident of September 12, 1951, the details of which will be set out hereafter. Mr. Tolson wrote on this Executives Conference memorandum, "I recommend the Agent pay one-half the damage" and the Director noted that he shared the majority view, namely that Agent Haines not be held responsible for either of the accidents.

FACTS OF ACCIDENT OF SEPTEMBER 12, 1951

Special Agent Haines was proceeding south on Highway 127 behind a junk truck driven by the third party, Ralph Blunt, at about 45 mph in an unrestricted He accelerated to 50-55 mph in an effort to pass the third party and Mohr before completely over the passing line, the right front wheel of the Bureau car sus-Parsotained a sudden shock, throwing the car into the left rear of the junk truck. The

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shock was apparently due to the Bureau car striking a piece of junk suspected of falling from the third party's truck, although this was not conclusively established. The junk starter housing was found on highway near the point of impact. The State Police Investigating Officer concluded from the skid marks that the right front wheel of the Bureau car locked as a result of a mechanical failure or striking some object on the highway. It was also concluded the right tire had blown out prior to the impact. The Laboratory is of the opinion the puncture in the tire and tube on the Bureau car could have been caused by a protruding post on junk starter housing but could not definitely conclude that tire and starter housing had come in contact with each other. Special Agent Haines was not covered by insurance at the time.

SUIT AGAINST SA HAINES FOR ACCIDENT OF SEPTEMBER 12, 1951

The third party, Blunt, died subsequent to the accident not as a result of injuries sustained. The Administrator of Blunt's estate filed suit in the amount of \$2950 against Haines on September 10, 1953, in the Circuit Court, Clinton County, Illinois. No suit was filed against the Government. The case went to trial on May 19, 1958. Agent Haines was defended by the United States Attorney and a judgment was rendered against Haines. The judgment in the amount of \$2000, plus court costs, was reached primarily on testimony of a surprise witness, Herbert Madden, for the plaintiff.

Madden testified he was driving in the same direction as the plaintiff and Special Agent Haines passed him while traveling about 55 mph (in unrestricted speed zone), then returned to the right lane and started to pull out to pass the plaintiff's truck. A Butane gas truck approached from the opposite direction preventing Haines from passing plaintiff's truck and Haines was forced to pull back into the right lane and in doing so struck the rear of the plaintiff's truck. Madden testified the Bureau car went off the left of the highway after accident and the junk truck went off the right. Madden testified he stopped at the accident scene for a "very short time," did not give his name to anyone or to any law enforcement officer and had not been contacted or talked to regarding the accident until "he was contacted by the plaintiff's attorney three weeks before the trial."

Special Agent Haines was precluded from testifying under the so-called Illinois Dead Man Act and therefore was not able to refute testimony of Madden in court. Bill Lincoln testified he was Butane truck driverand was on Highway 127 in the area of the accident but did not see the collision. He testified he was driving south in the same direction as the Bureau car and the junk truck and that no other Butane truck passed him from the opposite direction.

ADDITIONAL DEVELOPMENTS

On August 6, 1958, the SAC of the New York Office where Special Agent Haines is now assigned, suggested that the Bureau make further inquiry into the

matter since evidence of Madden was in direct conflict with information furnished by Agent Haines and Bill Lincoln, the Butane truck driver and the entire picture cast considerable doubt on the veracity of Madden's testimony.

As a result of this communication, the Springfield Division was requested to conduct further investigation of the matter and this investigation developed facts indicating that Madden was in the vicinity of the accident working in the oil fields on the day it occurred. The investigation circumstantially proved that Madden had lied and that his testimony was in error in many substantial respects. The investigation reflected there was only one Butane truck in the vicinity and that was the Butane truck being driven by Bill Lincoln who testified he was going in the same direction as the Agent. Photographs in the possession of the Bureau reflect that the accident happened on a two-lane highway with an unobstructed view, on level ground and that the actions of Special Agent Haines were not indicative of any kind of negligence. One photograph clearly reflects a short skild mark in the left or the passing lane which was being used by Special Agent Haines, which the experts have concluded was caused by a flat tire prior to the accident occurring. In other words, it definitely appears that the right front tire of Agent Haines car went flat causing the car to swerve to the right and into the left rear fender of Blunt's truck.

It would appear that a miscarriage of justice has occurred and that Agent Haines will be required to pay in state court a \$2000 judgment and court costs for an automobile accident in which the Bureau had already exonerated him of blame.

It is noted by memorandum dated June 20, 1958, it was recommended that we request the Department to initiate the necessary legislation for the relief of Special Agent Haines and this recommendation was not approved when Mr. Tolson stated he felt that Agent Haines was partially responsible and was driving too fast. The Director concurred in Mr. Tolson's observations.

The Administrative Division has discussed this case with representatives in the Tort Claims Section in the Department and they feel that this is a typical type of case where a private relief bill should be sought. The Department indicated they would be happy to initiate the action to have a special bill introduced in Congress asking for relief for Special Agent Haines as a result of the judgment rendered against him. Without directly so stating, representatives in the Department indicated they felt an appeal could not be taken in the state court on the judgment against Agent Haines and it appears that the United States Attorney's Office did not do too vigorous a job of defending Special Agent Haines. Certainly a better job could have been done on cross examination to impeach the credibility of the surprise witness, Madden, who testified in court that his first contact with the plaintiff's attorney occurred three weeks before the case went to trial, in other words seven years



after the accident happened. It was also pointed out to the Conference that there appears to have been some dereliction on the part of the United States Attorney's Office in Springfield in not promptly requesting the removal of the case against Haines from the state court to a federal court. It should be borne in mind, however, that there have been a number of Assistant United States Attorneys who have handled this case in Springfield over the intervening years.

Special Agent Haines entered on duty in the Eureau on January 22, 1951 and is presently in Grade GS 12, \$8570 per annum. He is 36 years of age, married and has three children. His services have been satisfactory and he was rated Excellent on his 1958 annual performance rating.

RECOMMENDATIONS

Mr. Conrad recommends that a collection be taken up among the Special Agents of the Bureau to pay the \$2000 judgment plus court costs against Agent Haines. The remainder of the Conference was opposed to such action because it would set an undesirable collection-type precedent in these automobile accident cases.

Mr. Tolson recommends that Special Agent Haines be required to pay the \$2000 judgment plus court costs since he still feels that Agent Haines was driving too fast at the time the accident occurred. It should be borne in mind that the truck was going about 30 mph on a highway in open country and Agent Haines furnished information that he had accelerated to 50 or 55 mph in order to pass the truck, this being a normal driving procedure since any operator of a passenger vehicle desires to pass another vehicle, particularly on a two-lane highway, as promptly as possible so that he is not caught in the passing position if an oncoming car should approach.

The remainder of the Conference recommended that the Bureau request the Department to initiate a special bill seeking relief for Special Agent Haines to cover the amount of the judgment of \$2000 plus court costs. If this recommendation is approved, the Administrative Division will ascertain the exact cost of the trial so it can be furnished to the Department with the amount of the judgment.

I share Tolson's

Respectfully, For the Conference

Clyde Tolson



Mr. Tolson

9/23/58

Executives Conference

REPORT WRITING REGULATIONS AND PROCEDURES: ELIMINATION OF ADMINISTRATIVE DETAIL

On 7/23/58, the Executives Conference recommended, and the Director approved, that a study be made of our reporting system and the administrative procedures involved. A committee made up of representatives from all of the divisions and headed by Inspector Howard B. Fletcher of the Training and Inspection Division completed this study and submitted a draft of proposed rules and regulations for approval.

Under current reporting procedures, three different documents may be involved when results of investigation are reported: (1) investigative reports; (2) letterhead memoranda; (3) cover letters. All are individually processed for filing.

Reports have a cover sheet (form FD-263, which serves as page 1). This sheet contains information as to office of origin, title, date, period for which made, character; synopsis, status, file number, name of reporting Agent, identity of submitting field office, and designation of copies. The "details" of the report contain in narrative form a statement of essential pertinent facts arranged in proper sequence. In addition to narration of facts obtained through interview with individuals, the details of report include information on such matters as prosecutive action, opinion of U. S. Attorney, descriptions of subjects and victims, identification records, results of laboratory examinations, and similar items of pertinent informative character.

To facilitate compliance with the Jencks decision and the Jencks Bill, information which could become testimony is reported in an interview report form (FD-302) information developed by a Special Agent which could become testimony is recorded in a memorandum on form SF-64; and certain record information furnished on a confidential basis pending issuance of a subpoena duces tecum is reported in a letterhead memorandum. Copies of the interview report form and the memorandum form SF-64 are utilized as pages Copies of the interview report form and the memorant roll and the investigative reports. The use of these two forms makes it possible to produce in the investigative reports. The use of these two forms makes it possible to produce in the investigative reports. court in a separate document the information furnished by a testifying witness, the production of an entire investigative report thus being unnecessary. T symbols are utilized in reporting information in applicant and security-type cases when it is necessary to conceal and protect Bureau sources. Reports in these matters have a dual purpose; (1) the development of information to be utilized for prosecution or administrative consideration, and (2) the development of information which could be used advantageously

1 - Mr. Clayton

1 - Mr. Tamm

Enclosures (5) HBF:ekdo

(5)

copy attached

Executives Conference Memorandum Re: REPORT WRITING

from an informative or intelligence standpoint. In criminal and civil-type cases, T symbols are not authorized because the investigative report does not have this dual purpose. The information is reported for the purpose of determining whether prosecution is proper. Evaluation of the reliability of the sources concealed by T symbols is recorded on letterhead memorandum form.* Administrative material, such as leads, references, identities of informants, reasons for classification of report as "top secret" or "secret," and similar miscellaneous administrative data, is set up in cover letters to investigative reports.

The proposed regulations provide for the elimination of the cover letters for reports substituting cover pages which will contain the administrative data now set out in the cover letters. The first cover page will be the present cover sheet of reports (FD-263). Since this form contains administrative data designed for the Bureau's use to facilitate (1) clerical processing and (2) supervision, it should not be disseminated to outside agencies. The cover pages will be assembled in one package. The first page of the investigative report will be a revision of the present form FD-204.* The revised form will have headings designed to facilitate the dissemination of reports to outside agencies, to reflect the name of the employee preparing the report, his office of assignment, the date of the report, the office file number, the Bureau file number if available, title and character of the case, and a synopsis. Subsequent pages of the investigative report will be devoted to the details. To facilitate processing and filing, the cover pages instead of being sent through as a separate communication will be stapled to the investigative reports. The letterhead memorandum setting forth the evaluation of , the reliability of the T symbol sources of information will likewise be stapled to the individual copies of the investigative reports rather than sent through as an individual communication. In this respect, they are similar to cover pages.

Under the proposed regulations, we will utilize the interview report form (FD-302) and the memorandum form SF-64 as in the past. Memorandum form SF-64 will be used to record information of record confidentially obtained pending the issuance of subpoena duces tecum instead of letterhead memorandum which is now provided. The proposed rules and regulations correlate report writing rules and regulations and instructions now contained in all Bureau manuals, exceptions for individual classifications have been eliminated so far as possible, and some changes in form and assembly of reported data have been made. Matters of policy, such as those concerned with the Jencks decision, remain unchanged. The proposed regulations have been made available to the Special Agents in Charge at Washington Field, New York, Chicago, Baltimore, San Francisco, and Los Angeles. They have submitted suggestions and observations as to these regulations. These suggestions and the proposed regulations have been resolved. Typing to clarify certain wording in the proposed regulations and to give effect to the suggestions which have been considered desirable is presently in progress.



Executives Conference Memorandum Re: REPORT WRITING

The Executives Conference on 9/23/58, Messrs. Tolson, McGuire, Rosen, Belmont, Clayton, Parsons, Trotter, Mohr, and Tamm, having given consideration to the suggestions offered with reference to the change in our report writing regulations and procedures, unanimously approved the adoption of the proposed rules and regulations to be effective as soon as they can be furnished to the field in the form of changes in the Manual of Rules and Regulations and the FBI Handbook.





DECLASSIFICATION AUTHORITY DERIVED FROM: FBI AUTOMATIC DECLASSIFICATION GUIDE

THE DIRECTOR

COMPENIAL

September 12, 1958

THE EXECUTIVES CONFERENCE

MICROPHONES IN FIELD OFFICES

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Problem - On September 8, 1958, the Conference consisting of Messrs. Tolson, Holloman, Nesse, Malone, Rosen, Belmont, Clayton, Trotter, Mohr, and Parsons, considered the instruction under which each field office maintains one conference or interview room equipped with a microphone in order that interviews may be recorded. This basic instruction has been in effect since January 26, 1938, and has been reviewed on several subsequent occasions. The Laboratory at this time proposes a No Number SAC Letter setting forth somewhat modified specifications for such installations. In many instances these microphones are presently installed in the telephone instrument, and one of the objectives is to eliminate the use of the telephone instrument even though our use in this manner is not in a strict sense a telephone tap. In addition, it is expected that the modified specifications, including the latest developments, will insure the best possible performance.

Eackground -In the past, interviews have been recorded on the authorization of the SAC where for one of several reasons it was desirable to have an actual recording of an interview, and the installations have been used in major criminal cases, such as the Greenlease and Weinberger kidnaping cases, in order to insure exact transcription of statements made by subjects, and in order to provide voice recordings which could be compared to the voice of the kidnaper as heard by the victims. Recordings also have been made in security cases where the interview was extremely delicate or with a hostile individual and where it was desired to eliminate detailed note-taking. For example, in the case involving

because the subject was a United Nations employee. It was considered essential that this interview be closely followed by administrative officials of the New York Office and this was possible through the use of a microphone-equipped interview room which permitted the officials to monitor the interview. The interview was successfully concluded without subsequent embarrassing repercussions and the subject was "fired" from the United Nations. In other important situations, such as the interview of esplonage agent Jack Soble following his arrest, the use of a microphone-equipped interview room permitted New York Office officials to closely

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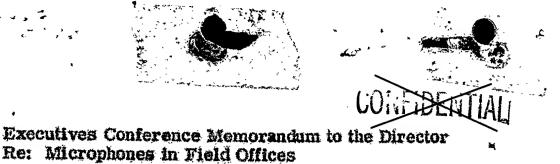
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Executives Conference Memorandum to the Director Re: Microphones in Field Offices

supervise the course of the interview and to keep the Eureau currently advised of pertinent developments that occurred without the necessity of interrupting the interview. These situations are typical of the many instances which could be cited. It should be noted here that a substantial part of the value accruing from these microphone equipped rooms results just from the possibility of other interested persons overhearing the interviews without the necessity for interruption of the interviews, even though no actual recording of the interview is made.

Legality - With respect to admissibility of evidence obtained by these installations, the Training & Inspection Division has advised that secret recording of interviews with subjects or witnesses would in general be admissible. "In light of the greater probabilities of accuracy and completeness of the recording, a defendant may as well be helped as harmed by such recording, depending upon the content and language of the entire conversation." U.S. v. Klosterman, 147 F. Supp. 843 (1957). However, it should be noted that under the Jencks decision and the Jencks Law, the Government would be required, on proper demand from the defense for prior statements, to produce the recording for inspection where the interview involved a Government witness. Disclosure of the existence of such a secret recording either on Bureau initiative or upon demand of the defense could result in unfavorable public reaction. With respect to the situation where a secret recording is made of a conversation between a subject and a witness, accuser, co-conspirator, etc., under circumstances where the participants believed they were holding a private conversation in the interview room, the Training & Inspection Division has advised that the secret recording of such a conversation either in whole or in part would most likely be held not admissible. This opinion is based upon the views expressed by certain members of the Supreme Court on related issues, as for example, in On Lee v. U. S., 343 U. S. 747 (1952). In a third category of interviews, namely, interviews conducted primarily for intelligence purposes, the question of admissibility is not the issue initially; however, an interview conducted today for intelligence purposes only may at some later time become important to the trial, and at that time the rules indicated above would cover. The detailed study made by the Training & Inspection Division is attached.

Comments - If the present recording facilities were removed, it would be possible in a matter of a few hours or overnight to install facilities for monitoring or recording an interview, but the quality of coverage would not be equal to that which could be obtained if the microphones were installed in advance on a permanent basis. It is further pointed out that in many cases, the time factor would not permit such an installation, and it is a matter of experience that the cases in which these facilities are needed most and in general the "hottest" and of greatest importance.



CONFERENCE RECOMMENDATIONS:

Messrs. Tolson, Holloman, Nease and Malone voted that in view of the present attitude of the courts and the inherent potential of criticism, the recording facilities presently in existence be removed and that installations be made for recording only in individual cases where time permits and upon Bureau approval.

Messrs. Rosen, Belmont, Clayton, Trotter, Mohr and Parsons voted that the field maintain rooms with proper facilities for recording interviews but that this be controlled by requiring Bureau approval in each individual case.

Respectfully, For the Conference

Clyde Tolson



date of mail 9-34-57

HAS BEEN REMOVED FOR THE CONFIDENTIAL FILE ROOM OF THE DOMESTIC INTELLIGENCE DIVISION.

SEE FILE 66-2554-7530 FOR AUTHORITY.

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SUBJECT JUNE MAIL Executives Conference

REMOVED BY 61 NOV 24 1958 F396

FILE NUMBER 66-2554-12673

PERMANENT SERIAL CHARGEOUT



11/20/58

THE EXECUTIVES CONFERENCE

LAW ENFORCEMENT CONFERENCES CALENDAR YEAR 1959

The Executives Conference on 11/19/58, with Messrs Tolson, Holloman, Edwards, Clayton, Parsons, Trotter, Sizoo, Mohr, Rosen and Tamm being present, considered the question of subject matter for law enforcement conferences for calendar year 1959. It was noted at the conference that we have been holding law enforcement conferences since 1952 at which time subject matter pertinent to Bureau's investigative jurisdiction has been discussed. These conferences have been most productive, however, most of the Bureau's criminal investigative subjects have been discussed at least twice during the course of these conferences. The subject matter at the conference should be current, interesting and topical.

The Conference unanimously recommended that consideration for the subject matter for the law enforcement conferences for icalendar year 1959 be reconsidered as of March 1, 1959.

- Mr. Tamm

1 - Mr. Clayton

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MR. TOLSON 11/20/58 THE EXECUTIVES CONFERENCE PROPOSED FIELD FIREARMS TRAINING PROGRAM CALENDAR YEAR - 1959 The Executives Conference on 11/19/58, with Messrs Tolson, Holloman, Edwards, Clayton, Parsons, Trotter, Sizoo, Mohr, Rosen and Tamm being present considered the proposed field firearms training program for calendar year 1959. The Conference was advised that the program for this firearms training would consist of 4 indoor and 4 outdoor training sessions. The indoor training will be held January, February, October and November. Outdoor training will be held March, May, July and September. The program will be Position Shooting (revolver) Practical Pistol Course (single and double action) Double-Action Course Shotgun Course #2 Shotgun Course #3

Defensive Tactics Gas Equipment Restraining Devices Searches Incidental to Arrest **Body Armor**

The training differs from the training presently being given in that Position Shooting; with the revolver will be fired in the field in lieu of practice runs on the Practical Pistol Course. This will utilize the same amount of ammunition but will give the Agents better training in those positions in the Practical Pistol Course in which they are having twouble. In addition, the program will have for 2 of the outdoor shoots (May and September) the shooting of the Practical Pistol Course double action in its entirety. The advantage in this training in firing double action will be to give Agents more experience in the speedy handling of the firearms which is of utmost importance in

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1 - Mr. Tamm Tolson 1 - Mr. Clayton Belmont QT: dps de Parsons (5) Tamm (5) Trotter W.C. Sullivan	EI-12. REG. Z	16 - 25 - 1267 10 NOV 281.958	75
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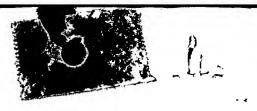
Executives Conference Memorandum

Re: PROPOSED FIELD FIREARMS TRAINING PROGRAM CALENDAR YEAR - 1959

The institution of this training program will necessitate field offices purchasing locally a quantity of 8 foot 2 x 4's to be used for barricades. Some of the field offices' firearms ranges do not have this equipment at the present time.

It has been previously approved by the Director that the machine gun course be eliminated from the field firearms program and a course of firing the rifled slug in the present Bureau shotgun to be instituted. The course using the rifled slug will be designated Shotgun Course #3 and will consist of 10 shots fired on a bobber target at 50 yazds.

The Conference unanimously recommends approval of the proposed field firearms training program as outlined for calendar year 1959.



THE DIRECTOR

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EXECUTIVES CONFERENCE

INSPECTION OF QUESTIONABLE INCOMING PACKAGES

The Records and Communications Division recommended, in view of the recent bombings and threats of bombings, that the Laboratory again consider the desirability of installing X-ray or other special equipment in the basement of the Justice Building for the examination of questionable packages. On November 19, 1958, the Executives Conference considered the advantages and disadvantages of this proposal.

The Laboratory believes that X-ray equipment is still the most satisfactory means of examining packages in an effort to detect a bomb which might be sent to the Bureau and it is the method which was recommended to the Civil Aeronautics Administration as the best technical aid in the examination of passenger baggage. However, this provides only a measure of security since it is possible to construct bombs properly shielded from X rays and therefore undetectable. Also, it would afford no protection against bombs that might be brought into the building and left.

Over the years the Laboratory has examined a few packages which appeared suspicious for one reason or another, but we have never had an actual bomb. Records and Communications Division points out that in these instances the packages have been brought through the building to the Laboratory. However, the Laboratory equipment is portable and could be moved from place to place as needed. This equipment would not be satisfactory if we are to adopt the procedure of X-raying all mail and express packages received. Installation of equipment for this purpose would cost approximately \$15,000. A minor disadvantage is that inspection with X rays would ruin undeveloped film and it would be necessary to take special precautions in this regard.

Messrs. Tolson, Holloman, Tamm, Rosen, Sizoo, Clayton and Trotter recommended that the necessary equipment be obtained and installed to regularly inspect mail and express packages received by the Bureau.

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Executives Conference Memorandum to the Director Re: Inspection of Questionable Incoming Packages

Messrs. H. L. Edwards, Mohr and Parsons do not feel that the protection afforded would justify this cost and are opposed to the recommended installation.

Respectfully, For the Conference

Clyde Tolson

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MAIL ROOM TELETYPE UNIT

Mr. Tolson

December 3, 1958

The Executives Conference

DISSEMINATION OF FBI IDENTIFICATION RECORDS

Present at the Executives Conference on 12-3-58

were Messrs. Tolson, Holloman, Tamm, Rosen, Idwards, Sizon, Clayton, Parsons, Mohr, Nease and Trotter. Trotter divised the Conference that the Director had asked if we should not evaluate our policy of disseminating FBI records to members for Congress. This evalved from M. A. Inner to Neces.

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were Messrs. Tolson, Holloman, Tamm, Rosen, Edwards. Sizoo,
Clayton, Parsons, Mohr, Nease and Trotter. Trotter defised
the Conference that the Director had asked if we should not be
evaluate our policy of disseminating FBI records to members of
Congress. This evolved from M. A. Jones to Nease memory
11-28-58 advising that senate Subcommittee to Investigate Juye ille
Delinquency (Committee on the Judiciary) had recently should
some galley proofs of hearings held in 1956 and these contained
four exhibits which were FBI identification records. The Committee
intended to publish these as FBI identification records. However
subsequent contact has indicated that the final publication will
delete the FBI as the source of these records.

Background on prior policy set forth in M. A. Jones memo of 11-28-58. This included opinion from Judge Holtzoff in 1936 that Congressmen as duly accredited Government representatives were entitled to receive FBI identification records.

Trotter pointed out to the Conference that each FBI identification record prepared for any type of dissemination has printed on its face: "The following FBI record, NUMBER is furnished FOR OFFICIAL USE ONLY." (Sample attached.) It was further pointed out to the Conference that whenever correspondence is sent to Congressmen on missing persons the FBI identification record is not transmitted. Only the pertinent data relating to the whereabouts of the individual is incorporated in the letter for the Director's signature.

FBI identification record is furnished to a Congressman or Congressional Committee specific attention be called to the "OFFICIAL USE" provision. At the same time we should point out that the record is not to be disseminated or further reproduced. The language

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1 - Mr. Tamm 1 - Mr. Clayton CLT:VII REC- 83

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Memorandum to Mr. Tolson

to be employed, therefore, in the communication transmitting the record would be: "I would like to call to your attention that the enclosed record is furnished for your official use and should not be further reproduced or disseminated."

The Conference unanimously felt that we should continue to furnish Congressmen and Congressional Committees with FBI identification records under the foregoing conditions.

Should the Director agree, necessary instructions will be furnished all divisions at the Seat of Government.

Office Memorandum · united states government

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GOVERNMENT UNITED ST. S 13ay 19, 1958 Tolson Boardman Belmont Mohr -GESORE Rosen Tame Trotter LIBRARY OF CONGRESS Clayton FBI LAW ENFORCEMENT BULLETIN Tele. Room Holloman Gandy On December 9, 1944, Suttler received a call from Library of Congress requesting back issues of the Law Enforcement Bulletin for the past two years. Suttler explained to the caller, Mr. C. S. Edwards, that everyone except police officials had been taken from the Bulletin mailing list N in 1942, but he would see what could be done toward getting the Library of Congress replaced on the mailing list. As the FBI Library was using the 1 Library of Congress several times each day to obtain books for officials at 1 that time, Mr. Nichols felt back copies of the Bulletin from 1942-44 should be given to Library of Congress to complete their set from 1932, and their name should be added to our mailing list. This was done, but at the same time, Library of Congress was advised of the restricted nature of the Law Enforcement Bulletin, and they were requested to restrict its use to police officers. They agreed to do this. On May 16, 1958, I prepared a memorandum stating that I had received a call from the Library of Congress asking whether the Law Emforcement Bulletin should still be maintained in a restricted status. I advised the caller the restricted status should remain as the circulation was limited to police officers O on active duty with law enforcement agencies. On May 16, 1958, L. Quincy Mumford, Librarian of Congress, CHRIC ATPEN addressed a letter to Mr. Hoover stating the Library has serupulously observed the restrictions placed on the Law Enforcement Bulletin despite a desire to make it available for general scholarly research. He said the Library is willing to continue to observe the restrictions but would prefer they be modified in the light of the rather liberal distribution which is made to the general public through individuals who contribute articles to the Bullotin. He said it was their understance that the Bureau follows the usual publishing practice of surplying authors with multiple copies of the issue to which they have contributed (in our case it might be reprints of an author's particular article), and the at are free to/distribute these copies to friends and acquaintences without restrictions. MUL DE 6 1930 Enclosure NOT RECORDED 126 JUN 9 1958 BMS:ba





Jones to Nease memorandum

Mr. Mumford further stated, "... The rather harsh restrictions imposed upon the Library's use of this material do not seem compatible with the use described above and I am, therefore, led to ask if you will not reconsider your earlier decision and parmit us to make normal library use of the Bulletin. Permission to make issues immediately available would relieve the Library of the considerable administrative detail necessary to restrict use...."

Mr. Mumford went on to state that the Library would carefully follow Mr. Hoover's restrictions as to use to be made of this material as it has done in the past. Suttler feels that the use of outside authors for the preparation of many articles in the Law Enforcement Bulletin in the past several years has undoubtedly altered the present situation of the Law Enforcement Bulletin as a restricted publication today compared to its use 15 years ago.

Law enforcement has progressed and expanded a great deal in the scope of its duties. The last 8 years have seen the greatest expansion of published data on law enforcement in our history. In the light of this literary expansion in all fields of law enforcement, it is felt we might consider at this time in the affirmative the Library of Congress' request to take the Law Enforcement Bulletin from the restricted list and make it available for general scholarly research.

BECOMMENDATIONX

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ADDENDUM: 5-20-58, MLL:amg

In view of the widespread effect which a change in our policy would have, this matter will be summarized and submitted for Executives Conference consideration.

RECOMMENDATION: That attached letter be sent to Mr. Mumford, advising him that he will be informed of our decision in the near future.

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12/2/58

THE EXECUTIVES CONFERENCE

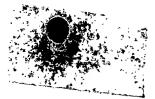
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<i>:</i>	The Executives Conference with Messrs Tolson, Rosen, Edwards,
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+	Clayton, Trotter, Belmont, Mohr and Tamm being present were advised that
	recently a New York City Patrolman (not a National Academy graduate) wrote
	ine Bureau suggesting that the name, rank and department of each member of
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	Which were completed design and that at the end of the year both sessions
	which were completed during the year be put in the Law Enforcement Bulletin.
•	This patrolman is
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•	The Bureau answered letter on November 14 and inform
	him that space limitations restricted the amount of material which can be
	millighed and added that there is a manufactor of instellal which can be
	published and added that there is a magazine which is limited in distribution to the
·	graduates of the FBI National Academy. This letter was prepared in the Crimel
	Records Section and was approved by the Training and Inspection Division and was
,	sent.
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	The Famma advised the Conference that we would not the
. *	Mr. Tamm advised the Conference that reconsideration of this matter
	indicates that it has distinct possibilities and that the publication of the names
	of the graduating class in the Law Enforcement Bulletin would be a good idea. To 3
· .	Would be excellent publicity for the Academy and might very well be a good incention
٠.	for the proper type of man to become interested; however, it is felt that publication
7	in two issues at end of graduating classes and not a further publication at the
•	completion of the year is sufficient.
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- *-	RECOMMENDATIONS:
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	(2) That the Crime Records Section prepare a letter to
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isan -	list of graduates will be made after each graduating class.
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Mr. Tolson

MAIL ROOM TELETYPE UNIT



December 11, 1958

Executives Conference

SECURITY INFORMANTS - REPORTING OF INFORMATION

On 12-10-58 the Executives Conference consisting of Messrs. Tolson, Tamm, Edwards, Belmont, Clayton, Rosen, Parsons, Trotter, Nease, and Mohr, considered the problem of informants excluding extraneous material in the initial preparation of their reports.

As a result of the Supreme Court's decision in the Jencks case the field was instructed by SAC Letter dated 6-25-57 that information furnished by informants relating to a particular meeting or activity should be separated into two reports, one of which would contain only evidence and the other intelligence information. By this procedure it was felt that it would be possible to produce in court at a later date, the evidence report of the informant limited strictly to his testimony. This system of report writing by security informants was analyzed, discussed and reviewed during a series of informant conferences held in the field in October and November, 1957, in connection with the training of Bureau personnel in the developing and handling of security informants. It was the unanimous recommendation of the individuals present at these conferences that the Bureau discontinue the dual report system for the following reasons:

- (a) The fact that two reports on the same meeting by the same informant are in existence would undoubtedly be brought out in court and it would be made to appear that the FBI is trying to hide something or is resorting to subterfuge in order to cover up information that might be helpful to the defendant.
- (b) Informants are not law-trained and are having difficulty in distinguishing between evidentiary and intelligence information. As a result, it was felt we are losing some intelligence information the informant would submit were it not for the problem of having to prepare two reports.

(c) This method has resulted in cumbersome reporting and doubles the work of handling and filing.

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Memorandum for Mr. Tolson RE: SECURITY INFORMANTS - REPORTING OF INFORMATION

In addition, experience has proved that the two-report system is not effective as an informant will report what appears to him to be evidence at the time of the event or activity but later the same information may be intelligence and vice versa. When an informant sets forth in his report the names of the individuals present at a meeting or other activity, he does not know at that time which of the individuals present will be defendants in a case at some future time. Therefore, his evidence report will not only contain the names of defendants but also persons not under indictment, references to current informants and other information not relevant to the case at issue, revelation of which might adversely affect our work. Also, the names of innocent persons will be revealed which could result in severe criticism of the Bureau. It was learned through our attempt to use a dual report system that it was not possible to determine at the time informant reports are written what use will be made of them and, therefore, they cannot be prepared in such a manner that they will contain only information relating to a particular subject.

Due to our experiences in attempting to separate information and have our informants furnish two types of reports and the unanimous recommendation of the informant conferences, approval was given to revert back to the former practice of having security informants prepare a single report containing all information obtained by them relative to a particular activity or event. The field was so instructed by SAC Letter dated 12-3-57.

EXECUTIVES CONFERENCE RECOMMENDATION:

The Executives Conference unanimously recommended that we continue to utilize the single report system for informants but in order that extraneous material may be kept to an absolute minimum in the initial preparation in the report there is attached for approval an SAC Letter directing that the field instruct informants to leave out of their reports such items as:

a) any reference concerning the Director and the Bureau;

Memorandum for Mr. Tolson RE: SECURITY INFORMANTS - REPORTING OF INFORMATION

- b) references to other documents and reports submitted by the informant;
- c) obvious administrative material such as operational instructions given by the contacting Agent to the informant.

(These data will be furnished orally by the informants to the contacting Agents who will record the information in memorandum form for the file.)

OK++

(Manual and Handbook changes being handled separately.)

TO

Mr. Tolson

DATE: 12/9/58

Q. Tann

SUBJECT:

TRAINING - FIREARMS AND DEFENSIVE TACTICS

CALENDAR YEAR 1959

Belmont

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Enclosed are SAC Letter with attachment and revisions for Manual of Instructions and FBI Handbook setting out details of captioned program. Proposed program was considered and approved by Executives Conference on 11/20/58.

Program is set out in attachment to SAC Letter as economy measure since it is not necessary for all recipients of SAC Letters to get complete firearms program. Only five copies of attachment need be sent to each office except New York and Quantico which should receive ten.

RECOMMENDATION:

That enclosed SAC Letter with attachment and manual and handbook revisions be approved.

Enclosures sent 12-9-58

1 - Mr. Sloan

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18 DEC 18 1958

Mr. Tolson



1/5/59

The Executives Conference

INTERNAL RECEIPT CARDS BUREAU MAIL ROOM

During the current inspection of the Records and Communications Division, it has been pointed out that an internal receipt card is placed in each package of Bureau mail dispatched from the Bureau. The card contains space for recording the date and time of receipt of dispatch in the field together with the signature of the authorized personnel. A copy of this card is retained at the Seat of Government and the field, upon receiving the parcel of mail, executes the internal receipt card and returns it to the Seat of Government. It is in this manner that we can be sure that a particular parcel of mail has been received at a field office.

These cards have been retained as a permanent record in bulk alorage. There are an estimated 133,600 of these cards on hand at the present time. They are 3 x 5" in size and do not occupy a great deal of space. They seldome referred to. The purpose of keeping the card is as indicated to assure a parcel of mail dispatched from the Bureau is received in the field office. The there is no inventory made of the contents of the parcel by referring to dates and block stamps on the yellow of outgoing communications, we have reasonable assurance that a piece of mail dispatched from the Bureau was in fact included in the parcel of mail on that date as indicated on the internal receipt card. It is felt desirable to keep these cards in the event at any time in necessary to check back on a communication to be certain that it was dispatched to the field and received by them.

The inspector recommended that these cards be destroyed on a monthly basis when 90-days old. This matter was last considered by the Executives Conference on July 1, 1957, when approval was given for the retention of these cards. The Executives Conference on January 5, 1959, consisting of Messrs. Tolson, Trotter, Parsons, Evans, Edwards, Clayton, Tamm and Medz, reconsidered the question of the retention of these cards and it was unanimously agreed that the cards should be retained and in the event the storage of them subsequently becomes burdensome, the matter can be reconsidered by the Executives Conference.

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Mr. Tokan

FROM

the Executives Conference

SUBJECT:

EMPLOYEE IDENTIFICATION BADGES IDENTIFICATION BUILDING

On 12-10-58 the Executives Conference consisting of ? Messrs. Tolson, Tamm, Edwards, Rosen, Belmont, Clayton, Parsons, ST Mohr, Nease, Holloman and Trotter considered the question of employee identification badges insofar as the wearing of these applies to kee those Bureau employees assigned to the Identification Building.

Trotter pointed out to the Conference that there were some 2,700 Bureau employees assigned to the Identification Building; that only the Bureau occupied space in the building; that very rarely did our people have occasion to leave the building from the time they reported to work in the morning until they left in the evening and that security at the three entrances was covered by Bureau security patrol clerks. Current regulations provide that employees should wear their badges whenever they are in Bureau space "except loyee is at his desk or at his coposed that identification loyee entered the Identificatept in these instances where nery might create a hazard in maintaining security among a large space. The Convith this suggestion.

Indum have been forwarded to than the Identification Division wilding. Instructions have tification Division employees. that it need not be worn while the employee is at his desk or at his customary working area." Trotter proposed that identification Xbridges be worn from the time the employee entered the Identification Building until the time he left except in these instances where the wearing of the badge around machinery might create a hazard for the employee. This would assist in maintaining security among so large a group of employees in such a large space. The Conference was in unanimous agreement with this suggestion.

Copies of this memorandum have been forwarded to the supervisors of all divisions other than the Identification Division occupying space in the Identification Building. Instructions have also been separately issued to all Identification Division employees.

1 - Mr. Tamm 1 - Mr. Clayton

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January 5, 1959

G. A. Nease

DEFENSE PLANS - OPERATION ALERT 1958
SUGGESTIONS AND RECOMMENDATIONS
SUBMITTED BY THE FIELD

Executives Conference on January 5, 1959, consisting of Messrs. Tolson, Trotter, Parsons, Evans, Edwards, Clayton, Tamm and Nease considered certain suggestions made by the field in connection with the recent Operation Alert.

In order to have a sufficient number of relief radio operators in the field offices to take care of an emergency situation, in May of 1956 it was approved that a sufficient number of Special Agents, special employees and other male employees who were formerly Bureau radio operators or otherwise had radio operating experience should be trained as relief operators to handle emergency situations. There are presently 77 Special Agents so training throughout the field. It is recognized, however, that due to the infrequent occasions which they have to utilize their knowledge, they are caused to lose proficiency in sending and receiving messages. It has been approved that this personnel devote not more than two hours a week to radio practice in order to bring their proficiency up to a GS-5 radio operator level and that thereafter they be given a test every 60 days to be certain they maintain their proficiency.

The suggestion has been made by the field that when these Agents report for In-Service thaining they be given a two-day refresher course in the operation of our radio stations, the transmission and receiving of messages, etc. Nease pointed out, however, it is believed that one day should be sufficient for this purpose and that it can be worked into the regular In-Service training time on the day devoted to practical problems and it would not, therefore, be necessary to hold these Agents over for an additional day with the added expense.

Executives Conference unanimously agreed that these Agents be given this training when they are called in for In-Service from time to time.

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December 11, 1958 Mr. Tolson The Executives Conference EMPLOYEE IDENTIFICATION BADGES IDENTIFICATION BUILDING On 12-10-58 the Executives Conference consisting of Messrs. Tolson, Tamm, Edwards, Rosen, Belmont, Clayton, Parsons, Mohr, Nease, Holloman and Trotter considered the question of employee identification badges insofar as the wearing of these applies to those Bureau employees assigned to the Identification Building. Trofter pointed out to the Conference that there were some 2,700 Bureau employees assigned to the Identification Building; that only the Bureau occupied space in the building; that very rarely did our people have occasion to leave the building from the time they reported to work in the morning until they left in the evening and that security at the three entrances was covered by Bureau security patrol clerks. Current regulations provide that employees should wear their badges whenever they are in Bureau space "except that it need not be worn while the employee is at his desk or at his customary working area." Trotter proposed that identification badges be worn from the time the employee entered the Identification Building until the time he left except in those instances where the wearing of the badge around machinery might create a hazard for the employee. This would assist in maintaining security among so large a group of employees in such a large space. The Conference was in unanimous agreement with this suggestion. Copies of this memorandum have been forwarded to the supervisors of all divisions other than the Identification Division occupying space in the Identification Building. Instructions have also been separately issued to all Identification Division employees. 1 - Mr. Tamm 1 - Mr. Clayton

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The Executives Conference

TESTRUCTION OF CERTAIN TYPE
OF MEMORANDA WITHOUT FILING
SUGGESTION #951-59

On March 4, 1959, the Executives Conference, sonsisting of Associate Director Tolson, Messrs. Belmont, Mohr, Rosen, Trotter, DeLoach, McGuire, Holloman, Clayton, and J. F. Malone, considered a suggestion made by the Streamlining Committee of the Director's Office recommending that memoranda for the Director's use which are prepared strictly on abstracts be destroyed rather than being placed in file.

Mr. McGuire and Mr. Holloman were in favor of adopting the suggestion because they felt that these memoranda were not complete and that they could be misleading in the future in view of the fact that they were based solely on information contained in abstracts and the files involved were not reviewed. Furthermore, if such memoranda were destroyed rather than being placed in the file it would decrease the vork of the Records Branch and preclude possible error and embarrassment in the future.

Associate Director Tolson, Messrs. Belmont, Mohr, Rosen, Trotter, DeLoach, Clayton, and Malone were not in favor of the suggestion because it would mean destroying memoranda which could prove dangerous. It was felt that if the memoranda clearly indicated that they were based solely on abstracts only that any danger of embarrassment or possible error in the future would be reduced to a minimum, if not entirely eliminated.

RECOMMENDATION:

If you approve, it is recommended that the suggestion as set forth above not be adopted.

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Respectfully,
For the Conference

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DeLoach McGuire Mohr ____ Parsons

1 - Mr. Tamm

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Office Memorandum · UNITED STATES GOVERNMENT

Mr. Tolson

2/18/59 DATE:

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W.C. Sullivan _ Tele. Room

BUCHANAN

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FROM :

Q. Tamm

SUBJECT:

CORRESPONDENCE -- TRANSMITTAL NOTATIONS

When the Attorney General prohibited the use of "Personal and Confidential" on documents in late 1957 all Bureau personnel were appropriately advised to discontinue using this term. An exception was allowed for envelopes containing material for restricted dissemination and sent either to Seat of Government or a field office.

The Inspection Section of the Training and Inspection Division has observed that amail received at the Bureau in envelopes marked "Personal and Confidential" does not receive any different handling from mail arriving in other envelopes. It was proposed that the term "Personal and Confidential" be abolished from all intra-FBI envelopes and that henceforth mail with restricted dissemination be forwarded in envelopes marked "Personal"; "Personal Attention" or without designation except for the attention of a person, division, or unit. The Inspection Section said uniformity and simplicity will result from this procedure.

Attached are suggested SAC Letter and necessary manual changes to put the above recommendation into effect. If these are approved, use of the term "Personal and Confidential" will be entirely eliminated for correspondence within the Bureau but its use will be permitted on Bureau envelopes going to outside agencies or persons when necessary to restrict the handling given to the envelope by the recipient.

RECOMMENDATION:

That the attached SAC Letter and manual changes be approved.

Enclosures (5) 19-59 1 - Mr. McGuire /has 1 - Mr. Mohr

The Executives Conference on 2/18/59, Messrs. Tolson, McGuire, Holloman, Clayton, Parsons, Trotter, Sizoo, DeLoach, Mohr & Tamm being present, unanimously approved the above recommendation. qt;hd

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MR. TOLSON

March 5, 1959

THE EXECUTIVES CONFERENCE

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The Executives Conference of March 4, 1959, consisting of Messrs. Tolson, DeLoach, McGuire, Malone, Belmont, Clayton, Parsons, Trotter, Rosen, and Mohr, considered the status of the Bureau's present deficit in its operating expenditures for the fiscal year 1959.

It was pointed out to the Conference that as of March 3, 1959, we had an estimated operating deficit of \$558, 105, that we had been operating under an economy program and the field had been kept aware of the need for economy; however, the field had not exercised the necessary economy steps to eliminate a deficit at the end of this fiscal year. The Conference was informed that we could not have a deficit at the end of the fiscal year of 1959 and that some steps would have to be taken now to insure that we did not have a deficit. You were advised that an SAC letter was being sent to the field reiterating the need for the most sparse and drastic economy in our operations and that if the field did not respond, we would have to consider such drastic steps as (1) stopping payment to Special Agents of the 15 per cent premium overtime or (2) require all employees to take two or more days' leave without pay on a staggered basis to eliminate such a deficit. The field is also being advised of seven specific steps which it must take to effect a reduction in our expenditures.

The Conference was informed that the deficit resulted from an overobligation of other expense items such as travel, transportation of things, communications, printing and reproduction, rents and utility services, equipment and other contractual services. Many of these overobligations are matters which can be directly controlled in the field by the SAC and by the Seat of Government in exercising the supervision over field activities.

The Conference was advised that the Seat of Government, by exercising control over appointments, has been able to effect a substantial savings in personnel salary costs for the first eight months of this fiscal year but these savings in salary costs have been offset with the high rate of expenditures for or expenses. As an example, in connection with the recruitment of employees Beliant for the liest eight months of this fiscal year, from July 1 to March 1 we have

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Executives Conference Memorandum

hired employees for the Seat of Government at an average rate of 97 per month whereas the resignations have averaged 126 per month which resulted in a reduction of Seat of Government personnel totaling 181. For the same period of time, we have permitted the hiring in the field at an average rate of 46 per month whereas resignations have averaged 75 per month with the result that the field clerical complement has been reduced a total of 215 employees. The Administrative Division feels that it would be most unwise to try to reduce clerical personnel in the field any further and that we should continue to make replacements in the field where the particular SAC fully justifies the replacements.

The Conference was informed that by May 1 we would know pretty well whether we are going to be able to make up the complete deficit facing us at this time but that in the interim we should take some specific steps to insure that we do not have a deficit. One step which has already been taken is the discontinuance of reallocations of all employees in Grade 5 and above for the remainder of this fiscal year. The Conference unanimously agreed that this program should be continued until the deficit has been completely eliminated.

Furthermore, the Conference unanimously recommended that we discontinue all applicant appointments for the Seat of Government until at least May 1 when we can definitely determine whether the deficit is going to be eliminated or not. It was specifically pointed out to Mr. Trotter of the Identification Division and Mr. McGuire of the Records and Communications Division that they would receive no additional new appointments between now and May 1 and that they would have to handle their work load with existing personnel. They specifically and categorically stated they would be able to carry their share of the load. The other members present at the Conference agreed that they would handle their share without bringing on additional clerical personnel. It is estimated that by not hiring any clerical personnel for the Seat of Government between now and May 1, 1959, that we will effect a savings of \$165,000.

RECOMMENDATIONS:

1. It is recommended we make no further appointments for clerical employees at the Seat of Government between now and May 1, 1959. On May 1 this matter will be re-evaluated to determine whether we should start making

Executives Conference Memorandum

appointments at that time and whether we should make any summer employees appointments this year. In the interim, the Administrative Division will process the applications but hold in abeyance any appointments.

2. It is recommended that we not make any reallocations of any employees in Grades GS-5 and above for the remainder of this fiscal year or at least until the deficit facing us at the present time has been entirely eliminated.

In the event you agree with the unanimous views of the Conference, the Administrative Division will be guided accordingly.

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The Executives Conference

SECURITY DENTIFICATION BUILDING

Present at the Executives Conference on March 4, 1959, were Messrs, Tolson, DeLoach, McGuire, Malone, Rosen, Belmont, Clayton, Parsons, Holloman, Mohr and Trotter. Trotter presented for discussion the matter of security of the Identification Building.

Trotter pointed out that, in addition to the Bureau's fingerprint records, all of our investigative case files, code information, Security Index data and other valuable records were maintained in our Ident Building. GSA provides no guard service from 7:30 A. M. to 4:00 P. M. From 4:00 P. M. to Midnight there are two GSA guards in the building. Two other guards are in the building from Midnight until-7:30 A. M. One of these two guards mans; the main entrance to the building while the other divides his time between the garage entrance and patrolling the The Bureau provides security coverage of the three entrances during the day shift and augments the two GSA guards by conducting security patrols of the building when our normal day and night shifts cease duty. Similar security patrols are conducted by Bureau personnel during the weekends and on holidays.

Trotter pointed out that there are some 322 windows in the basement and on the first and second floors which are easily accessible from the sidewalk surrounding the building. In most instances, only window glass separates a would-be intruder from breaking into the building. It was Trotter's observation that in view of the neighborhood in which the Identification Building is located this situation presented a very definite security hazard. Trotter recommended that the possibility be explored of placing iron bars over these vulnerable window openings. Informal contact with GSA has established that iron bars for each window would cost approximately \$82.00 or the total cost for 322 windows would be something like \$26, 404. Trotter stated it is obvious the Bureau

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Memorandum to Mr. Tolson

has no funds to take care of such an expenditure and he recommended that an approach be made to GSA to see if they would provide for

Mr. J. P. Mohr was opposed to the idea of bars this additional security, for these windows in the Ident Building. He pointed out that we have been in the Justice Building since 1934, that there were windows on the first floor of the Justice Building but that no break-ins had occurred. Mohr likewise stated he did not think GSA would pay for the cost of installing these bars and the further security measures desired would necessarily have to be paid for by the FBI.

In view of the divergence of opinion, Trotter suggested that this matter be looked into by an Inspector from the Training and Inspection Division. In view of your approval, this will be done.

66-1554-12686

March 20, 1959 Mr. Tolson The Executives Conference GRADUATION EXERCISES 63RD SESSION FBI NATI ONAL ACADEMY JUNE 3, 1959 The Executives Conference on March 19, those present being Messrs. Mohr, Holloman, McGuire, Belmont, H. L. Edwards, Trotter, Parsons, Tamm and Tolson, considered the question of the speakers at the graduation exercises of the 63rd Session of the FBI National Academy to be held on Wednesday, June 3. There has already been approved a suggestion that the Commander of The American Legion, Mr. Preston J. Moore, be one of the speakers. The Conference unanimously recommended that Richard Cardinal Cushing of Boston be the other speaker. RECOMMENDATION: That Richard Cardinal Cushing be approved as a speaker at the graduation exercises of the National Academy on June 3. If approved, he will be invited. 1 - Mr. Clayton 1 - Mr. Tamm 1 - Mr. Rogers JSR: gft MAR 27 1959 MAIL ROOM TELETYPE UNIT

fice Memorandum UNITED STATES GOVERNMENT MR. TOLSON TO

ÉXECUTIVES CONFERENC

SUGGESTIONS OF SAC E. D. MASON SUBJECT:

The Executives Conference, consisting of Messrs. Tolson, Belmont, DeLoach, McGuire, Mohr, Parsons, Rosen, Trotter, Tavel and Tamm, on 4/1/59 considered suggestions submitted by SAC Masen of Cincinnati which are set out hereafter.

SUGGESTION #1 Mr. Mason suggested that a streamlining conference be held at the Seat of Government attended by a few SACs and Seat of Government representatives to help in streamlining procedures providing uniformity and reducing costs.

Sullivan _ Tele. Room

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Executives Conference Consideration: The Conference called attention to the fact that many SACs have been submitting ideas for streamlining regularly in recent weeks. This is also true of many employees in the Bureau. There V have been 1062 suggestions submitted this fiscal year to date as compared with 810 2 suggestions for the entire previous fiscal year. This would indicate that the Bureau's suggestion program is working satisfactorily. It is further noted that years ago there was in existence a joint field and Seat of Government streamlining committee consisting of selected SACs from the field and Seat of Government officials under the chairmanship of Mr. H. H. Clegg, then Assistant Director of the Training & Inspection Division. This committee was discontinued because it was felt its operation was more expensive than the results warranted. There is no assurance that a streamlining committee of this type would have any new ideas to present. It is further noted that all offices with personnel of 100 or more are required to have streamlining committees. Offices with personnel of less than 100 may have streamlining committees. These streamlining committees are presently functioning and reports are due as to the results by 4/30. The Conference therefore feels that a Seat of Government-SAC Streamlining Committee is not necessary.

Recommendation: That SAC Mason be advised re the operation of the suggestion program; of the fact such a committee was in existence previously and was not productive, and also re current regulations concerning office streamlining committees. 20 APH (15 1959

SAC Meson RECORDED

SAC Meson Orders are SUGGESTION#2 E that consequently the disarray or unaffractive display reflects on the FBI, the Cincilation Office hest granged with a local contact to make an attractive display on the Top Tien Fugitives for use in the Post Office lobby. Mason states this idea Enclosures Mr. Clayton, Mr. Mohr QT:ED Mr. Tamm.

could be used elsewhere if the Bureau desired.

Executives Conference Consideration: The Conference notes that the question of special Bulletin Boards in Post Office Buildings was considered by the Conference 8/27/53 & was unanimously rejected because the Bureau would have to pay for the special bulletin boards; it would mean asking for more space in Post Office Lobbies; special permission would have to be requested from Post Offices and other Federal agencies might also ask for the right to set up special bulletin boards. The Conference does feel that in the headquarters city where a proper contact can be established in the main Post Office Building without any particular problems being created, Top Ten Fugitives might be displayed on an attractive board.

Recommendations: 1. That SAC Mason be advised that the use of Top Ten
Fugitives in a special display has merit and that an SAC Letter advising various
field divisions that this may be tried where proper contact can be made will be sent.

2. That the attached SAC Letter be forwarded.

SUGGESTION #3 SAC Mason suggests that all employees could use a brush-up on the organization of the Seat of Government, policies and procedures under the laws we enforce and even such things as what divisions exist at the Seat of Government, what they handle and who are the officials.

Executives Conference Consideration: The Conference points out that the Manual of Rules & Regulations, entire Section III, Part I, is devoted to a description of the required indoctrination procedures both in the field & at the Seat of Government. In the field, SACs are required to give indoctrination training on Bureau history, Bureau standards of conduct, Bureau organization, security precautions, personnel procedured etc. The manual also provides that SACs are required to provide on-the-job training in the various aspects of the work and to hold conferences to continue employee indoctrination.

The Conference does note that information re the organizational structure at the Seat of Government, as a general rule, is not furnished the field & it is felt advisable to furnish field divisions organizational charts on an annual basis showing the organization of the various divisions at the Seat of Government & the matters handled by the particular divisions.

Recommendations: 1/ That SAC Mason be advised that proper indoctrination of employees in the field is the responsibility of the SAC as covered by the Manual of Rules & Regulations, Section III, Part I.

Recommendation: 2. That on an annual basis organizational charts of the Seat of Government be furnished to the field.

SUGGESTION #4 SAC Mason suggests that when money becomes available field divisions would benefit from a Seat of Government-sponsored school for Chief Clerks & Assistant Chief Clerks.

Executives Conference Consideration: Seat of Government Clerical Supervisory Schools, which would train Chief Clerks & Assistant Chief Clerks, have not been held since 1956. They were scheduled for 1958 but were postponed & not held so that economies could be effected. They have been scheduled to be held in 1959 after July 1. It is contemplated they will now be held for all Chief Clerks, Assistant Chief Clerks and selected clerical supervisory personnel. The Conference feels that 3 schools should be held of 5 days duration in September & October, 1959.

Recommendations: 1. That SAC Mason be advised that schools for Chief Clerks and Assistant Chief Clerks and selected supervisory personnel will be held in Washington during September & October, 1959.

2. That approval be given to the holding of Clerical Supervisory Schools in September and October, 1959, (three in number) for the purpose of training and retraining Chief Clerks, Assistant Chief Clerks and other supervisory personnel.

or.

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April 15, 1959 MR. TOLSON 323.013 THE EXECUTIVES CONFERENCE ALL INFORMATION CONTAINED BREIN 10 WALLASSIFIED 1<u>-2292 Prisose</u> The Executives Conference of April 15, 1959, consisting

of Messrs. Tolson, DeLoach, McGuire, Tamm, Belmont, Parsons, Rosen, Bowles, Clayton, and Holloman, was advised that George Sokolsky recently observed that he had difficulty nailing down various items in the smear attack against the FBI as he did not have time to make detailed analyses of each writer's specific charges and that Mr. McGuire had suggested that possibly the analysis made by the Bureau of the Fred Cook article in "The Nation" magazine, October 18, 1958, issue, might well serve as a reference guide to reliable friendly sources such as Sokolsky, David Lawrence, Cardinal Cushing, and possibly several others, and that the Director had expressed interest in the suggestion.

The analysis of the Cook article made by the Central Research Section is not distributed outside the Bureau. It is voluminous. Cook lifted some of the material in his article from other older critical sources such as the Max Lowenthal book. Other writers criticizing the Bureau, like Benjamin Ginzburg, have lifted data, phrased in their own language, from both Max Lowenthal and Fred Cook.

The Conference felt that while there was some merit in the suggestion the disadvantages which might accrue to the Bureau were such that the suggestion not be adopted.

Among the disadvantages cited were that the voluminous analysis, even though given to a friendly source, is limited to one writer's version of the smear campaign and, therefore, would be extremely limited in analyzing another writer's criticisms of the Bureau due to the fact that each critical article contains its own peculiar verbiage. It was also felt that it would be preferable for the Bureau to directly answer questions raised by friendly sources on specific items as they might arise. It was also pointed out that the series of articles by Ed Mowery, which answered the major criticisms of the Bureau in the smear campaign, is now a Senate document and, therefore, is available as reference material. It was further pointed out that the Bureau

Tolson Belmont DeLoach McGuire 1-Mr. Tamm Parsons . 1-Mr. Clayton Rosen -Ļamm JJM:jmr W.C. Sullivan (5)

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Executives Conference Memorandum

had not publicly dignified Cook's article with an answer and if we were to give the voluminous analysis of it to sources outside the Bureau it would possibly be an indication of how hard the Bureau felt it had been hit and, therefore, possibly subject to some misinterpretation. It was also pointed out that friendly editors like David Lawrence would undoubtedly turn the Bureau's document over to a research analyst and to rewrite men whenever any pertinent item was under consideration, and that other friendly sources such as Sokolsky, whose writings are limited to a short daily column, would be less likely to wade through a voluminous analysis any more than he would be able to wade through a book like the one written by Benjamin Ginzburg, which Sokolsky stated he did not have time to do in order to pick it apart.

Accordingly, the Conference unanimously felt that the disadvantages outweighed the advantage of having a closer contact with some of our friendly news sources and that it would be preferable to deal with these sources on specific items in which they were interested as they arose.

4/15/59

MR. TOLSON

EXECUTIVES CONFERENCE

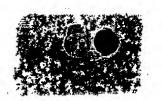
REPORT WRITING

The Executives Conference on 4/15/59, consisting of Mr. Tolson, DeLoach, Holloman, McGuire, Rosen, Eelmont, Clayton, Parsons, Bowles, & Tamm, considered a suggestion submitted by the Training & Inspection Division designed to streamline supervisory procedures and eliminate limination of unnecessary reports being received at the Seat of Government. This would also eliminate needless reports being processed at the Seat of Government and would concentrate supervision of cases on those cases that actually need close supervision.

- 1. Auxiliary offices would submit no reports or other communications to the Bureau (in selected criminal cases set out hereafter) and would send them only to field offices of origin and to other logical auxiliary offices.
 - Field offices of origin would submit nothing to Seat of Government until a case was completed (closed or waiting for trial) or until 90 days had passed without completion; of course, in many instances cases would be closed administratively and no report would be submitted to the Bureau (this can happen now under the
 - 3. If, in a proper case, a report should come to the Eureau, the field office of origin would submit to the Bureau a report covering all pertinent information present rules). or a report of its own together with original reports and necessary copies from auxiliary offices if deemed advisable. If dissemination is involved, an auxiliary office would write a report and send enough copies to the office of origin for ultimate transmission to the Eureau if office of origin should so decide keeping in mind necessity for Eureau to disseminate also.

The cases to which this system would apply are: 15 - Theft from Interstate Shipment; 25 - Selective Service Act, 1940 and Selective Service Act,

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31 - White Slave Traffic Act; 42 - Deserters; 43 - Illegal Wearing of Uniform and several other violations having to do with illegal manufacture of emblems or insignia, etc.; 45 - Crimes on the High Seas; 47 - Impersonation; 52 - Theft, etc., of Government Property; 70 - Crime on Government Reservation, Crime on Indian Reservation, etc.; 76 - Escaped Federal Prisoner, etc., Parole, Probation, or Conditional Release Violator; 87 - Interstate Transportation of Stolen Property; 88 - Unlawful Flight to Avoid Prosecution, etc.,; 93 - Ascertaining Financial Ability.

It is believed that the above would be beneficial in that a tremendous. percentage of these cases would have only one closing report, or none, (if closed administratively under present rules); more time could be spent by Seat of Government supervisors on the cases which are not completed in 90 days, thus making for higher quality supervision. It is noted that 90 days is used because experience has indicated in these types of cases, most are concluded from the standpoint of needed investigation within that time; for example, actual statistics in deserter-fugitive cases reflect 95% of the deserter-fugitive cases are closed within 90 days after being opened.

This suggestion would not relieve the field of the responsibility of communicating with the Bureau by report, airtel, etc., when good judgment so dictated, such as in major cases and cases with unusual public interest.

It is noted that this matter was referred to twelve field divisions. (Baltimore, Chicago, Jacksonville, Los Angeles, Memphis, Minneapolis, New York, San Antonio, San Francisco, Seattle and Washington Field Office all favored the proposal. Oklahoma City was opposed to it. Oklahoma City's objections are not considered valid.)

The Executives Conference unanimously recommends approval of this system.

If approved, there are attached hereto SAC Letter and manual changes.

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Mr. Tolson

The Executives Conference

LAW ENFORCEMENT CONFERENCES

The Executives Conference on 5/6/59, Messrs. Tolson, DeLoach, McGuire, Trotter, Belmont, Tavel, Evans, Parsons, Mohr and Tamm being present, considered the fact that in connection with law enforcement conferences it has been noted by the Training and Inspection Division that expenses for lunches for those attending such conferences have been borne by either prominent people or mose attending such conferences have been norme by entire prolitical or organizations. The question was raised with the Conference as to whether or not this was a desirable practice, bearing in mind the fact that the Bureau possibly thus becomes obligated to these people.

The Conference felt that the practice was satisfactory as long as the indices of the field division are checked concerning either the individuals or the organizations for any derogatory information prior to the acceptance of such an invitation.

The Conference unanimously recommends that this practice be allowed to continue but that the attached SAC Letter be sent advising the field RECOMMENDATION: of the care that must be followed in accepting these invitations.

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Mr. Tolson

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SYNOPEIS

By Burcau Lottor 10/2/58 all offices instructed to re-

examine entire Communist Index (CI) on individual case basis with disposition to be considered as (a) potential informant, (b) BACKGF OUTED espionage subject, (c) Security Index subject, (d) retention in CI, and (e) removal from OI. Program involves 17,000 individuals, 4307 of whom are in New York Division. Deadline of October 15, 1950, act.

New York Inspection reflects that as of 4/10/59 office closed: 1669 cases, had 1064 pending and 1673 remained to be opened, for a completion of 38% of the program in the first six months. DETAILS:

Out of these cases no informants or potential informants have been developed, no espionage cases opened, and no subjects placed on Security Index as a result of program. Five subjects were found to be employed at key facilities or by classified contractors, four subjects required additional dissemination, 52 cases referred to other offices, 30 subjects found deceased; 26 subjects were not located and cases closed. To obtain these results, New York estimates office expended 2, 735 agent workdays from

Assistant Director Ecimont feels that value of program cannot inception of program to 3/31/59. be measured in terms of statistics. Program based on absolute necessity for Eureau to have intelligence information in subversive field. Reduction of program would reduce penetration of subversive field and cripple effectiveness

On a field-wide basis, there have been 15 informants or potential informants developed, 30 subjects returned to Security Index, 50 found employed in meeting threat. at key facilities, and 13 in other sensitive employments.

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New York Office has been able to positively tentatively identify 43 more.

RECOMMENDATION

That revised Communist Index Program in New York be discontinued and the manpower utilized be reassigned to more productive security work.

ADDENDUM (QT:mas)

The Executives Conference of 5/13/59, consisting of Messrs. Tolson, DeLoach, McGuire, Holloman, Belmont, Clayton,

Evans, Bowles, Mohr, Parsons and Tamm, unanimously recommends that this program not be discontinued but continued to operate in the New York Field Division until its completion.

Memo for Mr. Tolson Re: Security Investigations of Individuals -- Communist Index DETAILS A Communist Index (CI) is maintained in each field office representing those persons who, in the light of ever changing conditions, should be continually borne in mind from the standpoint of the security of should be community norms in mand from the seamulation, or the section, or action the country with a view to possible investigation, interrogation, or action under the Security Index (SI) Program. The CI serves as a repository of names of individuals having sympathy for or affiliation with the Communist Party or other basic revolutionary group but insufficient justification for The CI has been used extensively as a source of names to inclusion in St. be considered for interview under various informant programs. In addition when information is received concerning any individual on CI, this information is considered in light of that already in file and determination made as to whether case should be reopened for further investigation. By letter 10/2/58 all offices were instructed to re-examine: entire CI on individual case basis with disposition to be considered as (a) potential informant, (b) espionage subject, (c) at subject, (d) retention in CI, (e) removal from CI. Program involves 17,000 individuals, 4397 of whom are in New York Division. Deadline of October 15, 1959, set for all offices and New York request for extension disapproved. Minimum investigative steps were listed as (a) review file and references. (b) contact informants and sources, (c) determine residence and employment and make dissemination when employed in key facilities and by and employment and make mederanament when employed in activity, (e) con-classified contractors, (d) resolve unexplained cessation of activity, (e) consider interview, (i) secure current description. Statistics to be maintained Reasons for program given as (a) CI presents excellent informant potential, (b) CD disorganized and subjects in CI most likely by all offices. to be recontacted and recruited, (c) broader intelligence roverage essentil, (d) large group of followers of CP line may be potentially dangerous although not recorded members of CP, (e) speed return to SI of those qualified, (f) keep abreast of possible Soviet covert use of U.S. Nationals with Marxist background. Mr. Belmont states primary purpose is development of intelligence data concerning individuals and possible inclusion of their names Memo for Mr. Tolson Re: Security Investigations of Individuals -- Communist Index New York inspection reveals that as of 4/10/59 the office had closed 1660 cases, had 1064 pending and 1673 remained to be opened. Thus, office has completed 38% of program in six months. Out of these cases no informants or potential informants have been developed, no esbiousse cases obeyed and no amplects have been bisced on at an Least of program. Five subjects were found to be employed at key facilities or by classified contractors, four subjects required additional dissemination, 52 cases referred to other offices, 30 subjects found deceased, 26 subjects were not located and cases closed. To obtain these results, New York estimates office has expended 2, 735 agent workdays on program since inception until 3/31/59. These pending CI cases make up 20% of the total case load of 9 squade of the office. Staff Supervisor of section handling majority of cases advised that in event program discontinued agents involved could be used effectively on informant development, increased surveillance coverage of moetings, intensification of investigations leading toward development of productive anonymous sources. In addition 8 men could be released entirely. SAC and ASAC feel, however, that it is too early to judge program and it should be continued as ayetematic review to determine whereabouts and Mr. Belmont states program not to supplant any existing any recent subversive activity. program but to supplement such. Basic function is to look into this reservoir of persons whose prior subversive inclinations are known so that we may be size not to overlook and blesently dangerone individuals included theish and to bring our knowledge concerning this group of individuals up to date. This program establishes a systematic basis to accomplish in a year's time what each office should be doing in this field. In spite of New York's progress, field-wide there have been 15 informants or potential informants developed, 30 subjects returned to SI, 50 found employed at key facilities and 13 in other. Mr. Balmont states that it is not those statistics, impressive sensitive employments. as they are, which demonstrate the value of the program. It is based on the absolute necessity for the Bureau to have intelligence information in subversive field. Each case examined adds to store of knowledge of group of individuals, who next to SI subjects, present greatest potential threat to internal security. Reduction of program would reduce penetration of subversive field and cripple effectiveness in meeting threat.

Memo for Mr. Tolson Re: Security Investigations of Individuals -- Communist Index Inspector feels that neither statistics nor intangible factors realized justify expenditure of manpower in New York Office. No informants, potential informants, or espionage cases have been developed. Verification of present addresses certainly doesn't appear to be worth while as a one-shot proposition and certainly isn't on a continuing basis as is the case with Security Index subjects. In fact, the Bureau's planning concerning individuals on the CI does not even provide for suplicate listing at Bureau or relocation alter in event of destruction of headquarters city of field offices in time of war-When considering the results obtained from this program and the personnel required in New York, it is believed that these agents could be put to more productive use on other work, particularly identification of Communist Party members. This is particularly so when you consider that of an estimated current Communist Party inembership of 2282 persons, the office has been able to positively identify only 1059 and tentatively identify 43 move. It is recognized that 2963 individuals are on the Security Index of the New York Office as result of present or past Communist Party activity and New York feels that they have a large percentage of the estimated current membership on the Security Index. Fact remains, however, that less than 50% of estimated Communist Party members have been positively identified as being current members and it is essential that this be done to strengthen case against them individually and to insure that we don't drop them from the Security Index siter the prescribed period of time passes without actual evidence of membership or activity. Staff Supervisor advised he could effectively use men on operations which would effect identification of these Party members.

4-29-59

ASSISTANT DIRECTOR A. H. BELMONT DOMESTIC INTELLIGENCE DIVISION:

The program initiated by Bureau letter to Albany dated 10-2-58, copies to all offices, directing re-examination of the cases on the Communist Index, was and is designed to intensify our knowledge of and penetration into the subversive (particularly communist) field. The present international tensions and the dissension within the ranks of Communist Party leadership make it particularly necessary that at this time we be thoroughly informed concerning the subversive sympathies and activities of any individual having such Inasmuch as the Communist Index contains primarily tendencies. the names of individuals removed from the Security Index at a comparatively recent time, these individuals represent a group whose sympathies were definitely known to have been with communism in the recent past and whose present attitude must be known if we are to perform our functions in the security field.

The program was, therefore, initiated and should be continued to further our discharge of our over-all responsibilities. It was not intended to supplant any existing program, but to supplement such programs. It performs several functions, the basic one of which is to look into this reservoir of persons whose prior subversive inclinations are known so that we may be sure not to overlook any presently dangerous individuals included therein and to bring our knowledge concerning this group of individuals up to date.

As an adjunct of the development of this information, various other advantages can be and are being obtained. Even in the most unfavorable light cast on the New York Office's progress in this program, New York has purged its Communist Index of 30 individuals determined to be no longer living and has forwarded information to other offices in 52 cases where the individuals have been found to be living elsewhere. New York has also learned of key facility or other sensitive employment requiring additional dissemination of information by us in 9 instances. This, of course, is in addition to ascertaining

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current residence and employment addresses and information concerning the subject of each case opened under the program. Therefore, even from a cold statistical viewpoint, which is not by any means a true measure of the purpose or progress of the program, results have been obtained in New York. It the program, results have been obtained in New York. It should also be noted that other offices have achieved more should also be noted that other offices have achieved more from a statistical viewpoint than New York has. Reports from the field of the progress of the program in the from the field of the progress of the program in the three-month period ending 4-15-59 indicate the following:

Fifteen security informants or PSIs developed.

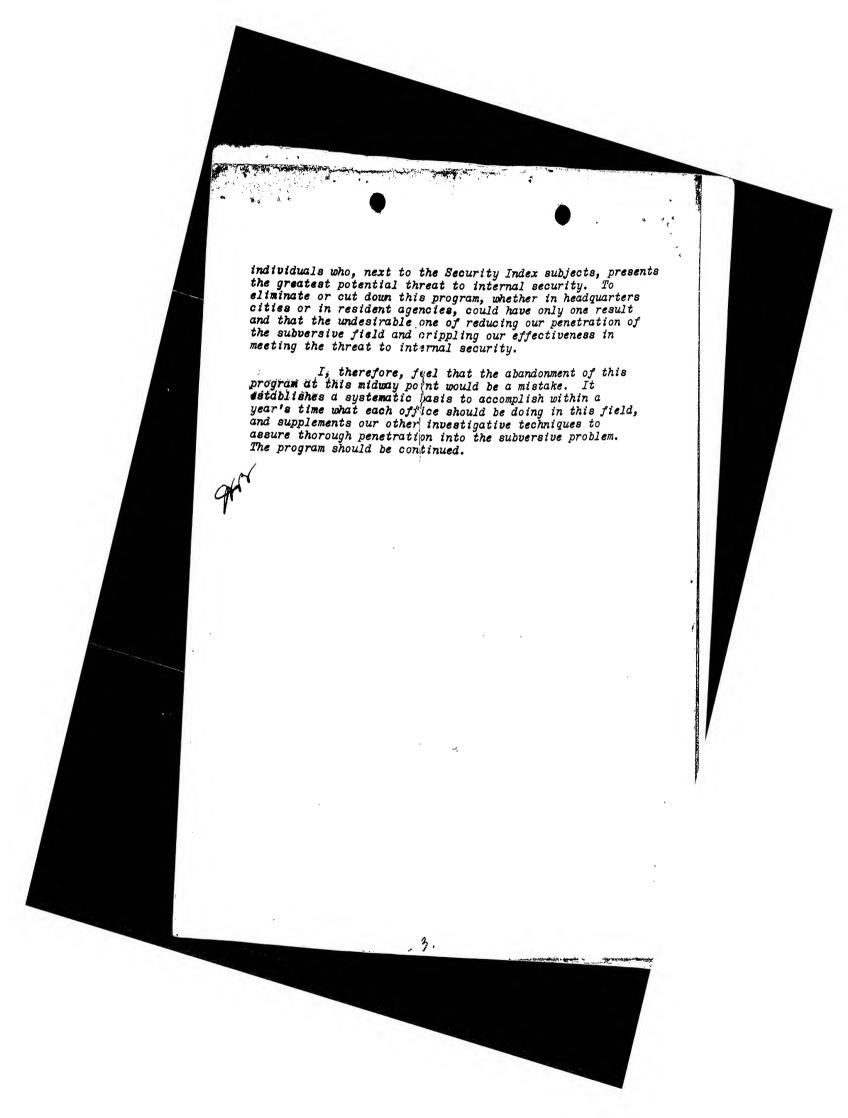
Thirty subjects returned to the Security Index.

Fifty subjects found to be employed at key facilities.

Thirteen subjects found to be employed in other sensitive employments.

New York has not attributed to this program any cases in which either PSIs are under development or any cases in which Communist Index subjects have been restored to the security Index. It is to be noted, however, that in at least one instance authority to develop as a PSI one individual who one instance authority to develop as a PSI one individual who one instance authority Index, was granted in 4-59. Previously was on the Security Index, was granted in 4-59. Further, a check of cases recently added to the Security Index from New York (not by any means embodying all such cases) has from New York (not by any means embodying all such cases) has revealed at least five cases of individuals previously on the revealed at least five cases of individuals previously on the Security Index who had been cancelled therefrom and have been restored thereto since the beginning of this program. Even though these cases may not be directly attributable to the though these cases may not be directly attributable to the program as such, they indicate that there is a reservoir of program as such, they indicate that there is a reservoir of individuals in the Communist Index who should be on the individuals in the Communist Index who should be on the Security Index and thus, we must examine every such case to security Index and thus, we must examine every such case to

But it is not these statistics, impressive though they are, which demonstrate the value of the program. It is based on the absolute necessity for the Bureau to have intelligence information in the subversive field. Each case examined (and information in the subversive field. Each case examined it is to be noted that complete investigations are not required in each case) adds to our store of knowledge of the group of



Executives Conference

Reinsurance of Special Agents Insurance Fund Increased Coverage

The Executives Conference on 6/2/59, Messrs. Tolson, McGuire, DeLoach, Rosen, Sizoo, Clayton, Parsons, Trotter, Mohr, Holloman and Tamm being present, considered the coverage which the Special Agents Insurance Fund now has concerning a single catastrophe killing a group of Agents. Under the present coverage, which is on the basis of reinsurance with Lloyds of London, should several Agents die in any single catastrophe, the Agents Fund will pay \$10,000 to each of the beneficiaries, up to and including 5 deaths. The reinsurance policy pays a like amount to the beneficiaries of Agents from 6 up to and including 30. In other words, we have reinsured the fund to take care of 30 Agents being killed in a single catastrophe.

The members of the Governing Board recommended that consideration be given to increasing this coverage and the Conference was advised that reinsurance up to and including 105 deaths, as a result of a single accident, could be obtained at a cost of \$656250 for a 3-year period. The interest earned by the fund at the present time amounts to approximately \$19,000 in a 3-year period so the fund could afford this additional coverage.

The Conference unanimously recommends that reinsurance be obtained for the Special Agents Insurance Fund for deaths up to and including 105 at a premium of \$656250 for a 3-year period.

If approved, appropriate steps will be taken to obtain this insurance.

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Mr. Tolson

7/2/59

The Executives Conference

SUGGESTION #1225-59 SUBMITTED BY SA EDWARD C. KUMEROW CLEYELAND DIVISION

The Executives Conference on July 1, 1959, Messrs. Tolson, Holloman, Clayton, Callahan, Trotter, Belmont, Rosen, DeLoach, McGuire, and Fletcher being present, considered a suggestion that on the last page of all types of Bureau communications asterisks or the word "end" be placed at the bottom of the page to clearly designate the last page to remove any doubt as to the completeness of the communication. The suggestion would apply as indicated to all communications except signature mail since the signature at the end of a formal letter clearly denotes its end.

The Conference unanimously recommended that the suggestion not be adopted since no problem was known to exist or was known to have existed in the past by reason of failure to indicate clearly that a communication is complete and has reached its end.

RECOMMENDATION:

That the suggestion not be adopted.

1 - Mr. Tamm 1 - Mr. Clayton 3230 B ALL INFORCATION CONTAINED HEREIN IS UNCLASSIFIED DATE 7-14-92 BY \$5-5 Co. acq

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The Executives Conference

SUGGESTION #1301-59 SUBMITTED BY CHIEF CLERK, SAYANNAH OFFICE

The Conference on July 1, 1959, Messrs. Tolson, Callahan, Holloman, Trotter, Belmont, Clayton, Rosen, DeLoach, McGuire, and Fletcher being present, considered a suggestion that the FBI Law Enforcement Bulletins maintained in field offices be destroyed on an annual basis when they have become 3 years old.

Present regulations require that these Bulletins be filed in the Administrative File Section and maintained permanently. It is required that duplicate copies be maintained in a loose-leaf binder in a bookcase, available to all Agents. Bulletins in this set may be destroyed after 5 years. Members of the Conference unanimously recommended that the Bulletins maintained in the Administrative File Section which are fully indexed be maintained indefinitely; that we require that only the current copy of the Bulletin be maintained, available in the bookcase. As a matter of information, sufficient copies of the Law Enforcement Bulletin are forwarded to each field office so that they may be distributed on the basis of one for every two assigned Agents.

RECOMMENDATION:

It is recommended that the attached manual change providing for the maintenance of the current copy of the FBI Law Enforcement Bulletin in the field office bookcase instead of a set be approved.

1 - Mr. Tamm 1 - Mr. Clayton

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Office Memo UNITED GOVERNMENT 5/20/50 Mr. Tolson DATE: Belmont DeLoach SUGGESTION THAT "THE INVESTIGATOR" SUBJECT: LIST ANNIVERSARIES IN ADVANCE W.C. Sullivan Tele, Room Holloman It has been suggested the FBIRA look into the possibility of having listed in "The Investigator" one month in advance of one's anniversary, one's name, the date of the anniversary (i.e. 20th, 25th, 30th, 35th, etc.), and place of assignment. Such a practice will enable personnel both in the field and at the Seat of Government to opportunely congratulate the employee prior to the anniversary rather than several weeks later, as now happens inasmuch as the anniversary date is not known to interested personnel until "The Investigator" is published. DRIGINAL CORK FILED IN ON ACTION: This is submitted for consideration and your advice. 25 MIL 11/9599; RWM:JFM:wmj Kore Remains (5) ADDENDUM: The Executives Conference on 5/28/59, consisting of Messrs. Tolson, McGuire, Rosen, Belmont, Clayton, Conrad, Trotter, Mohr and Tamm, considered the above suggestion. They felt it would not be advisable to do this. It was pointed out that situations would occur where the individual would not be in the Bureau. It was felt best to leave the matter as it is. The Conference unanimously recommended against adoption of the suggestion. QT;hd 5/28/59

MR. TOLSON



7/8/59

EXECUTIVES CONFERENCE

TOURS FOR BUREAU CLERICAL EMPLOYEES,

The Executives Conference on 7/8/59, Messrs. Tolson, DeLoach, McGuire, Rosen, Eowles, Clayton, Parsons, Mohr and Tamm being present, considered the subject of tours for Eureau clerical employees.

As a result of a suggestion submitted by a Eureau employee, since October of 1956 tours of the Eureau have been conducted for clerical employees after they have been on duty in the Eureau for 60 days. These tours were discontinued as an ecomony measure in March, 1959, this being brought about by the fact that the Eureau was not making any new clerical appointments and the clerical staff was needed to handle the current work. The tours take approximately three hours and are conducted by Agents normally assigned to the Crime Records Division.

The Conference considered the reinstituting of these tours for clerical employees and felt that it would be advisable because of the current status of the Bureau's clerical work to reinstitute these tours as of the 1st of October, 1959.

RECOMMENDATION: The Conference unanimously recommends that clerical tours for Bureau clerical employees be reinstituted as of October 1, 1959.

QT:HD

1 - Mr. Clayton

1 - Mr. Tamm

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DATE OF MAIL 7-20-59

HAS BEEN REMOVED FOR THE CONFIDENTIAL FILE ROOM OF THE DOMESTIC INTELLIGENCE DIVISION.

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SEE FILE 66-2554-7530 FOR AUTHORITY.

SUBJECT JUNE MAIL EVECUTIVE Conference

REMOVED BY 6 JUL 27 1959

FILE NUMBER 66- 2554-V

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PERMANENT SERIAL CHARGEOUT

July 8, 1959

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MR. TOLSON

THE EXECUTIVES CONFERENCE

OLYGRAPH - DETECTION OF DECEPTION RESEARCH

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On July 8, 1959, the Conference, consisting of Messrs. Tolson, DeLoach, McGuire, Tamm, Rosen, Sizoo, Bowles, Clayton, Mohr and Parsons, considered a proposal that additional Special Agent personnel be trained in the technique of interrogation using the so-called lie detector.

Since 1935, the Bureau has conducted research in the field of detection of deception and the use of the so-called lie detector. Actually, of course, there is no instrument that can be properly called a lie detector since it is simply a technical instrument which records emotional manifestations within the body during interrogation. It is the operator who must interpret the recording in an effort to determine whether the subject has attempted to deceive. Since the early days of its use and specifically in the Cash Kidnaping Case in Florida, we have not had a single instance that we know of where the interpretation has been in error. It is, of course, not a conclusive method of examination, but over the years has been used in actual cases and has produced excellent results in many situations. It is of greatest value when the subject is detected in significant reactions, and when confronted with his reactions, admits his guilt and gives a signed statement. In other instances, however, reactions have been detected which furnished investigative leads.

All operators of this equipment have been Laboratory personnel trained FILED in the Laboratory and until recently it was necessary to send personnel and equipment from Washington, D.C., to conduct interviews. For approximately three years a polygraph unit has been maintained in the New York Office and both and an experienced operator. This has proved to be of benefit since a number of cases have been very successfully handled in the New York Office without the expenditure for travel. Obviously, it is easier to justify such interviews in or has been used by SA near Washington and New York. Because of the expense, situations are seldom considered for approval in the West or at appreciable distances from Washington. gerstaining

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It is therefore proposed to care.	fications and noize Aug 19
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Executives Conference Memorandum to Mr. Tolson Re: Polygraph - Detection of Deception Research

TRAINING.

school in Washington to train these men in detection of deception interrogation techniques. These men would be sected in such a manner as to have them thereafter located in principal offices across the country and available for the use of this equipment.

Even though this technique has been applied in actual cases, it has been continuously a research project administered by the Laboratory. In all finstances the suitability of applying such interrogation in a particular case has been passed on by the Investigative or Domestic Intelligence Division. It is proposed that no change be made in this regard and that authorization from the Bureau would be a requirement before use in any investigative situation. The proposal, therefore, would not relax the controls but would be a means of saving travel expenses and at the same time make the equipment available in other field districts. It would be necessary to purchase additional equipment at an estimated cost of \$6,000 to \$8,000. If approved, the school is proposed for late September or early October.

RECOMMENDATION:

The Executives Conference unanimously recommends the approval of the above proposal.

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The Director

The Executives Conference

9/15/59

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HEREIN IS UNCLASSIFIED
DATE 3-19-92 BY SES C. J. C.

Lecture on "The Usage of Dogs in Law Enforcement" before

Assistant Director DeLoach, by memorandum of 9/9/59, advised that Dan Burkhardt, Department Adjutant of the American Legion in the State of Maryland, has a hobby of training dogs for law enforcement and has been of great assistance to the Baltimore Police law enforcement and has been of great assistance to the Baltimore Police law enforcement in that connection. Mr. DeLoach witnessed an exhibition by Department in that connection. Mr. DeLoach witnessed an exhibition by Burkhardt during the American Legion Convention in Minneapolis, Minn. Burkhardt during the American Legion Convention be given to having Burkhardt DeLoach recommended that consideration be given to having Burkhardt appear as a lecturer before the National Academy on the subject "The Usage of Dogs in Law Enforcement."

The Conference fully discussed this matter and it was pointed out that the use of dogs in police work is becoming more and more prevalent. Trained dogs are utilized by the Baltimore, Maryland Police Department, Trained dogs are utilized by the Baltimore, Maryland Police Department, Winnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police the St. Paul, Minnesota, Police Department, the Richmond, Virginia Police t

Messrs. Molson, McGuire, Rosen, Clayton, Trotter, Callahan, Wick and Tamm recommend approval of this lecture.

Mr. Parsons is opposed to the recommendation, feeling that dogs may be utilized in such a manner that they willcause injury to individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subjecting the police department to criticism and individuals thereby subject in the police department to criticism and individuals thereby subject in the police department to criticism and individuals thereby subject in the police department to criticism and individuals thereby subject in the police department to criticism and individuals thereby subject in the police department to criticism and individuals thereby subject in the police department to criticism and individuals thereby subject in the police department to criticism and individuals the police department to criticism and individuals thereby subject in the police department to criticism and individuals the police department t

If you approve the majority recommendation, appropriate arrangements will be made with Mr. Burkhardt to lecture sometime in the future NOTE: A files check on Binkhardt indicated SEP 17 1959 Respectfully. Belmont nothing that would preflyde For the Conference McGuire such an invitation. QT:HD Mohr _ This memo refers to Memo DeLoach to Mr. Tolson 1- Mr. Tamm Tamm Mr. Clayton Trotter 9/9/59 re Usage of Dogs in W.C. Sullivan Clyde Tolson rele. Room -Holloman -

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CE Memo indum • united st. Es government Mr. Tolcon Who Amounted Contraction SEAT OF GOVERNMENT DIVISIONS Tele. Room 0175 0-10 and 0-10 a Holloman On 7/22/59, the following were present at the Conference: Messrs. Tolson, Bowles, Conrad, Clayton, Edwards, Sizoo, Rosen, McGuire, Mohr and Watson. Conference considered question of instituting use of a new sign-in register at Seat of Government (SOG). Triggered by Detroit cituation where Agents were alleged to be cheating on signing in and out on registers, field has been instructed to use chronological arrangement whereby all employees night in and out in order of arrival or departure. Same system The creations instituted at SOG, but Identification and Files and Communications There requested to be exempted because they felt present system was required to their needs and that proposed system would create problems. vicir employees are practically all clerks for whom overtime is not computed, and their sign-in registers are closely supervised so they felt proposed system would offer no advantages. Identification Division system is based on a card used by each employee on which attendance and leave are recorded for entire pay period, and signing in and out is done under close visual supervision in all instances. Mr. Mohr recommended on All 7/17/59 that all divisions at SOG continue present system. Conference agreed that main objective was to tighten up on registers and that problem stems primarily from need for recording overtime by Agents. Conference felt there is no need to change sign-in sychola fact 4,000 clerical employees at SOG as there has been no problem with them and that present system is more eccasmical. For example, under present syptem only one sheet of paper is apoditor took for twenty-one clerical Lycos' nigh ins; whereas, under preposed system there than one sheet per day. This means that there would be more and times as many shoots of paper to file (to meintain these records for three years). Conference also agreed that it would be desirable to institute chronological system of signing in and out by Special Agent supervisors CE COG. Desleaure NOT RECORD 1 - Mr. Tomm 3 - Mr. Clayton

Re: Use of New Sign-in Regi Seat of Government Divis The same of the sa

A new form of register (0-10, copy enclosed) was previously approved which will work very vell for Agent supervisors at SOG to sign in and out chronologically. The old form of O-10 is better suited for signing in and out by clerical employees and its use should be continued.

Conference unanimaristy recommended, therefore, that (1) Special Agent supervisors in all SOC and it ions hereafter sign in and out chronologically and (2) present systems of signing in and out be maintained for clerical employees. If you approve, appropriate instructions will be issued by Training and Inspection Division.

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Mr. Tolson

The Executives Conference

LIAISON PARTY - 1959

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on September 21, 1959, the Executives Conference, consisting of Messrs. Tolson, McGuire, Tamm, Rosen, Parsons, consisting of Messrs. Tolson, McGuire, Tamm, Mosen, rursons, The Trotter, Mohr, Wick, Clayton, and Belmont considered the Trotter, Mohr, Wick, Clayton, and Belmont considered the question of the 1959 Ligison Party for ligison contacts which question of the 1959 Ligison Party for ligison contacts which question of the 1959 Ligison Party for Indian mid-December each year. Is usually held between early November and mid-December 12 and 18, 1959, is usually held between that the dates of November 12 and 18, 1959, is usually held between early november with the White House and appear to be appropriate, and a check with the White House and State Department indicates there are no other functions presently state department indicates there are no other junctions presently scheduled that might conflict with our affair. Furthermore, we scheduled that might conflict with our affair. Furthermore, we scheduled that might conflict with our affair. Furthermore, we scheduled that might conflict with our affair. Furthermore, we scheduled that might conflict with our affair. Furthermore, we scheduled that might conflict with our affair. Furthermore, we scheduled that might conflict with our affair. Furthermore, we scheduled that might conflict with our affair. Furthermore, we scheduled that might conflict with our affair. Furthermore, we scheduled that might conflict with our affair. Furthermore, we scheduled that might conflict with our affair. Furthermore, we scheduled that might conflict with our affair. Furthermore, we scheduled that might conflict with our affair.

The Conference felt it might work out best this year to hold the affair from 5:30 p.m. to 7:00 p.m., one-half hour earlier than last year, as this will give a number of persons an opportunity to attend without constituting with any dismon engagements. to attend without conflicting with any dinner engagements.

As to the location for the affair, two sites were considered, the ANCO where we have held these affairs annually since 1953, and the Mayflower Hotel's Colonial Room, where we have have 1953, and the Mayflower Hotel's Colonial Room, where we have the hole of th have held a number of National Academy affairs in the past. ANOC has certain definite advantages, being located convenient to the Pentagon from which a number of our guests come. In addition, its location and surroundings are well known to of our guests and the general atmosphere, particularly the great degree of privacy, has been most conducive to successful affairs, the past. The ANGO would also cost less. Last year our party there for 191 persons cost and the past. there for 171 persons cost \$727.14.

The Mayflower Hotel also has certain advantages, including a more central location and possibly more prestige. As to the estimated cost, after checking with the notel it appears that on estimated cost, after checking with the notel it appears that on the basis of an anticipated 175 guests and the best food menu the basis of an anticipated 175 guests and might possibly the total cost would be approximately \$1200, and might possibly the total cost would be approximately \$1200, and might possibly the total cost would be approximately \$1200. go over that amount depending on the consumption of liquor by our guests. SEP 23 1959

1-Mr. Tamm 1-Mr. Clayton 1-Mr. Belmont (sent direct)

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EXECUTIVES CONFERENCE MEMORANDUM. LIAISON PARTY - 1959 RE: It is unanimously recommended by the Executives Conference that the Liaison Party be held from 5:30 p.m. to 2:00 p.m. on the evening of November 12, 1959, and that appropriate arrangements be made with the Mayflower Hotel appropriate arrangements be made with the Mayflower Hotel for the use of the Colonial Room. If the Director approves, a guest list will be prepared and an invitation will be drawn up along the same lines as the one used last year. With the Director's permission, his name will be set forth on the invitation as the host.

9/24/59

MR. TOLSON

EXECUTIVES CONFERENCE

FBI NATIONAL ACADEMY

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This is one of a series of memoranda to be submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Belmont, Clayton, Parsons, Mohr, McGuire, Wick, Trotter and Tamm being present.

The Conference considered the recommendation that candidates of the National Academy be a regular, full-time officer of a qualified agency and have at least 5 years of law enforcement experience.

The present requirement is at least 2 years of law enforcement experience and, in this connection, it should be noted that in the present class of 97 men there are 7 men who do not have 5 years' experience; 4 of these men, however, have over 4 years' experience and the other 3 men have 2-1/2 to 4 years' experience. The 2-year requirement was placed to take care of those instances in which some sheriffs, newly elected, would not have more than 2 years' experience.

The Conference unanimously recommends that the eligibility requirements with regard to law enforcement experience for the National Academy be raised to 5 years' experience in law enforcement.

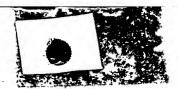
RECOMMENDATION: If approved, appropriate instructions will be issued.

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9/23/59 Mr. Tolson Executives Conference HEREIN IS UNCLASSIFTED BI NATIONAL ACADEMY This is one of a series of memoranda submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Rosen, Clayton, Parsons, Trotter, Mohr, Belmont, McGuire, Wick and Tamm being present. The Conference considered the recommendation that the application for attendance at the National Academy as submitted by the applicant be revised to more closely conform to the present application utilized in connection with Bureau applicants, the purpose of that to be to insure getting more detailed and precise background information to facilitate investigation by requiring the applicant to list, in addition to his mother and father and children over fifteen years of age, his brothers and sisters so that their names may be checked through the Bureau and field indices. A copy of the proposed form is attached hereto. The Conference unanimously recommends approval of the new revised application form for attendance at the National Academy. If approved, an appropriate supply will be ordered and transmitted to the field. Enclosure 1 - Mr. Tamm 1 - Mr. Clayton SEP 25 1959 OT:mas DeLoach Parsons Rosen W.C. Sullivan. SEP 25 1959 ETYPE UNIT Tele, Room -

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Mr. Tolson

9/23/59

Executives Conference

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This is one of a series of memoranda submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Rosen, Clayton, Parsons, Trotter, Mohr, Belmont, McGuire, Wick and Tamm being present.

The Conference considered the question of weight requirements for National Academy applicants.

The Conference unanimously recommends that applicants for attendance at the National Academy be required to meet the maximum allowable weight as indicated by the Metropolitan Life Insurance Company chart. If approved, appropriate instructions will be issued to the field.

1 - Mr. Tamm

1 - Mr. Clayton

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9/23/59

Executives Conference

FBI NATIONAL ACADEMY

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This is one of a series of memoranda submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Rosen, Clayton, Parsons, Trotter, Mohr, Belmont, McGuire, Wick and Tamm being present.

The Conference considered the recommendation that at the time of the submission of the application for attendance of a candidate at the National Academy, the application contain as its first sheet a certification by the nominating official containing the following wording; "I realize the primary purpose of the National Academy is to train outstanding law enforcement officers as instructors and administrators. Further, I believe the officer nominated herein is basically qualified to fulfill this purpose upon return to his organization after graduation. Specifically, Lunderstand the nominee meets the following minimum requirements:" (this to be followed by an enumeration of the new requirements which have been recommended by memoranda). A copy of the proposed certification is attached hereto.

The Conference unanimously recommends the adoption of this recommendation. If approved, appropriate instructions will be issued.

Enclosure

1 - Mr. Tamm Mr. Clayton

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MR. TOLSON

9/24/59

EXECUTIVES CONFERENCE

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This is one of a series of memoranda to be submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Belmont, Clayton, Parsons, Mohr, McGuire, Wick, Trotter and Tamm being present.

The Conference considered the recommendation that candidates for the National Academy have an educational background of at least a high school diploma or its equivalent. The equivalent to a high school diploma would be in those cases where a man has had some high school and then, before completion of high school, entered the armed forces and, during his service in the armed forces, took an examination which qualified him to receive a high school certificate equal to a high school diploma.

There is no educational requirement at the present time for attendance at the National Academy.

The Conference unanimously recommends that a candidate to be considered must have a high school education, possessing a high school diploma or its equivalent.

RECOMMENDATION: If approved, appropriate instructions will be issued.

l - Mr. Tamm

1 - Mr. Clayton Tolson .

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SEP 25 1959

THE DIRECTOR

EXECUTIVES CONFERENCE

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This is one of a series of memoranda to be submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Belmont, Clayton, Parsons, Mohr, McGuire, Wick, Trotter, Rosen and Tamm being present.

The Conference considered the recommendation of the Inspector that candidates for the National Academy be required to pass a written examination administered by the SAC, designed to test candidates' reasoning, general knowledge and ability to express himself, particularly in the fields of administrative and training functions in a law enforcement agency.

Messrs. Rosen, Clayton, Parsons, Trotter and Mohr are in favor of having a written examination, feeling that this will aid in the selection of candidates and help determine the man's ability, intelligence, and educational background. They feel that the written examination will be another means of weeding out undesirable candidates.

Messrs. Tolson, Belmont, McGuire, Wick and Tamm are opposed to the recommendation for a written examination. They feel it would be difficult to administer from the standpoint of the examination itself and the relationship of the questions to the man's previous law enforcement training and background; the questions to the man's previous law enforcement training and background; the questions to the man's previous law enforcement training and background; the questions who would be acceptable would have difficult with a general examination because of the nature of their assignments within their respective departments. These men also feel it would be extremely difficult to eliminate departments. These men also feel it would be examination as the basis for a man on the basis of an examination or to use the examination as the basis for the elimination.

Based upon the decision of the Director, appropriate instructions will

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EXECUTIVES CONFERENCE

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This is one of a series of memoranda to be submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Belmont, Clayton, Parsons, Mohr, McGuire, Wick, Trotter and Tamm being present.

The Conference considered the recommendation in connection with the National Academy that candidates for attendance at the Academy be a male, not less than 25 years old; or more than 50 years of age at the beginning date of the session.

It should be noted that the maximum age is the present requirement. There has been no minimum age requirement. In the present National Academy Class, of the 97 men there are no men under age 25. There are not in this class any men over 50. 60 of the men in the class are 35 or older, this, of course, leaving 37 under 35. Of the 15 Chiefs of Police in the class, II are over 35, as are the two sheriffs.

The Conference unanimously recommends that the age requirements for National Academy candidates be not less than 25 years and not more than 50 years of age.

RECOMMENDATION: If approved, appropriate instructions will be issued to the field concerning the age requirements.

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1 - Mr. Clayton

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EXECUTIVES CONFERENCE

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This is one of a series of memoranda to be submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Belmont, Clayton, Parsons, Mohr, McGuire, Wick, Trotter and Tamm being present.

The Conference considered the recommendation that the Special Agent in Charge take steps to insure a more influential part in selecting candidates for the National Academy, this to be done as a part of long-range public relations and normal day-to-day dealings with the department heads to indoctrinate them to the essentiality of selecting the most outstanding candidates available. Further, upon receiving nomination of candidate to attend a specific session from the department head, the SAC should promptly consult with the department head to satisfy himself that the candidate nominated is the best available and the one whose position in the department will enable him to carry out the Academy's objectives through instruction and administration on his return to the department:

The Conference unanimously agrees with this recommendation and feels that appropriate instructions should be issued to the field that greater selectivity of candidates can be obtained by proper liaison and proper contact with the nominating official so that in a tactful and proper manner the SAC may play a more dominant part in the selection of candidates.

If approved, appropriate instructions will be issued to the field.

-1 - Mr. Tamm 1 - Mr. Clayton

W.C. Sullivan

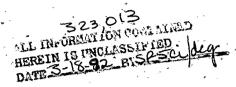
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9/23/59

THE DIRECTOR

EXECUTIVES CONFERENCE

FBI NATIONAL ACADEMY



This is one of a series of memoranda to be submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59.

The Executives Conference considered the recommendation that National Academy sessions continue at the rate of two a year, as now, but limit attendance to 60 men a session: Sessions now approximate 90 men, with 97 men in the present session.

Messrs. McGuire, Wick, Trotter and Tamm recommend that the size of the National Academy sessions continue as they are now. These men feel that we can train approximately 90 men in the National Academy class with our present facilities; that the best interests of the Bureau appear to be served by placing as many graduates in the field as it is possible; that by a reduction in the size of the classes the waiting period for attendance will be increased which could result in increased inquiries on the part of Congressmen and Senators and ranking officials around the country as to the possibility of attendance of a particular candidate at a particular session.

Messrs. Tolson, Belmont, Clayton, Parsons and Mohr recommend that the sessions be limited to 60 men per session, pointing out that they feel that smaller classes will result in better selection of individuals to attend the Academy and better instruction because of the smaller class. The majority of the conference feel that geographical distribution of the graduates can be handled by having representation, where possible, from each of the Bureau's 53 field divisions.

Based upon the decision of the Director, appropriate 66-2554instructions will be issued to the Training & Inspection Division-

C. Sullivan QT

1 -Mr. Clayton

For the Conference

Respectfully, 14 SEP. 28 1959

Clyde Tolson

Executives Conference

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This is one of a séries of memoranda submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs, Tolson, Rosen, Clayton, Parsons, Trotter, Mohr, Belmont, McGuire, Wick and Tamm being present.

The Conference considered the recommendation that on receipt of the completed investigation and physical examination report, the National Academy desk prepare a summary memorandum and a definite recommendation for appointment of candidate to the session, such summary to be in the format followed in Bureau applicant cases.

It should be noted that the present summary is in the form of a memorandum.

The Conference unanimously recommends the adoption of this recommendation. If approved, appropriate instructions will be issued.

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Mr. Tolson

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This is one of a series of memoranda submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Rosen, Clayton, Parsons, Trotter, Mohr, Belmont, McGuire, Wick and Tamm being present.

The Conference considered the recommendation that in any case where a candidate has been previously completely investigated but his attendance at the National Academy session deferred for reasons not precluding future attendance, such a candidate not be appointed for attendance at future sessions if the investigation is more than six months old until and unless such investigation is brought into a current status. Where such investigation is less than six months old but more than ninety days old, the National Academy desk must require the field to make a current office indices, credit and criminal check, in addition to those made at the Seat of Government, and to report specifically in the summary memorandum recommending the candidate's appointment.

The Conference unanimously recommends approval of this If approved, appropriate instructions will be issued.

1 - Mr. Tamm - Mr. Clayton

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This is one of a series of memoranda to be submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Belmont, Clayton, Parsons, Mohr, McGuire, Wick, Trotter and Tamm being present.

The Conference considered the recommendation that eligible organizations be required to submit nominations to attend the National Academy at least six months in advance of the date of the session for which nominated. The Inspector noted that most departments already comply with this but some departments (New York City Police Department, Chicago, Illinois, Police Department, Indiana State Police and the Police of Puerto Rico) usually do not select nominees until just a few weeks before the session begins.

The Conference unanimously is of the opinion that a six-month period for the nomination of a specific candidate is not necessary, it being noted that some departments have an elaborate selection system within their own department and some of the officials are reluctant to recommend a man too far in advance because of many factors and things that could happen to the nominee. The Conference unanimously recommends that nominees for a particular session be submitted by all departments 90 days before the start of that session.

RECOMMENDATION: If approved, appropriate instructions will be issued to the field that all nominees for a particular session must be submitted 90 days prior to the starting date of a session.

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MR. TOLSON

Sept. 22; 1959

THE EXECUTIVES CONFERENCE

INTEROFFICE COMMUNICATION EQUIPMENT

On September 21, 1959, the Conference considered the need for replacing the staff Dictograph System.

Actually, we have two Dictograph Systems. One is the Director's (Executive) System which has been revised and since it is the most modern equipment of its type and has features not incorporated in the system under consideration, it is not proposed to make any change in the Director's Executive System. The staff Dictograph System serves as an interoffice communication system between division officials and between those officials and key members of each division's staff. This system is more than 20 years old. Both the equipment and the cables have deteriorated to the extent that they constitute a maintenance problem.

A survey has been made of all available systems to determine the most suitable as a replacement. To replace this equipment with modern Dictograph equipment would require a cash purchase expenditure of approximately \$11,000. We would still pay for maintenance on a contract basis. We would own the equipment and pay for any replacements. Of all the equipment available, it appears that the most suitable is a system produced by Western Electric Company and available through the Telephone Company. This equipment would be rented the same way as we rent our present telephone service. Maintenance and service would be provided without charge by Telephone Company personnel available 24 hours a day in this building.

With this new system a single instrument (picture attached) will serve both as a telephone and intercom phone. Push buttons will serve to select either the desired telephone line or to ring other officialson the intercom system. There will be an initial charge for installation of approximately \$2,500. There will be a monthly increase in telephone charges of \$833.00 or approximately \$10,000 per year. A portion of this would be offset by the savings for installation and maintenance of a new Dictograph System of approximately \$2,600 per year. Therefore, the total cost to the Bureau for this new system on an annual basis would be approximately \$7,400 per year. It would give the Bureau the most of other purpose.

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Executives Conference Memorandum to Mr. Tolson Re: Interoffice Communication Equipment

It does not incorporate the priority ringing system such as that in the Director's Executive Dictograph System and as previously mentioned, no change is contemplated in the latter system. It would serve to connect the members of the Executives Conference and Miss Gandy, and would permit rapid communication between the division officials and key members in the divisions. One outstanding feature of this system is the maintenance and service available from the Telephone Company people in this building without additional cost. We have been advised that systems of this type, although larger, are being installed by the Post Office Department and the Department of Agriculture.

The Telephone Company has advised that after the order is placed, it will take approximately 60 days to acquire the equipment and that in order to do the work without inconvenience to the Bureau, several months will be required. We will, of course, follow to see that the work is done at such times as not to inconvenience key officials or interfere with Bureau operations.

The Conference consisting of Messrs. Tolson, McGuire, Tamm, Rosen, Belmont, Wick, Clayton, Trotter, Mohr and Parsons, recommends installation of this system.

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DeLoach McGuire

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9/14/59 Mr. ToIson The Executives Conference SUGGESTION #35-6 Submitted by Mrs. New York Office That Alien Enemy Registration Index Cards in Field Office Indices be destroyed. These cards originally referred to Alien Enemy Kegistration files maintained in our offices, but SUGGESTION: which were destroyed after World War II; any data of importance or value was placed in an individual case file or indexed in a general file and the rest was destroyed. SAC Letter 78, Series 1947, dated 6-24-47, advised the field that the Bureau had received authority from National BACKGROUND: Archives for the destruction of all Alien Enemy Registration Files in the field offices of the FBI. It was instructed that the index cards concerning these files should remain in the general indices since the notation on these cards that the subject was involved in Alien Enemy Registration would serve as notice that further information could be obtained by contacting the Immigration and Naturalization Service. On 12-5-52 the Executives Conference considered and recommended unfavorably the suggestion that the Alien Enemy Registration Index Cards in the San Francisco Office (some 60,000 to 70,000 of them) be destroyed as no longer needed. (Bufile 100-200-332) It was estimated that these cards in the San Francisco Office were occupying cabinet space costing approximately \$675. At that time the New York Office, which had approximately 300,000 such Alien Registration Index Cards, was opposed to destruction of the cards since they provided a lead and a flag to search Immigration and Naturalization Service files when necessary. The current suggestion is from the New York Office and has the approval of the office streamlining committee, the ASAC conference of that office, and the SAC. IN SEP 30 1969 1 - Mr. Tamm (Sent separately 1 - Mr. Clayton b6 Tälson Belmont 1 - Personnel file of Mrs. McGuire -

Mohr ——
Parsons

Tamm Z.
Trotter W.C. Sullivan ____

AGG:mbk

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Executives Conference Memorandum Re: Suggestion #35-60 Submitted by Mrs. New York Office The suggester points out that with all these Alien Enemy Registration Index Cards in the office in-ADVANTAGES STATED: dices, it is necessary each time an indices search is made to list any of these which might be on the same name. This means considerable work on the part of the Chief Clerk's Office in listing such references and time on the part of the agents and file reviewers. Many of these former alien enemies are now deceased, have been relocated or have become citizens, and the bare information that subject was once an alien enemy is of little help. All aliens are now required to register annually and current records can be checked if it is desired to determine whether or not a given person is an alien. Destruction of these cards would save about 10 indices cabinets The Training and Inspection Division favors destruction in the New York Office alone. of these Alien Enemy Registration Index Cards in all field offices at this time; the Bureau already has Archival authority to destroy RECOMMENDATION: EXECUTIVES CONFERENCE CONSIDERATION: On 9/14/59 the Executives them. (100-200-319) Conference, consisting of Messrs. Tolson, McGuire, Rosen, Clayton, Trotter, Parsons, Callahan, Wick and Tamm, unanimously recommended the adoption of the above suggestion. If approved, appropriate instructions will be issued to the field. QT:HD





JW 7

THE DIRECTOR

10/8/59

THE EXECUTIVES CONFERENCE

SPECIAL AGENTS MUTUAL BENEFIT ASSOCIATION (SAMBA)

DATE 3-18-69 BY SOUTH OF

The Executives Conference on 10/7/59, Messrs. Tolson, DeLoach, McGuire, Rosen, Belmont, Tavel, Trotter, Mohr, Parsons and Tamm being present, discussed the question of the Special Agents Mutual Benefit Association (SAMBA) with reference to the effect of the new health legislation passed by the government, the new Federal Employees Health Benefits Act of 1959. This act provides for partial payment of premiums by the government for health and surgical insurance. Samba is covered by the act. The complete rules and regulations have not as yet been promulgated by the Civil Service Commission and cannot be expected until early in 1960.

The discussion centered around whether or not it would be advisable at this time for Samba, which has been closely associated with the War Agencies Employees Protective Association (WAEPA) in its operation due to a joint managership by Mr. Stacey K. Beebe and Mr. John Donovan who are employees both of Waepa and Samba, to separate its operations and open its own office at this time with its own manager and no longer be comingled with the operations of Waepak. This would mean discontinuing the services of Mr. Beebe as Manager of Samba, it being noted his contract with Samba does expire 11/20/59.

The rules under which the Civil Service Commission will permit the operation of an independent health and surgical operation have not as yet been finalized. A great deal depends upon the rules under which any association may operate. Until such rules are finalized and a definite understanding is had as to the type of contract to be written under Samba, it was the feeling of the majority of the Conference that we should continue our operation of Samba as it is going now and it may be continued on a month-to-month basis until a final decision can be made. The Samba operation at the present time is not causing any trouble. It is a smooth-working organization and should continue to be such an organization.

at the pr	esent time is	not caus	ing any tr	ouble. It is	a sm	ooth-wor
Belmont tion and DeLoach	should continu	ie to be	such an o	rganization.	(6-	2554
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Mr. Parsons feels that we should split off from Waepa now and go out on our own.

Mr. Mohr feels that for the good of Samba, we should immediately discontinue our relationship with Waepa, hire our own manager, and operate our own office. He feels that this must be done now so that the manager will be completely familiar with the new rules when they are made and be in on the ground floor as manager of Samba.

Messrs. Tolson, DeLoach, McGuire, Rosen, Belmont, Tavel, Trotter and Tamm feel that we should continue our operation on a month-to-month basis in the manner in which it is presently being conducted and await developments with regard to the Civil Service regulations.

Respectfully, For the Conference

Clyde Tolson

MR. TOLSON

THE EXECUTIVES CONFERENCE

FBI NATIONAL ACADEMY -- RETRAINING SESSION

At the Executives Conference on October 14, 1959, the Conference considered whether or not the FBI National Academy would hold a retraining session in Washington in 1960.

The Conference, consisting of Messrs. Tolson, Mohr, Tavel, McGuire, Rosen, Belmont, and Malone were unanimously in favor of not holding the session.

The field is being advised that there will be no retraining session in 1960.

RECOMMENDATION:

If you approve, the attached SAC Letter will suffice.

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED COLORS

Enclosure

JFM: wmj wug (7) 1 - Mr. Tamm 1 - Mr. Clayton 2/1

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EXECUTIVES CONFERENCE

FBI NATIONAL ACADEMY

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This is one of a series of memoranda to be submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Belmont, Clayton, Parsons, Mohr, McGuir Wick, Trotter, Rosen and Tamm being present.

The Conference considered the recommendation of the Inspector that candidates for the National Academy submit to a detailed formal interview by the SAC in charge of the territory coverning the candidate.

The present requirement is that the SAC personally meet and apprain the applicant as meeting the basic qualifications and as being otherwise suitable for consideration, having in mind the purposes of the National Academy.

The Conference was unanimously of the opinion that candidates for the National Academy should be formally interviewed by the SAC of the office covering the candidate's territory and that no substitute be permitted for the SAC without prior Bureau authoritynot The Conference also feels that the SAC conducting the initial interview is the SAC at the time the applicant is considered for a specific session, the then SAC of the territor must re-interview the applicant and submit his recommendation. Any exceptions, such as might be warranted where the time interval is such that this would not be practical, must have Bureau approval. The Conference also recommends the utilization by the SAC of an interview sheet, copy of is attached.

RECOMMENDATION: If approved, appropriate instructions will be issued

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EXECUTIVES CONFERENCE

This is one of a series of memoranda to be submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Belmont, Clayton, Parsons, Mohr, McGuire, Wick, Trotter and Tamm being present.

The Conference considered the recommendation that in connection with National Academy applicant investigations, the field be instructed that the investigation be as extensive and complete as the investigation conducted of a Bureau employee.

The Conference unanimously recommends that appropriate instructions of this type be issued to the field in the form of an SAC Letter and to be included in the manuals covering this subject matter.

RECOMMENDATION: If approved, appropriate instructions will be issued.

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Executives Conference

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This is one of a series of memoranda submitted regarding the National Academy, which was discussed at the Executives Conference on 9/23/59, Messrs. Tolson, Rosen, Clayton, Parsons, Trotter, Mohr, Belmont, McGuire, Wick and Tamm being present.

The Conference considered the recommendation that the appointment summary prepared on National Academy applicants, after approval by the Training and Inspection Division be routed to the Assistant Directors of the Identification, Laboratory and Crime Records Divisions for their concurrence in the appointment of candidates, prior to the submission to Mr. Tolson.

The Conference is unanimously opposed to this suggestion. If approved, no further action is necessary.

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The Director

The Executives Conference

October 28, 1959

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Present at the Executives Conference today, October 28, 1959, were Messrs. Tolson, Belmont, DeLoach, Mohr, Evans, Edwards, ... CGuire, Trotter, Parsons, and Clayton.

Pursuant to the Director's instructions, the conference was advised that the Director had noted a very definite need for more effective coordination between the various divisions and Mr. Mohr's office in bringing field executives into Washington for conferences, in-service training and the like. The conference was advised that the Director had noted that several field executives had appeared at the Seat of Government recently for a special conference on intelligence matters who were also in Washington a few weeks previously in connection with the usual two-day conferences. It was pointed out that this is, of course, a waste of money and it is imperative that more effective coordination be established immediately.

The conference was advised that in the future it would be necessary for all divisions to coordinate with Mr. Mohr's office in the sheduling of any type of conference or training necessitating the bringing of field executives to the Seat of Government. Further, it would be essential to justify by memorandum any instances where a field executive is being brought into the Seat of Government who was previously here a short time before. The premorandum should contain complete justification along with the reasons why it is necessary to bring the official to Washington, again and also point out just how many other officials will be in Washington at that time. Furthermore, Mr. Mohr will assure in the future that the number of field officials being scheduled for conferences at the Seat of Government at the same time will be kept at a reasonable minimum, also that there will not be a esent during any given week.

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For the Conterence II OCT 28 1959

Clyde Tolson

11/10/59

EXECUTIVES CONFERENCE

90-DAY RULE

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The Executives Conference on 11/9/59, Messrs. DeLoach, McGuire, Rosen, Belmont, Clayton, Parsons, Trotter, Mohr and Tamm being present, considered the so-called 90-day rule which deals with the elimination of the volume of reports sent to the Bureau in certain large-volume classifications.

Under this rule results of investigation by auxiliary offices are sent by report or other communication to office of origin and other auxiliary offices but not to the Bureau. Office of origin will not submit a report to the Bureau unless case is completed (closed or waiting for trial), or until 90 days have passed without completion, unless some special reason exists, such as major case, case with unusual public interest, or other reason making it obvious Bureau should be advised. This change in report writing was sent to the field by SAC Letter 59-27 dated 4/21/59 and the manuals were revised at the same time. Since that time the report writing rule has been modified so that the office of origin will submit to the Bureau current statistics on a current basis.

The purpose of this rule in report writing was designed primarily to reduce the large volume of reports being received at the Bureau from auxiliary offices in cases in which the investigation normally will be completed within a period of 90 days. In addition, it places upon the office of origin the burden of the supervision of the case. From the standpoint of records management, it has worked successfully and has materially reduced the amount of paper received for filing at the Seat of Government.

As of the time of the discussion at the Executives Conference, there were no known disadvantages which had occurred as a result of this change in report writing procedure.

RECOMMENDATION: The conference unanimously recommends the continuation of the present tule with regard to the submission of reports in volume-type cases.

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Office Memoandum · UNITED STOES GOVERNMENT

D. J. Parsons

DATE: November 5, 1959

SUBJECT: TEST SPECIMEN FILE

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The Test Specimen File consists of bullets and cartridge cases from all weapons fired in the Laboratory and test specimens received from contributors. In addition an index card filed by file number and an index card filed by caliber is maintained for each weapon represented by test specimens in this file. The file has been in existence since 1932. It fills two filing cabinets and in the near future will require additional cabinets unless the size of the file is restricted.

It is believed that the tests in this file which are over fifteen years serve no useful purpose and will be of little or no further value for reference purposes. For this reason and to conserve space it is believed that these older specimens should be destroyed.

RECOMMENDATION:

That test specimens in Test Specimen File 5 to 12 3 9 een years old and older be destroyed. which are fifteen years old and older be destroyed.

(2) That fifteen-year-old specimens be destroyed on basis in the future during the worth of an annual basis in the future during the month of January.

That the index cards representing the tests be removed from the file and destroyed destroyed also be removed from the file and destroyed.

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no objection by the feet

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سى (4) Approved by the Executives Conference on 11/30/59, Messrs. Tolson, Mohr, ADDENDUM: 11/30/59. DJP:HD. Trotter, Tamm, Clayton, Sizoo, McGuire, DeLoach and Parsons being present.

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THE DIRECTOR

11/23/59

EXECUTIVES CONFERENCE

RECEPTIONS JUSTICE BUILDING THE 3 LS 92 BY SOUS CLICK

Messrs. Tolson, Belmont, DeLoach, Mohr, McGuire, Rosen, Tamm, Trotter, Parsons and Clayton were present at the Conference today and considered the advisability of setting a uniform time in the Justice Building for holding receptions for employees celebrating their Twenty-fifth Anniversaries. The Conference was advised that on occasions the receptions are held from 4 to 5:30 p.m. and on other occasions they have been held from 4:30 to 5:30 p.m.

The majority of the Conference, consisting of Messrs. Belmont, DeLoach, Mohr, McGuire, Rosen, Tamm, Trotter, Parsons and Clayton, recommended that the receptions be scheduled from 4:30 p.m. to 5:30 p.m., with the provision that an exception could occasionally be justified by appropriate memorandum. A large number of employees have workdays ending at 4:30 p.m. For instance, the Administrative Division has approximately 125 employees located in the Identification Building, who have work hours from 8 a.m. to 4:30 p.m. In addition, the Administrative Division has employees with early shifts in the Old Post Office Building, the General Accounting Office Building and in the Justice Building. On occasion these employees would like to attend certain receptions in the Justice Building and, if the reception was scheduled to begin at 4:30 p.m., they would be attending on their own time. The majority of the Conference felt that all employees should be treated equally so far as possible and, therefore, felt in certain cases an exception would be in order. In case of an exception the reception could be scheduled from 4 p.m. to 5 p.m.

Mr. Tolson felt that all receptions should be scheduled from 4:30 p.m. to 5:30 p.m. with no exceptions.

Depending upon the Data? s views, all divisions will be appropriately advised.

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10 NOV 27 1959

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Clyde Tolson Math

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SAC, Newark (1-390)

November 20, 1958

Director, FEI

COUNTY DETECTIVE UNION COUNTY PROSECUTORS OF FICE ELIZABETH, NEW JERSEY FBI NATIONAL ACADEMY APPLICANT

Reurlet 10/26/59.

is being returned herewith . inasmuch as present procedures call for applications to be submitted on the new application form. It is desired that an Agent of your office take the application to Mr. H. Douglas Stine, Union County Prosecutor, and have him resubmit it on the new application form.

All pending applicants must be interviewed by you by January 1, 1960, and your recommendations of candidates must be based on your opinion that they are the best available candidates from your field office territory regardless of the date of application.

Enclosure

At time incoming letter was received, memorandum was written from Mr. Tamm to Mr. Tolson dated 10/29/59 setting out the view that it was not necessary to interview at this time, making it unnecessary to answer Newark's letter. Present letter based on Executives Conference memorandum to The Director, 11/12/59,

re: FBI National Academy.

NOT DECORDED 120 NOV 24 1959

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MR. TOLSON

THE EXECUTIVES CONFERENCE

of Messrs. Parsons, Clayton, DeLoach, McGuire, Tamm, Trotter, Belmont, Of Messrs. Parsons, Clayton, DeLoach, McGuire, Tamm, Trotter, Belmont, Rosen, and Mohr, considered a suggestion which was made by Mr. Dan Lacey, President, Central State Bank, Oklahoma City, Oklahoma, that the FBI president, Central State Bank, Oklahoma City, Oklahoma that the President distributions to benefit institutions decade citing the President institutions decade citing the Consideration in the consider distributing to banking institutions decals citing the Tell's jurisdiction under the Bank Kobbery Statute. Mr. Lacey made the suggestion upon receipt of the Bureau's poster which is to be placed in banks for the same purpose.

The Exhibits Section of the Administrative Division has prepared a proposed decal, which is attached, and the Government Printing Office has indicated they can prepare 120,000 copies for approximately \$400.

The Conference unanimously recommended that we order 120,000 copies of the sample decal and that they be distributed.

Enclosure

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Mr. Tolson .

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11-19-50

The Executives Conference

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SUGGESTION #195-60 Submitted by Hr.

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Files and Communications Division

SUGGESTION: They postdated mail addressed to field divisions which has been approved and forwarded to sail Boom for transmittal, be mailed on day received in Mailing Unit. Advantages: eliminate one processing step and give field givents; a where deadline may be set.

PLEEDT PROCEDURE: Fequires examination of rail for porting by date when first received. After current-date sail dispatched, portdated (next day) sail is reviewed to make certain it is in proper form for mailing and does not have to be returned for initials, onclosures, at cetera. It is then retained overnight and the following day the same checks are repeated prior to mailing. (Duplicate processing necessary to make certain extransons material has not become mixed with mail. Thus it suggestion adopted, one unnecessary step would be eliminated.)

CDSENVITIONS: lostdeting sell is necessary to meet desdines set by Exvicating Officials. There are constal quide-lines for determination of the level at which sell can be suthenticated and sent to fail Room for dispatch. Because of the variety of types of sell to field delly from various Seat of Government Divisions, an attempt to list each level authorized to give final appropriations apecific type or combinations of types to determine date would be so voluminous as to defeat its purpose.

Attached results of 4-day survey of postdated sail received in Mail Room shows a total of 34 pieces received. While processing it can be done in matter of seconds as a rule, it still requires at ditional work which could be avoided. (Estimated at negligible 8) minutes per day, using reasonable average of 80 seconds for each piece). Even if mail is received by field divisions on day dated or even one day prior to date of communication, no subarransment is foreseeable.

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Memorandum to Mr. Tolson
Re: SUGGESTION #195-60
Submitted by Mr.
Files and Communications Division

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EXECUTIVES CONFERENCE CONSIDERATION:

The Executives Conference on 11-16-59, Messrs, Tolson, Parsons, Trotter, Mohr, DeLosch, Rosen, Delmont, Clayton, Waikart and Tamm being present, considered this suggestion and unanimously recommended adoption of it in so far as postdated mail is concerned which is addressed to field offices and has been approved at division level for forwarding directly to the Mail Room. The idea was not approved for application to any other mail which by its nature is required to be approved by the Associate Director's office or by the Director prior to mailing.

if approved, the enclosed Memorandum to All Bureau Officials and Supervisors should be approved for printing.

Also, the enclosed revision for the Supervisors' Manual should be approved and forwarded to the Training and Inspection Division for further handling.

Also, the enclosed letter to ir. _____ should be sent b70 consending him for the submission of this suggestion.

THE DIRECTOR

11/12/59

EXECUTIVES CONFERENCE

FBI NATIONAL ACADEMY

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The Executives Conference on 11/9/59, Messrs. DeLoach, McGuire, Rosen, Belmont, Clayton, Parsons, Trotter, Mohr & Tamm being present, considered the question of interviews by Special Agents in Charge with FBI National Academy applicants.

By way of background, it is noted that in the survey conducted of the National Academy operations, Inspector H. L. Edwards' memorandum regarding the selection of National Academy candidates recommended that after an application was received by the field office, and following the SAC's conclusion that the candidate nominated was acceptable, the SAC will personally conduct a formal interview with the candidate. By Executives Conference memorandum of 9/24/59, which was one of a series to implement the recommendations of the Inspector, the Conference recommended that candidates for the National Academy be interviewed by the SAC and a special interview form was devised for conducting these interviews. No deadline was set in the recommendation by the Inspector as to how soon this interview must take place after the receipt of the application but, in order to set a deadline for such interviews, SAC Letter 59-62 dated 10/14/59 contained a provision that the interview must be conducted within 2 weeks after the receipt of the application.

The Newark Field Division raised the question in connection with a current application which had been submitted as to whether or not it would be advisable to interview a new applicant because of the fact that there were pending in the Newark Field Division many applications and an interview would indicate to the man that he was being considered actively when, as a matter of fact, his application might not be reached for consideration for a particular session for a period of 3 or 4 years 66 -2554 - /2724

The conference considered this whole matter angethere was a divergence of opinion. The discussion centered around two points:

(1) that the interview of an applicant not be conducted until he is being specifically considered for a particular session. The discussion in this

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regard was to the effect that normally we have considered applicants in the chronological order in which their applications have been filed. This, of course, gives the Bureau a ready answer when inquiry is received concerning a particular application. It was further considered that where a man is academically and completely qualified for attendance at the National Academy, it would be extremely difficult to pass over a man based strictly on an opinion of the SAC conducting an interview and we might be charged with playing favoritism in passing over individuals who were qualified in favor of an individual whose application had been more recently submitted. It was also brought out during this discussion that it would still be possible to get a high caliber candidate on the basis of chronological consideration of applicants.

(2) Discussion also centered around the fact that some of the conference thought it would be advisable to conduct interviews of all of the candidates whose applications are presently pending and that the recommendation of the SAC be based not on chronological consideration but on the getting of the best man available regardless of when his application was submitted. In this connection it was pointed out that a determination cannot be made of the best available man unless all pending applicants are interviewed. It is noted that there are approximately 500 pending applications and that a high percentage of them will be concentrated in certain field divisions, such as Newark, Boston, the California offices, etc.

Messrs. Belmont, DeLoach, Rosen and Tamm are in favor of the first proposal; namely, that interviews be conducted of those persons being considered for a particular session based upon a chronological consideration of the date of the application and that interviews be conducted to the extent that satisfactory candidates are located for a particular session.

Messrs. McGuire, Clayton, Parsons, Trotter & Mohr are in favor of conducting interviews of all pending applicants and that the recommendation of the SAC be based upon the best available candidate in his opinion from a particular locale regardless of the date of the application. They further recommend that all pending applicants be interviewed by January 1.

Based upon your approval of one of the two outlined procedures, appropriate instructions will be issued to the field.

Respectfully, For the Conference

Clyde Tolson

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Mr. Tolson

November 30, 1959

The Executives Conference

PHOTOGRAPHS IDENTIFICATION DIVISION

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The Executives Conference on 11-30-59, consisting of Messrs. Tolson, DeLoach, McGuire, Parsons, Sizoo, Clayton, Tamm, Mohr and Trotter, reconsidered the Bureau's policy pertaining to photographs in criminal arrest cases by local law enforcement agencies.

Trotter pointed out that this matter was last considered by the Conference on 3-15-50. The Conference at that time unanimously voted that an article be published in the Law Enforcement Bulletin discouraging the submission of loose photographs. It was estimated at that time that approximately 25,000 separate photographs were received annually. Many of these were not properly filled out on the back and it was necessary to return them for additional identifying data. Others did not have FBI numbers and this required a separate search through the Card Index Section of the Identification Division so that the FBI number could be ascertained. It was pointed out that if the number of such photographs received were reduced it would result in a considerable saving in employees' time in the Identification Division.

As a result of the Conference action, an article did appear in the Law Enforcement Bulletin issue of September, 1950, requesting contributors' cooperation in withholding the submission of photographs after a fingerprint card had once been submitted. The fingerprint contributors were asked to place a notation on the reverse side of the fingerprint card where normally the photograph would be placed to the effect that a photograph was available in the event it was subsequently needed. Similarly, all fingerprint contributors were asked to paste the photograph to the fingerprint card if it was available at the time the fingerprint card was submitted to us for search. We also changed our fingerprint card and added the following instruction in the photograph space: "Please paste photo here or indicate if available -- do not withhold submission of fingerprints waiting for development of photograph. Merely indicate in this space that photograph is available. Not necessary to submit photo later to FBI."

Trotter pointed out to the Conference that in some instances in Belmont the past submission of current arrest fingerprint cards by contributors has been McGuire delayed awaiting the development of the photograph of the subject. Later, when

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Memorandum to Mr. Tolson

we received the prints and searched these, we found that the subject was wanted elsewhere and by the time our wanted notice came to light the subject had already been released in view of the delay in processing the photograph. Whenever this has occurred, we have again cautioned contributors to not delay submission of current fingerprint card awaiting development of the photograph.

For the most part, contributors are acceding to our desires in (1) not delaying submission of the current fingerprint card awaiting development of the photograph, and (2) not sending us a photograph at a later date for filing which becomes a searching and filing problem. The majority of our fingerprint contributors are cooperating in indicating that a photograph is available and in urgent cases, such as, identification orders and fugitive cases where the Bureau needs a photograph, we supply the lead to the field office where such a photograph may be obtained based upon information supplied by the contributor that a photograph is available.

The Executives Conference recommends unanimously that no change be made in our current policy on photographs.

Before all received annually Carls of photos

The Executives Conference

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SUGGESTION #214-60
Submitted by SAS
and Harry J. Horgan
Investigative Division

Executive Conference

SUGGESTION: That the first page only of the duplicate copy of payment request letters received from the field which are stamped "Approved" at the Seat of Government be returned in those matters involving criminal, racial and security informants.

CURRENT PRACTICE: Section 108-J2 of the Manual of Instructions states when requesting authority (REINFORMANTS) to expend an additional sum aggregating \$200 on authority of the SAC, the field is to submit an original and two copies of letter containing requests. If authority is granted, a copy of the letter will be stamped "Approved" at the Aureau and returned to the field. This will serve as duthority to expend additional sum requested. 107 N-9 states when payments as requested by the field are approved, the duplicate copy of the recommendation for authority to make payments will be stamped "Approved" at the Bureau and returned. If the recommendation is not approved, of course, correspondence is prepared. At the present when a letter requesting authority to pay an informant in orininal, racial, and recurity matters is received at the Seat of Covernment, the duplicate copy in most cases is stamped "Approved" and returned to the field. Some of these letters run as high as 15 or more pages. If this suggestion is adopted, only the first page of the duplicate copy of the payment request letter will be submitted by the field so that if the SAC's payment request, is approved, the copy will be so stamped and returned to the field.

OBSERVATIONS: The Investigative, Administrative and Domestic Intelligence Division and Domestic Intelligence Division and the suggestion should be adopted. It appears that adoption of this idea will result in a savings in space in Informant files and a reduction in the amount of paper being sent to and from the Bureau on these matters relating to the payment

Enclosures (5)
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otter C. Sullivan L Executives Conference Memorandum Ret SUGGESTION #214-60

of informants. Training and Inspection Division concurs with the above-named divisions in recommending adoption.

EXECUTIVES CONFERENCE CONSIDERATION: On 11/16/59, the

Executives Conference,

Executives Conference,

DeLoach, Rosen, Belmont and Tamm being present, unanimously

recommended adoption of this suggestion.

If approved, there are attached an SAC Letter and manual and Handbook revisions placing this suggestion into effect.

Also attached for approval are letters commending.

SAS and Morgan for their submission of this worthwhile suggestion.

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EXEMPTED FROM AUTOMATIC DECLASSIFICATION AUTHORITY DERIVED FROM: FBI AUTOMATIC DECLASSIFICATION GUIDE EXEMPTION CODE 25X(1) DATE 06-17-2011 11/23/59 MR. TOLSON ALL INFORMATION CONTAINED
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Mr. Tolson (from Executives Conference)

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EXECUTIVES CONFERENCE

FBI NATIONAL ACADEMY ASSOCIATES (FBI NAA)

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The Executives Conference on 11/16/59, Messrs. Tolson, Trotter, Mohr, Parsons, Clayton, Belmont, Rosen, DeLoach, Waikart and Tamm beingpresent, considered a proposal submitted by Inspector J. S. Rogers of the Training and Inspection Division that the national organization of the FBI National Academy Associates (FBINAA) be abolished.

By way of background, it is noted that this national organization was formed when the first session of the Academy was held in 1935. After its formation, we held annual retraining sessions in 1936, 1937,1938, 1939, 1940 and 1941. Each year the graduates elected a President and other officers. No retraining session and therefore no business meetings of graduates were held from then until 1947; since then we held one in 1949 and the last was in November, 1957. At each retraining session a business meeting was held of the Associates and a President and other officers elected. At the Retraining Session in November, 1957, the constitution of the NAA was amended to permit the election of officers by mail eliminating the necessity of holding a business meeting.

Throughout all the years that we have had a national organization we have been able to exercise complete control of the Associates. The officers have not taken any action on their own initiative without first getting Bureau approval. There is, of course, the possibility that some president at some future time may feel that he needs to develop an active program and we may have trouble in controlling such action.

Dues for the NAA are \$2.00 per year. The issuance of the membership cards is controlled by the National Academy Desk in the Training & Inspection Division and we make certain only those graduates in law enforcement and in good standing obtain membership cards. Payment of dues is not necessary for attendance at retraining sessions in Washington or at retraining sessions in the field. The Association has no use for the money it collects. We did use over \$10.000 in 1957 from the transury for entertainment

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11/18/59

Executives Conference memorandum

RE: FBI NATIONAL ACADEMY ASSOCIATES

in connection with the retraining session. The only other expense involved is postage stamps and the expenditure of a small amount of money to pay for part of the luncheon held for the graduates during the International Association of Chiefs of Police convention. The present treasury consists of something over \$7,000.

It has already been decided there will be no Retraining Session in 1960 and it is, of course, doubtful whether the Bureau will hold another Retraining Session in the foreseeable future. Without Retraining Sessions there is little if any reason why the national organization should continue although, as noted above, an election of officers could and can be conducted by mail and it has been contemplated informally that such an election might be conducted in 1960.

The abolishment of the national organization would not in any manner mean that close contact with the graduates would cease. There now exists throughout the country state and regional chapters of the Associates. The entire country is covered and every graduate in good standing is eligible for membership either in his own state chapter or in a regional chapter. These state and regional chapters are required by the Bureau to hold a retraining session annually. Each chapter has its own set of officers and is much more active than the national organization.

Undoubtedly if the national organization is discontinued, some of the officers would strongly oppose such action. However, there is nothing to prevent us from doing this and the only real problem is the disposition to be made of the treasury. If it is decided to abolish the NAA, it is possible that the treasury could be divided among the state and regional chapters on a pro rata basis on the number of active graduates in each state or regional chapter. If the organization were to be abolished on a national basis, it would still be possible and advisable to send out the bimonthly FBINAA Newsletter.

Messrs. Mohr, Parsons, Clayton, Belmont, Rosen, DeLoach and Waikart are in favor of continuing the FBINAA in the same manner as it is now operated. These gentlemen feel that there is a certain amount of good that can accrue to the Bureau on the basis of a national organization.

Messrs. Tolson, Trotter and Tamm are in favor of discontinuing the national organization of the FBINAA feeling that it has a potential that could at some time cause the Bureau difficulty and we will have a recurring problem in connection with the treasury and the money in it.

11/18/59

Executives Conference memorandum

RE: FBI NATIONAL ACADEMY ASSOCIATES

Based upon the Director's decision and wishes, appropriate instructions will be issued.

Respectfully, For the Conference

Clyde Tolson

Mr. Tolson

December 18, 1959

The Executives Conference

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The Conference unanimously recommended that the present rule with reference to obtaining dispositions of arrests of subjects in Bureau cases be amended to make it mandatory that henceforth all dispositions on identification records be accounted for on arrests of Bureau subjects in all cases wherein prosecution has been authorized.

REASON FOR THE CHANGE

The present rule requires the office of prosecution to obtain final dispositions of those arrests which are germans to the prosecution of the particular Bureau case. In the present instruction there is an element of discretion on the part of the field office which is undesirable.

The proposed change will not incur an appreciable burden on the operation of the field office masmuch as the obtaining of this information is primarily a clerical function.

The Conference unanimously recommended the proposal, those in attendance being Messrs. Walkart, DeLoach, Clayton, Tamm, Mohr, Trong Parsons, Belmont, and Rosen.

ACTION TO BE TAKEN

If approved, Manual of Instructions, Volume I, Section 7, pages 12 and 13, will be amended to require that henceforth all dispositions on identification records be accounted for on arrests of Bureau subjects in all cases wherein prosecution has been authorized.

There is attached a Letter to All Special Agents in Charge.

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The Director

The Executives Conference

TEPHENS FUND

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The Executives Conference considered the disposition of the residue of a fund instituted for Special Agent Dan Stephens.

In December, 1955, through voluntary contributions from Agent personnel at the Seat of Government, a check equal to his take-home pay was regularly sent to Special Agent Dan O. Stephens who was a polio victim on leave without pay. SA Stephens improved and was able to return to work on a part-time basis and in November, 1958, SA Stephens wrote the Director stating that he was able to work full time and desired that the supplemental checks be discontinued. He expressed his deep appreciation for the aid that had been given him in his fight to recover from the effects of police.

At the time we discontinued sending checks to Stephens we had a balance of \$1,499.78. On December 1, 1958, the Director approved holding this fund intact in the event of further need on the part of SA Stephens, to be re-evaluated this year. During the past year SA Stephens has further improved and it appears that there is no further need to continue this fund. The suggestion has been made that the residue of the fund be turned over to the Fairfax County, Virginia, Chapter of the Polio Foundation, which was so helpful to SA Stephens.

Mr. DeLoach recommends that the residue of the fund be turned of the San Antonio Office who suffered a cerebral hemorrhage, has five children to support, has run out of leave and is receiving no salary. He felt that since SA Stephens was now apparently out of danger that Agent[

The rest of the Conference, consisting of Messrs. Clayton, Trotter, Belmont, Tamm, Rosen, Mohr, Waikart and Parsons, felt that since this

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Executives Conference Memorandum Re: The Dan Stephens Fund.

money was contributed for Stephens, who was afflicted with polio while assigned to the Training and Inspection Division, that the balance of the fund should now be given to him in one lump sum.

Appropriate action will be taken in accordance with the Director's decision.

11 DEC 29 1959

The Executives Conference

FBI NATIONAL ACADEMY ASSOCIATES

The Executives Conference on 12/17/59 reconsidered a proposal submitted by Inspector J. S. Rogers of the Training and Inspection Division that the national organization of the TBI National Academy Associates (FBINAA) be abolished.

The organization was formed at the conclusion of the first session of the Academy in 1935. For a number of years thereafter a retraining session was held each year, at which time new officers were elected. Since 1941 there have only been three retraining sessions, in 1947, 1949 and 1957. At the retraining session in November, 1957, the Constitution was amended to permit the election of officers by mail, eliminating the necessity of holding business meetings and retraining sessions.

The dues for the national organization are \$2.00 per year. No payment of dues was necessary for attendance at retraining sessions and other meetings of the NAA. An accumulation of \$10,000 was used in 1957 to defray expenses of that retraining session. Present treasury, y consists of approximately \$7,000.

In all, there have been 3,686 graduates in the National Academy, and the national organization has reached the size where it is no longer practical to hold retraining sessions for the entire organization. Consideration was therefore given to establishing an organization based on a system of delegates from each of the forty-three state or section organizations.

Messrs. Trotter and Tamm voted to abolish the national organization entirely. They feel that it has never been used as a national organization, and, if there were a need to call upon the associates, this quild be done by SACs contacting the local sections. They feel that the system of delegates is not practical because of the wide variation of size and activity of the local sections. Wyoming has only eight graduates, whereas, California has over two hundred, and there are graduates such

- Mr. Parsons

- Mr. Clayton

DÉC 29 1959

SENT DIRECTOR

Tolson Belmont DeLoach

Executives Conference Memorandum Re: FBI National Academy Associates as in Hawaii where there is presently no state organization. They also feel that unless there were a retraining session many delegates would be unable to obtain the necessary funds to attend. Messrs. DeLoach and Walkart voted to continue the national organization as it now is. The Constitution has been modified to permit voting by mail, and the organization can continue indefinitely without retraining sessions or other problems but that a national organization would exist should there be a subsequent need. The majority, consisting of Messrs. Belmont, Rosen, Mohr, Clayton and Parsons, while realizing that there are presently problems with having a national organization with a delegate system, feels that many of these problems could be resolved and that because of the financial aspects, a start in this direction can be made by inviting to the graduation of the next class in June, 1960, the officers and Board of Governors, at which time a business meeting could be held, nominations could be made for voting by mail for new officers, and revision of the constitution to provide a delegate system could be discussed. We would, of course, in the meantime prepare revisions to have for consideration by this group. There are eight officers of the associates organization and the Constitution provides for eight members of the Board of Governors although there are presently only six in law enforcement. Appropriate action will be taken based upon the Director's decision. Respectfully. For the Conference Clyde Tolson

December 8, 1959

LETTER TO ALL GRADUATES OF THE FBI NATIONAL ACADEMY

Dear Fellow Graduates:

The FBI National Academy Associates was organized for graduates of the National Academy following the First Session in 1935. Officers of the National Academy Associates are elected at business meetings held at Washington, D. C., in conjunction with retraining sessions, the last of which was held in November, 1957. The constitution of the National Academy Associates provides for the payment of two dollars per year as dues by those graduates who desire to become members.

There are also in existence, as you know, state and regional chapters of the National Academy Associates, which have their own officers and which, on an annual basis, hold retraining sessions within their own locales.

Our organization has now grown to the point where the holding of retraining sessions and business meetings on a national basis is no longer feasible. Other professional organizations, upon growing to a size comparable to ours, have adopted procedures whereby the business affairs of the organizations are carried on by elected delegates. I am of the opinion that the time has come for the FBI National Academy Associates to adopt a similar procedure.

In order to give this matter further study, I am appointing the members of the executive board as a committee, with your president as chairman, to draw up a new constitution of the National Academy Associates which will provide for a system of elected delegates to meet in Washington, either annually or biannually, to conduct the affairs of our Association and elect officers.

The members of the executive board will be notified by subsequent communications as to the time and place they shall meet to submit a constitution to you for your vote. All of the graduates will be kept advised by the Newsletter of the developments in this matter.

Sincerely yours,

Harold R. Dowd Chief of Police Maplewood, New Jersey President, FBI National Academy Associates

ENCLOSURE 66-2554-12732

Mr. Tolson

December 21, 1959

The Executive Conference

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UNIFORM CRIME REPORTING PROGRAM

The Executives Conference on December 17, 1959, consisting of Messrs. Parsons, Mohr, Waikart, Tamm, Rosen, Belmont, Trotter, and DeLoach, considered the Uniform Crime Reporting (UCR) Program with respect to collection coverage in the State of California. Currently, our coverage is \$8,6% of the population. The Conference was advised that Attorney General Stanley losk of California constantly criticizes the IBI on the basis that the State Bureau M Criminal Statistics at Sacramento has more complete coverage. While the difference to a statistician is absolutely insignificant, the lay reader or man on the street does not understand this. The Conference was told that in order to combat any possible further criticism by Mosk or any other law enforcement authorities in California. we could accomplish almost complete coverage by recommending a departure from our standard procedure in encouraging crime reporting throughout the country.

It was explained to the Conference that the Bureau has always refrained from assigning crime reporting contacts to the field divisions, except when an Agent is in the vicinity on other business. The majority of contacts are handled by correspondence. In California, however, we currently have 130 delinquent police departments in the form of small cities and hamlets. In order to obtain almost complete coverage, each field office in California could be furnished quarterly a list of the delinquent contributors with instructions they be contacted within 30 days and reports obtained.

The first contact would involve 130 places. This could easily be accomplished through routine daily contact by our Agents with these delinquent departments. This includes contacts with contributors who are delinquent, which in turn encompasses all of those places the State Bureau lists in its publication as contributing to its program. Although the first contact involves approximately 130 places. this number will repeatedly reduce until eventually it will amount to a very small item for each office.

The Conference was unanimously in favor of adopting the procedure that the 130 delinquent departments be contacted during the course of routine business Belmon by our Agents in the field. It was also unanimously recommended that a list of DeLocal delinquent contacts be submitted quarterly to the three California field offices 133 16-2554=12

- Mr. Parsons Tamm 1 - Mr. Clayton

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December 28, 1959

THE DIRECTOR

THE EXECUTIVES CONFERENCE 0

DESTRUCTION OF BUREAU APPLICANT PERSONNEL FILES TEN YEARS OLD

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The Executives Conference of 12-21-59, consisting of Messrs. Mohr, Trotter, Tamm, Parsons, DeLoach, McGuire, Belmont, Rosen, and Clayton, was advised by Mr. McGuire that on June 16, 1955, the Bureau approved destruction of Bureau applicant personnel files over ten years old wherein no investigation was conducted and no derogatory information was reflected therein. A suggestion by Mr. W. G. Eames of the Files and Communications Division has been made proposing the destruction program be expanded to include Bureau applicant personnel files over ten years old wherein investigations have been conducted but no derogatory information developed. If this proposal is approved, approximately 14, 781 files could be destroyed now and an additional number each year hereafter. No Archival authority is necessary since files of this type throughout Government service are on general schedule permitting destruction.

The Conference was advised that the Domestic Intelligence Division had no objection provided the index cards relating to the files to be destroyed are retained and that the cards reveal the name, birth date, and birth place, together with a notation as to the date the applicant-type investigation was completed and the fact no derogatory information was developed. Mr. Belmon concurred that this was the view of his division as the index cards so prepared would enable the Bureau to know that an applicant was investigated and no derogatory information developed in case any question arises at some future date. He stated no inconsistency would develop on future name check requests received on a person on whom dissemination had previously been made as the form would be sent back with a notation "no derogatory information developed in previous investigation."

Mr. Mohr advised that as a matter of theory he felt all investigation of personnel applicants should be kept as there might arise at some future date need to disseminate even nonderogatory information to the Civil Service Commission (CSC) or elsewhere. He advised Civil Service had an index card

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Executives Conference Memorandum
Re: Destruction of Bureau Applicant Personnel Files Ten Years Old

request copies of any investigative report. (This refers to Standard Form 79. two copies of which are furnished by the Bureau to CSC on each applicant investigation ordered. This form was adopted by CSC in 1953 on the basis of Executive Order 10450 dated 4-27-53 covering security of Government employees and is not involved in old Bureau applicant cases now ten years old. Civil Service now has pending before Archives, according to Hardy Allen of CSC, a request to destroy after 90 days all applicant records of CSC on persons not hired. We do not know, however, if the CSC index of Form 79's is included.) Mr. Mohr also pointed out that if original copies were destroyed at the Bureau. copies of these reports in the field might at some future time also be authorized for destruction and, further, that no criteria are indicated as to what is to be considered nonderogatory, nor who is to decide what is a favorable investigation or who is qualified to make such a decision. Since the Bureau is origin in Bureau applicant cases, destruction of old investigations at Bureau would be decentralization and records remaining would be spread in numerous field files. Mr. Mohr also felt there might be criticism if favorable investigations are purged on old cases. yet unfavorable files retained. Microfilming would not serve any useful purpose as there would be nothing to disseminate if the files were destroyed and all we had were microfilm copies.

The Investigative Division favors retention of these reports as the Employees Security Section, when requested by CSC for a name check, furnishes all pertinent information in Bureau files to CSC, including old applicant-type cases. Also, such old reports are used in current investigations making duplication of old reports unnecessary and, further, if destroyed these records would make it impossible for the Bureau to properly prove it fulfilled its obligation to furnish available information to interested agencies. Additionally, the Investigative Division feels what may now be considered trivial information could be highly pertinent in a future investigation. The Special Inquiry Section feels while it could function without these files, that such files have value if the FBI is called upon at some future date to bring old investigations up to date.

The majority of the Conference, consisting of Mesers. Mohr, Trotter, Tamm, Parsons Rosen, Clayton, and DeLoach opposed adoption of Mr. Eames' suggestion on the basis that all investigations of personnel should be kept regardless of the reasons why they were not hired.

Re: Destruction of Bureau Applicant Personnel Files Ten Years Old The minority, consisting of Messrs. McGuire and Belmont, favored the destruction of investigative files on Bureau applicants where no derogatory information was developed on the basis that little use is ever made of this information was developed on the basis that little use is ever made of this information and that if a person ever reapplied in view of the length of time since the earlier investigation the applicant would have to be investigated again up to date. Respectfully, For the Conference Clyde Tolson

December 21, 1959

MR. TOLSON

THE EXECUTIVES CONFERENCE

DESTRUCTION OF MAIL ROOM INTERNAL RECEIPT CARDS

VIL INFORMATION CONTAINED
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The Executives Conference of 12-21-59, consisting of Messrs. Mohr, Trotter, Tamm, Parsons, DeLoach, McGuire, Belmont, Rosen, and Clayton, was advised by Mr. McGuire that each time a dispatch of mail from the Bureau is sent to a field office by registered mail the registry number is recorded on a registry sheet which is permanently retained by the Mail Room. Enclosed in each dispatch is a Bureau internal receipt card (Form/4-87) which sets forth date and time of delivery as Woll as the registry number and is signed on receipt of the dispatch by an a characted person in the field office. The card is then returned to the Bureau who it to retained 90 days in the Mail Room. The return of the signed receipt cord to proof that the dispatch has been received by the field. The receipt cand to for a batch or single package of mail rather than for one individual piece of correspondence. After 90 days' retention in the Mail Room, the receipt cards are forwarded to the Records Branch for permanent storage, 2100 internal receipt cards are added to dead storage in the Records Branch each month. This practice started in 1953 and to date we have over 152,500 cards in dead storage.

In two previous inspections of the Mail Room destruction of these internal receipt cards after 90 days was recommended. Each time the Executives Conference disapproved the inspector's recommendation. Former Assistant to the Director L. B. Nichols in 1953 argued that he did not want to place the Bureau in any position of embarrassment as occurred in the Harry Dexter White case when the Bureau sent a letter to General Vaughan concerning White in 1946 which Vaughan denied receiving in 1953. This particular communication was delivered to the White House by special messenger. At that time the Bureau was not permanently retaining records concerning messenger and courier unit deliveries. We have done so since 1953. In addition, receipt cards from field offices have also been permanently retained. Mr. Nease argued in 1958 that since the Bureau was embarrassed in the Harry Dexter White case, all internal receipt cards should be kept although he admitted that

1-Mr. Parsons 1-Mr. Clayton JJM:jmr (9)

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Executives Conference memorandum Re: Destruction of Mail Room Internal Receipt Cards no specific item in a dispatch of mail to a field office could be proved to have been received in the field although we do have the yellow file copy at the Seat of Government with the communications stamp number of the employee who handled the mail dispatch on any particular date in question. The Conference was advised that the Files and Communications Division, since its inception earlier this year, had checked closely and found that these internal receipt cards served no useful purpose whatsoever and that no time since 1953 have they been referred to and accordingly recommended that since these cards are absolutely worthless that after 90 days they be destroyed. The Conference unanimously agreed that the internal receipt cards maintained in the Mall Room covering dispatches of mail from the Seat of Government to field offices should be destroyed after 90 days. Receipt cards for special messenger and courier mail will continue to be retained permanently as they have been since 1958.

The Director

The Executives Conference

STANDÁRDIZATION OF LOCKS ON FILE CABINETS

on contained

On 12-21-59 the Executives Conference consisting of Messrs. Mohr, Trotter, Tamm, Clayton, Belmont, Rosen, Parsons, DeLoach, and McGuire considered a suggestion by the Records Branch that all locks on storage cabinets (file cabinets) in the various offices at the Seat of Government be altered to fit the minimum number of keys possible. By using fewer keys, the work of locate clerks at night and on weekends and holidays would be facilitated in gaining access to those cabinets containing mail and files.

By way of background, on 11-26-54 the Executives Conference approved the standardization of locks on storage cabinets in the Justice Building for this purpose. At that time the Laboratory undertook to change 158 locks on various cabinets so that they could be opened by a common key. As a result, approximately 95% of all the storage cabinets in use at that time could be opened with four keys. This arrangement enabled locate clerks during off duty hours to carry a key ring containing only the four keys in question and a door master key that gave them access to 95% of all the areas in the Justice Building in which file material was stored. Twenty-one other types of keys were necessary to gain access to the other 5% of the storage cabinets. Of course, there are various cabinets that contain extremely confidential material to which locate clerks should not and do not have access. These are not affected by this suggestion,

00 - 23 54. Since the standardization of most of the locked cabinets in 1954, there has been an additional accumulation of approximately 200 cabinets being used for storage purposes that do not have locks keyed to fit the minimum number of keys (4) which the Records Branch believes desirable in order to facilitate. their locate work. In order to correct this it will be necessary to purchase 201 locks at an approximate cost of \$500. There will be an additional cost of installing these locks in the file cabinets in question. Keys are, of course, available to these cabinets and are located in the various Tel-Kee cabinets located throughout the Divisions at the Seat of Government. Duplicates of these could Tolson also be made and carried by the locate clerks as required. The present procedure,

Belmont however, is for the locate clerks to carry the minimum number of keys and when McGuire they are confronted by a storage cabinet with the different locks they go to the

Parsons appropriate Tel-Kee cabinet for that particular key.

Trotter_ W.C. Sull (7n)

TELETYPE UNIT

Executives Conference Memorandim Re: STANDARDIZATION OF LOCKS ON FILE CABINETS

The majority of the Conference, consisting of Me Trotter, Tamm, Clayton, Belmont, Rosen, Parsons, and DeLo to standardizing these locks at the present time since no funds h for this in the Budget and none requested by the Records Branc' ditions indicate a continuing need for this standardization of loc Branch should request that this item be included in the Bureau' the 1962 Budget. It was further observed that there has been no culty in getting into file cabinets at night over the years and the tiplocating files and/or keys is not commensurate with the cost of ne labor to install them. At the present time the Laboratory cannot assinstalling these locks and the work would have to be done by an outsic's

Mr. McGuire was in favor of having this cone as soon as fur are available. However, in the light of the majority vote of the Conference, a continuing study will be made of the problem and, if justified, it will be recommended again as an item in the 1962 Budget.

Respectfully, For the Conference

Clyde Tolson

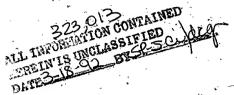


Mr. Tolson

January 26, 1960

The Executives Conference

POSSESSION OF FIREARMS SY LEGAL ATTACHES



On November 23, 1959, the Legal Attache (Legat), Havana office, raised the question as to whether it was advisable for agents' personal firearms to be kept in the office safe of the Havana office. A survey of all Legats, which resulted from the inquiry at Hayana, resulted in the recommendation that all Legats should be instructed to return all Bureau-owned revolvers to the Seat of Government unless they could justify their retention, in which case Bureau authority should be obtained.

The matter was presented to the Executives Conference, and it was the opinion of the Conference that Legats should not be instructed to return Bureau-owned revolvers to the SOG, that all Legats should have a Bureauowned revolver which should be kept in the vault in the office of the Legat, that if the Legat desired to own any personal firearms for hunting or other reasons he could do so provided there was compliance with firearms regulations governing the locale to which the Legat was assigned.

In regard to Havana, the Conference felt that answers should. be obtained to the following questions: (1) Where do you maintain your official firearms - in the office or Embassy vault? (2) Do you propose to maintain personally owned firearms in the Embassy vault rather than the Bureau safe?

Legat replied that both personally owned and official firearms in Havana are kept in the office vault. This action was based on the fact that at the present time Cuban authorities are very jittery in regard to any private person with firearms in his possession. EX-102

On January 26, 1960, the matter was re-presented to the Conference, (*)
consisting of Messrs. Mohr, Parsons, Belmont, Bowles, Callahan Clayes,
Telegraph DeLoach, Malone, McGuire, Rosen, Tamm and Ingram, and it was unanimously decided that: (1) Legats should have a Bureau-owned revolver which should have kept in the vault in the office of the Legat. (2) Legats in countries other than Cuba can have personally owned firearms for hunting or other purposes providing there is compliance with firearms regulations governing the locale to which the Legat is assigned. Attached for approval is letter so advising all Legats.

1 - Mr. Malone Mr. Clayton
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Enclosure

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MR. TOLSON

1/28/60

THE EXECUTIVES CONFERENCE

FBL NATIONAL ACADEMY INVESTIGATIONS

In connection with studies of National Academy procedures, has been suggested that the fingerprints of National Academy applicants be arched in the Identification Division before the applicant arrives at the Academy. This would save the time now used in fingerprinting the class imbers on the first day of the course and will also prevent any embarrassing cluation which could result should an arrest record not found during a name cearch be found as a result of the fingerprint search. In this way the digerprints could be searched while the investigation is being conducted. The present procedure has been in effect since the inauguration of the tional Academy and in no instance was an arrest record ever found in the literation Division after the candidate arrived at the Academy. Applicants or the position of Special Agent as well as clerical applicants are fingerprinted the field at the time they are interviewed.

This matter was presented to the Executives Conference 1/26/60, lessrs. Tolson, Mohr, Parsons, Belmont, Bowles, Callahan, Clayton, DeLoach, cGuire, Rosen, Tamm, Ingram and Malone being present, and it was unanimously reed that the same procedure utilized in regard to New Agents and clerical inployees of the Bureau should be used for National Academy applicants; namely, hat they be fingerprinted in the field at the time of interview.

Appropriate instructions will be issued to the field.

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2/16/60

Mr. Tolson

The Executives Conference

PROPOSED METHODS FOR IMPROVING BUREAU'S SUGGESTION PROGRAM

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The Executives Conference on February 15, 1960, consisting of Messrs. Tolson, Parsons, Mohr, Callahan, DeLoach, Malone, McGuire, Rosen, Sizoo, Tamm, Trotter, and Clayton, considered the matter relating to methods for improving the Bureau's suggestion program.

Specifically the suggestion was to the effect that the names of all Bureau employees who have had suggestions adopted be listed in the "Investigator" each month. This could be accomplished by the Suggestion Desk furnishing the names to the "Investigator" staff each month. The second part of the suggestion had to do with the establishment of a club made up of employees who had received incentive awards totalling \$300 for suggestions adopted.

Mr. DeLoach felt that the present cost and heavy demand for space in the "Investigator" would not permit the listing of the names of those whose suggestions were adopted. It probably would be necessary to increase the size of the "Investigator," thereby increasing the cost.

In regard to the formation of a club, it was felt that those who received incentive awards were sufficiently recognized for their efforts by the present method of listing recipients of incentive their efforts by the present method of listing recipients of incentive their efforts by the present method of listing recipients of incentive their efforts by the present method of listing recipients of incentive awards in the "investigator." It was, therefore, unanimously decided not accept either part of the suggestion.

1 - Mr. Malone

I - Mr. Clayton

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February 17, 1960

Mr. Tolson

The Executives Conference

FBI LAW ENFORCEMENT BULLETIN

Executives Conference consisting of Messrs. Tolson, Mohr, Parsons, Malone, McGuire, Rosen, Tamm, Trotter, Sizoo, Clayton and DeLoach on 2-15-60 considered your suggestion regarding the advisability of sending the FEI Law Enforcement Bulletin to all persons on the Special Correspondents' List.

The Conference was advised there are between 1,500 and 1,600 persons on this list. We now receive 32,000 copies of the Law Enforcement Bulletin each month from the Government Printing Office at a cost of \$2,225 which includes the cost of setting the type. The Conference was told that the Crime Records Division has determined through Mr. McCoy of the Department of Justice that an additional 1,600 copies per month would cost approximately \$85.

The Conference was unanimous in recommending that the suggestion be adopted, i.e., that the Law Enforcement Bulletin be sent to all persons on the

Special Correspondents' List. 323,013. ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED, 1 - Mr. Malone and mer to also the work - Mr. Clayton and and the second THE DOOD WHAT LIKE THE WAY IN THE CDD:sak Ser (5)WADEL FOR ACTURE ADELICERY PERFORENCE AND ACTURE ANGELE BY AN ACTUARD BY BURY COME. र स्ट्राप्ट्रिय के क्रिकेट माल्या र स्थापन करण है स्थाई । DENOOF COUNTRY ASSESSMEN CHARGE POPULAR TO WEEK ASSESSMENT TOLLINGEROGRAPHINES. EL TION SENDIN ACCESSION PROPERTATE MAIS TÉLETYPE UNIT



The Executives Conference

Mr. Tolson

March 23, 1960

ALL INFORMATION CONTAINS HEREIN, IS UNCLASSIFIED

WANTED NOTICES PUBLISHED IN BI LAW ENFORCEMENT BULLETIN INSERT

The Executives Conference on March 23, 1960, consisting of Messrs. Tolson, Mohr, Parsons, Belmont, Callahan, DeLoach, Edwards, McGuire, Rosen, Tamm, Clayton, Ingram and Bowles considered the proposal, originally advanced by you, that the number of wanted notices published in the FBI Law Enforcement Bulletin Insert be expanded.

Currently, Identification Division prepares approximately 50 wanted notices for local law enforcement, 25 Bureau wanted notices, plus all Top Ten Fugitives, in an insert supplement for publication in each monthly Law Enforcement Bulletin (sample attached). No concrete figures are available to show what the various police departments do with these. Based on personal observation and conversations of Identification Division representatives with identification officers from all parts of the country, it is known that some departments regularly clip and mount these notices on cards and file them in their active fingerprint searching files. Others at least search these wanted notices against their files at time of receipt. Additionally, because of the one fingerprint on each wanted notice, our field offices have at least one positive identifying factor (the finger-2740 print) on file for positive identification purposes

Now, we publish notices for individuals wanted for following offenses: All homicides, kidnaping, robbery, rape, arson, aggravated assaults, burglary, blackmail and extortion, larceny and sodomy; likewise, all individuals wanted for assaults to commit or attempts to commit or escapes from incarceration forforegoing offenses.

6 APR 19 1960

The Conference unanimously recommends that the number of non-Bureau wanted notices published each month in the Law Enforcement Bulletin Insert be doubled -- from current figure of 50 to 100, and that wanted notices for the following additional offenses be considered for publication: Forgery, receiving stolen goods, confidence games, narcotic law violators, any felonious sex offense, any felonious gambling offense and parole violators who have substantial arrest records Parsons for serious crimes. In interest of forming united Federal front, the Con-Belmont Callahan ference also unanimously agreed that wanted notices for other Federal agencies -- Secret Service. Bureau of Narcotics, Immigration and Naturaliza-

tion, etc. -- be included in the additional 50 notices to be published each month in the Law Enforcement Bulletin Insert. W.C. Sullivan

Enclosure Tele. Room - Mr. Malone

Mohr .

1 - Mr. Rosen

AKB; VH (7) 6 7 APR 20 1960

OPTIONAL FORM NO. 10 UNITED STATES GOVE Parsonit Beimont Del.orch Ouire Mr. Tolson DATE: March 23, 1960 Trotter W.C. Sullivan Tele. Room The Executives Conference ALL INFORMATION CONTAINED Ingram FROM HEREIN IS UNCLASSIFIE DATE 3 WANTED NOTICES PUBLISHED IN SUBTECT: A FBI LAW ENFORCEMENT BULLETIN INSERT The Executives Conference on March 23, 1960, consisting of Messrs. Tolson, Mohr, Parsons, Belmont, Callahan, DeLoach, Edwards, McGuire, Rosen, Tamm, Clayton, Ingram and Bowles considered the proposal, originally advanced by you, that the number of wanted notices published in the FBI Law Enforcement Bulletin Insert be expanded. Currently, Identification Division prepares approximately 50 wanted notices for local law enforcement, 25 Bureau wanted notices, plus all Top Ten Fugitives, in an insert supplement for publication in each monthly Law Enforcement Bulletin (sample attached). No concrete figures are available to show what the various police departments do with these. Based on personal observation and conversations of Identification Division representatives with identification officers from all parts of the country, it is known that some departments regularly clip and mount these notices on cards and file them in their active fingerprint searching files. Others at least search these wanted notices against their files at time of receipt. Additionally, because of the one fingerprint on each wanted notice, our field offices have at least one positive identifying factor (the fingerprint) on file for positive identification purposes. Now, we publish notices for individuals wanted for following offenses: All homicides, kidnaping, robbery, rape, arson, aggravated assaults, burglary, blackmail and extortion, larceny and sodomy; likewise, all individuals wanted for assaults to commit or attempts to commit or escapes from incarceration for foregoing offenses. The Conference unanimously recommends that the number of non-Bureau wanted notices published each month in the Law Enforcement Bulletin Insert be doubled -- from current figure of 50 to 100, and that wanted notices for the following additional offenses be considered for publication: Forgery, receiving stolen goods, confidence games, narcotic law violators, any felonious sex offense, any felonious gambling offense and parole violators who have substantial arrest record for serious crimes. In interest of forming united Federal front, the Conference also unanimously agreed that wanted notices for other Federal agencies -- Secret Service, Bureau of Narcotics, Immigration and Naturalization, etc. -- be included in the additional 50 notices to be published each month in the Law Enforcement Bulletin Insertin Enclosure 1 - Mr. Rose 1 - Mr. Malone - Mr. Clayto

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EXECUTIVES CONFERENCE

The current ceries of respaining elected (Sianford) and Idvanced Sevieu Courses) util terminate with the classes which will be held beginning April 13, April 13, and Man (, 1860. Additional retraining elected will not be scheduled until Ceteber or November, 1969.

The first class will be bold in rest C33 of the first class will be bold in rest co 11:00 a.m. on April 13, 15, 50 and 20; the apend class will be held in room 4834 of the Identification Building from 8:00 p.m. to 4:30 p.m. on April 10, 82, D6 and 83; the third class will be held in room 633 of the 61d Root Office Building from 9:00 a.m. to 11:00 a.m. of Eng 4, 6, 11 and 10, 1979.

employees of cach division the new hold valid and trees attended or Advanced Course Vertificates that are due to expire prior to August 1, 1900, that be designated to expire prior to August 1, 1900, that be designated to attend one of the classed listed chove. Augiorous of all civisions located in the Identification Building will attend the class in that building legioning April 19, 1900. Employees stationed in the Justice, Constal Association divided between the class beginning about the equally divided between the class beginning april 10 and the one divided between the class beginning april 10 and the one divided between the class beginning april 10 and the one

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reflect an expiration date prior to June, 1960, with an insufficient number in June and July to conduct a regular class.

The second se much as the Red Cross allows a grace period of approximately 6 months relative to the secondary of Standard and Advanced much as the Red Cross allows a grace period of approximately 6 months relative to the expiration of Standard and Advanced 6 months relative to the expiration of with the suggested with the suggested of the sugg De made current and those certificates expiring subsequent of December, August 1 will not have to be renewed until November or December, This also eliminates conducting retraining classes for 1960. August 1 will not have to be renewed until wovember or pecember 1960. This also eliminates conducting retraining classes for and a small groups during the meather is hot and small groups during summer months when the weather is hot and Present files of instructore chickent. many of the employees are on vacation. Children of the Control of the Contr

Mr. Tolson

April 13, 1960

The Executives Conference

DOSSIERS ON TOP HOODLUMS

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Present at the Executives Conference on 4-13-60 were Messrs. DeLoach, Waikart, Callahan, Parsons, Ingram, Rosen, Malone, Belmont, Clayton, Tamm, Mohr and Trotter. Trotter pointed out that the Bureau currently has an active top hoodlum program in all field offices designed to develop their backgrounds, criminal activities and current interests and movements. Such data would be of continuing interest to local law enforcement. Ident recommended monthly summary on activities of each of these top hoodlums be prepared by the office of origin and forwarded to the Identification Division for attachment to FBI identification record and dissemination thereafter to all interested local law enforcement agencies.

It was further recommended that publication of this new policy be made through (a) Law Enforcement Bulletin announcement, (b) the forthcoming conferences on organized crime, and (c) through appropriate press release. (At inception of proposal, this would be started with top hoodlums and such dossiers would gradually be expanded to include jewel and furthieves, fences, and eventually all notorious criminals who operate across state lines.)

The Investigative Division is opposed to this proposal for the following reasons: (1) All field offices and Seat of Government Divisions already disseminate information on top hoodlums where pertinent to receiving agency. The information covers violations or other pertinent facts such as movement of hoodlum from one jurisdiction to another when such information available; (2) wider dissemination would probably bring additional trouble like that experienced in the past with police departments which cannot keep identification records confidential, and governors and local authorities who cannot maintain the confidential nature of security information. Once we disseminated the information

1 - Mr. Malone

1 - Mr. Clayton

Trotter

Tolson.

Belmont Callahan^a

Malone McGuire

Tamm-

Mohr Parsons

Memorandum to Mr. Tolson we could no longer control the use made of it; (3) the proposal would place the Bureau in the undesirable position of labeling certain persons as top hoodlums and more or less advertising them to law enforcement as such, and (4) there is a connection between police departments and local newspapers in many cases which suggests that our top hoodlum information given to the police might come out in a newspaper story, The Crime Records Division is likewise opposed to the proposal for the following reasons: (1) The danger that a newspaper might get hold of the information (this reason, like number four of the Investigative Division, is presumably based, at least in part, on the fact that in some states there are antisecrecy statutes which allow newspaper reporters considerable latitude in reporting police business); (2) the data given by the Bureau to a police department might be used for some illegitimate or improper purpose that would cause the Bureau embarrassment and would result in someone being sued for libel or slander; and (3) dissemination of such confidential data on a general basis would be opening the door to abandonment of our position that the files of the FBI are confidential. The Conference unanimously voted not to adopt this proposal.

The Director

April 7, 1960

The Executives Conference

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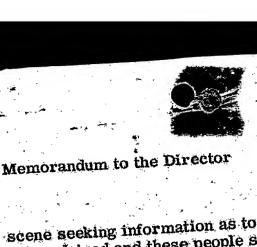
FBI DISASTER SQUAD — 22-RELATIONS WITH PRESS AND RELATIVES

Present at the Executives Conference on 4-6-60 were Messrs. Tolson, Callahan, DeLoach, McGuire, Parsons, Ingram, Rosen, Malone, Clayton, Tamm, Mohr, Belmont and Trotter. Trotter brought up for discussion the on-the-scene relations by the FBI disaster squad with press and relatives.

Trotter pointed out it had always been his practice upon arrival at the disaster scene to immediately seek out the ranking airlines representative for a conference. This airlines official is advised of the presence of the disaster squad, what we are capable of doing and the location of our morgue operation. At this time it is pointed out to the airlines representative that as each identification of a victim is made the airlines representative will be advised and it will then be incumbent upon the airlines to notify next of kin and make arrangements for the release and shipping of all bodies. At that time also the airlines representative is informed that the Bureau's disaster squad will then wait a reasonable length of time — depending upon individual circumstances — after which any press inquiries as to our work and identifications effected will be answered.

Trotter further advised that this has worked most effectively in the past — we have been commended by the press — and we have received a good deal of favorable press publicity both locally and nationally on the Bureau's disaster scene work. The press is also informed of the arrangement for notification of next of kin and advised that no information as to identification will be released to them until such notification has been accomplished. Trotter further indicated that, while he had never made a press release as such, he did answer press inquiries as to our work and, after a working arrangement was established with the press, they were on occasion allowed to view at firsthand just how the disaster squad operated. (An agreement is first reached that (1) no photographs will be taken, and (2) the condition of any one particular victim as to impact damage, etc., will not be described in the press story.) As previously indicated, no difficulty has been experienced; we have received very favorable press coverage

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Tolson no difficulty has been experienced; w	e have received very favorable press coverage
Mohr and this has benefited the Bureau.	TOW/12 - 1 1/1
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scene seeking information as to a particular victim. Whenever next of kin have been advised and these people seek out Trotter for identification information, he has heretofore notified these people whether we have or have not effected that he has heretofore notified these people whether we have or have not effected that he have particular identification. Trotter recommended that the foregoing procedures be continued.

Mr. Tolson was opposed to advising the press that we have identified any one particular individual. He did indicate that the number of identifications made would be a proper matter for release to the press. Mr. Tolson felt that release of specific identities to the press should only be accomplished through the airlines. Messrs. Parsons and Tamm felt that all relations plished through the airlines and business associates should be handled with the press, next of kin, relatives and business associates should be handled exclusively by the airlines and the Bureau should have no contact with these exclusively by the airlines and the Bureau should have no contact with the relatives of the individuals. (Trotter pointed out that some contact with the relatives of the victim was absolutely essential in order to secure background and descriptive victim was absolutely essential in order to secure background precessary to data so that identification work might proceed. It was frequently necessary to interview relatives who appeared at the scene for this purpose.)

The majority of the Conference consisting of Messrs. Mohr, Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, DeLoach, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, Clayton, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, Clayton, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, Clayton, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, Clayton, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, Clayton, McGuire, Ingram, Rosen, Malone, Clayton, Belmont and Callahan, Clayton, McGuire, Ingram, Rosen, McGuire, Rosen, McGuire,

Further action on this is being held in abeyance pending the.

Respectfully, For the Conference

Clyde Tolson

April 8, 1960

Mr. Tolson

The Executives Conference

COP JEWEL THIEF PROGRAM

SUGGESTION:

In view of the successful procedures being followed in connection with the Top Jewel Thief Program, the Miami Office recommends that it be extended to the point where we concentrate on a selected "Top Three" and that these individuals be completely covered with continuous twenty-four hour coverage until the thief is arrested and evidence is obtained which will result in successful prosecution or some reason exists which would be the basis for no longer concentrating on this individual. The program would, of course, be solely known within the Bureau and, although the suggestion is made that we select the "Top Three," the Conference felt that this could be extended if the facts justified it to more than three.

The current jewel thief program will in no way be changed, and each office will continue to afford the top jewel thieves in their territory coverage consistent with their known activities. This involves spot checks, surveillances, etc., to the degree justified.

If the individual selected as one of the "Top Three" or more moves from one territory to another, he, of course, will be surveilled and taken from one territory to another by the Agent or Agents who are most familiar with his operations. The surveillance is to be taken up by the new division just as soon as justified, the initial surveilling Agent or Agents to return immediately upon delivering the thief to the new division, to their office of assignment. If it becomes necessary to stay for a period of twenty-four hours or more, then this would have to be justified and approved by the Bureau.

The Conference felt that by concentrating on the selected individuals, even though this may require an expenditure of manpower through surveillances and coverage around the clock, this procedure

Mr. Malone

- Mr. Clayton

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Executives Conference Memorandum Re: Top Jewel Thief Program

will be justified. If successful, it will result in the thief being apprehended in the commission of an offense rather than attempting to prove the thief's implication after the theft has occurred. Each office participating will be prepared with the proper surveillance teams ready to move into action, and each office will be sufficiently alerted in advance so that appropriate disguises for Bureau cars and equipment as well as Agents to be assigned to the case are available.

The Conference unanimously recommended the above suggestion be approved.

Those in attendance were Messrs. Tolson, Mohr, Parsons, Belmont, Callahan, DeLoach, Malone, McGuire, Tamm, Trotter, Ingram, Clayton, and Rosen.

RECOMMENDED ACTION:

If approved, the top jewel thieves will be designated. It would appear desirable that one be selected in offices in various sections of the country, such as Miami, New York; Chicago, and Los Angeles, and appropriate instructions will be issued.

4/6/60 MR. TOLSON ... ce Mr. Parsons The Executives Conference Mr. Malone Mr. Belmont Mr. Clayton INTERPOL General Assembly Washington, D. C., 10/10-15/60 At the Executives Conference held on 4/6/60, consisting of The State Department has furnished invitations, through diplomatic channels, to the 63 countries represented in Interpol. It is anticipated that 130 delegates will attend. Social functions be restricted to Government-sponsored affairs by State, Treasury, Defense, and Justice. An earlier plan to permit private funds for this purpose, such as Colt Manufacturing, and others, has been rescited to Liaison the good possibility that has become a problem in Fig. 21 aids, will be incompared to the control of the control Messrs. Tolson, Mohr, Parsons, Belmont, Callahan, DeLoach, Malone, McGuire, Rosen, Tamm, Trotter, Ingram and Clayton, consideration was It is anticipated that 130 delegates will attend. Social functions wil this purpose, such as Colt Manufacturing, and others, has been rescind The agenda for the General Assembly will not be prepared for to Liaison the good possibility that such items as auto theft (which has become a problem in Europe), identification matters, and scientific aids, will be insisted on as agenda items. Treasury recognizes that only the Bureau is expert in these areas, and would very much like to count on our participation when these matters come up in the General Assembly. They are well aware of our position, but this weakness in their representation will be more embarrassing to them, here in ourown backyard. There is a good possibility that Treasury, which represents the US in Interpol, will-sound the Bureau out as to participation in the Interpol General Assembly. We shall, however, maintain our position of having nothing to do with it. I dent law how sing waring it is to property the we do not do business with interpoll as such, we do have an interest in individual foreign police officials. Foreign police departments cover leads for the Bureau in poth eriminal and security cases either (1) at the direct request of bur Legal Attaches in countries where the Legats are stationed, or countries which the Tolson Mohr _ Legats visit, or (2) at the request of the State Department, Central Parsons

Intelligence Agency, or our military agencies, to whom we assign leads for handling. It is, therefore, important that we develop and

retain the good will and respect of foreign police officials.

Belmont Callahan

Malone. McGuire Rosen

Gandy

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W.C. Sullivan

leads for handling.

Executives Conference Memorandum Re: INTERPOL, General Assembly

The Legats are under instructions to advise the Bureau of any of their police contacts attending the Interpol Assembly next October who request tours and visits to the Bureau. Such officials will be given special treatment when they come to Washington. The question involved is whether other police officials attending this Assembly should be given tours of the Bureau, if such a request is made.

RECOMMENDATION:

The Executives Conference unanimously recommended:

1. In the case of contacts abroad whom our Legats have recommended receive special attention, we should give them a very special tour and special treatment.

2. As to other police officials attending this Assembly, in the event they request a tour of the Bureau we will give them a regular tour, without any special treatment. The Conference felt that these police officials are representing various foreign countries, and the Bureau has a definite interest in maintaining their respect and good will as individual police officers. To deny requests for tours would affront them and work to the disadvantage of the Bureau.

-If you agree, we will follow the above policy.

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MR. TOLSON March 28, 1960 **ÉXECUTIVES CONFERENCE** 323,013 all information contained IN IS UNCLASSIFIED. JATE 3-17-92 BY 525.6 The Executives Conference of March 23, 1960, consisting of Messrs. Tolson, Ingram, Parsons, DeLoach, Edwards, Clayton, Tamm, Bowles, Mohr, Callahan, Rosen and Belmont, considered the revision of form FD-253 which is the form executed by Special Agents when they are making payments in response to assessments against the Agents Insurance Fund and on which they set forth the beneficiary designated to receive the \$10,000 life insurance provided by this fund. This form also provides for the designation of a beneficiary under the Charles SXRoss Fund which provides "....\$1,500 death benefit to beneficiary of Agents killed in the -line of duty." The recent death of Agent Lee E. Morrow who was killed while driving a Bureau car on official business on Warch 3, 1960, raised the question within the Bureau as to whether the widow of Agent Morrow would be entitled to \$1,500 from the Ross Fund. It was pointed out to the conference that the Ross Fund was established under a trust agreement dated December 15, 1944, between May C. Ross and the Director and that Bureau Bulletin No. 3 dated January 5, 1945, which went to the field advised toft the creation of the Charles S. Ross Fund and stated the beneficiary of any Special Agent who loses his life by violence as a direct and immediate result of investigative or enforcement activities, other than travel accidents, would receive benefits therefrom. Expenditures from this fund have been in line with this stated policy: Since the inception of the fund, the following Agents have been killed in gun battles and their beneficiaries each received \$1,500: (1) Joseph J. Brock -7-26-52, (2) J. Brady Murphy - 9-26-53, (3) Richard C. Horan - 4-18-57. These are the only Agents whose beneficiaries have received payment from the fund. The conference unanimously agreed that expenditures from the fund be continued as in the past and with the exception of Messrs. Rosen and Belmont further agreed that the language on the beneficiary designation form with respect to the Ross Fund be changed to add the wordage "other than travel accidents." If approved by the Director, the language on the form with respect to the Ross Fund beneficiary would read as follows: 1 - Mr. Malone (Sent Direct) 1 - Mr. Clayton (Sent Direct) NPC:med 50 MAY 18 1960

Memorandum to Mr. Tolson

"The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1,500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents."

If approved this suggestion would be placed into effect immediately as there are only approximately 5,000 to 6,000 forms presently on hand throughout the field and new forms will have to be printed prior to the next assessment and we could order the destruction of the present forms when new forms are furnished the field.

Cantiles Conference DION #812-60 CATION DIVISION he Executives Conference of 6/1/60, consisting of Messrs. Tolson, Parsons, Clayton, Ingram, Callahan, DeLoach, McGuire, Trotter and Malone, considered a suggestion made by Rosen. Mrs. of the Identification Division to the effect that alert. poised, maune and attractive emale employees be included in the Eureau's Tour Leader Program. claims that such a program would more effectively utilize personnel, develop good public relations, result in possible savings in salaries since many male tour leaders are in GS-5 or above. offer new opportunities for women in the FBI and have a more broadening effect since more women will learn about more phases of the Bureau's work. It was pointed out that airlines, Radio City Music Hall and Brussells World Fair and other enterprises have successfully used such help. The Conference felt that inasmuch as one of the main purposes. of the Tour Leader Program is to develop prospective candidates to become Special Agents, and inasmuch as there is no shortage of male tour leaders, that there would be no need to include female employees. The Conference, including Mr. Tolson, was unanimously opposed to the idea. + Mr. Clayton 1 - Mr. Malone 11 JUN 15 1960 JFM:siw

MR. TOLSON THE EXECUTIVES CONFERENCE

May 24, 1960

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The Executives Conference of May 23, 1960, consisting of Messrs. Mohr, Trotter, Clayton, Belmont, Rosen, Parsons, McGuire DeLoach, Rogers for Malone and Callahan, pursuant to the Director's instructions re-evaluated the Bureau Policy of furnishing transportation to radio operator personnel via Bureau car assigned to Midland and Sowego, Virginia. The Director had instructed such re-evaluation on a memorandum reporting an accident to a 1957 Ford on April 28, 1960, in which damage Of \$111.20 were incurred and in which Teletype Operator Midland Radio Station was held responsible and required to pay for the damages incurre

It was pointed out to the conference that when the Midland and Sowego Fadio sites were being established in the Summer of 1955 a memorandum of August 31 1955, was prepared in which it was recommended and approved that radio operator Dersonnel who lived in the Washington area would be furnished Bureau cars for trans-Porting them from a central point in Fairfax County, Virginia, to the radio sites In the same manner as had been done while the sites were operating at Clinton and Waldorf, Maryland. It was further pointed out to the conference that the Midland and Sowego sites are located in remote rural areas and that the housing development and military installations that had crept into the Clinton and Waldorf areas with accompanying technical interferences had made the change of our radio sites necessary to get away from congested locations and give usemore efficient operations with the least interference to transmission and receiving operations.

The conference was further advised that there are 21 radio personnel assigned to these two stations, 8 of whom live in the area adjacent to the radio station sites from as far as 15 to 20 miles away at Warrenton. The remaining 13 employees reside in the metropolitan Washington, D. C. area and meet at the contract storage garage in Fairfax and proceed by Bureau car an hour before their shift commences From this point. It was pointed out that due to family situations, schooling, employment of spouses and other circumstances existing the employees that reside in the metropolitan Washington area do so for such prevailing reasons. It was further pointed out that housing is sparse in the immediate vicinity of the radio sites which is another factor deterring radio personnel from locating in the immediate vicinity of the radio stations.

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1- Mr. Malone 1- Mr. Clayton

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Executives Conference Memorandum

CONFERENCE RECOMMENDATION

In view of the facts as cited above with respect to the housing situation and other factors set forth above, the Conference unanimously recommended that the Bureau continue to permit the use of Bureau automobiles in transporting radio personnel from Fairfax, Virginia, to the radio station sites at Midland and Sowego.

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THE DIRECTOR

E XECUTIVES CONFERENCE

6/9/60

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The Executives Conference on 6/7/60, with Messrs. Tolson, Mohr, Callahan, McGuire, Rosen, Malone, Belmont, Trotter, Clayton, Ingram and Tamm present, considered the suggestion submitted by Mr. B. J. White, Chief of the Physics and Chemistry Section of the Laboratory Mr. B. J. White, Chief of the Physics and Onemistry Section Laboratories."
that the name of the FBI Laboratory be amended to the FBI Laboratories."

The Conference was advised that, while this is a relatively minor change, the plural form is more suggestive of the large scale activities of our "Laboratories" to those who are unacquainted with the actual scope of our work. Moreover, the plural usage is consistent with usage in industrial and other organizations where scientific activities are usually conducted as functions of separate laboratories, such as, research, development, control, et cetera. For example, a large scale operation, such as the Bell Telephone Laboratories, is always spoken of in the plural. In the recent past, particularly at scientific meetings, observations have attested to the fact that those scientists desiring to be complimentary refer now to the "FEI Laboratories." The connotation of a larger and more developed physical plant is inferred by pluralization of the present name. From a technical standpoint it is felt the plural form is proper.

If pluralization of the name is utilized in changing the name of the Laboratory, it is not suggested nor is it recommended that the various sections of the Laboratory be designated by any other title than that presently used, such as the Document Section, Physics and Chemistry Section, et cetera.

The change in the name would necessitate the revision of the Laboratory's report form and revision in various Bureau publications where the term FBI Laboratory is used. However, it is not contemplated such a change would be made except when necessitated by revisions or reprinting of such material.

Messrs. Mohr and Callahan are opposed to the pluralization of the

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	CALL DAMA COLLABORATION OF THE

RECOMMENDATION:

That the FBI Laboratory be designated as and be known in the future as the "FBI Laboratories."

Respectfully, For the Conference

Clyde Tolson

MR. TOLSON

O

THE EXECUTIVES CONFERENCE

SUGGESTION #742-60 SUBMITTED BY SA FLETCHER D. THOMPSON SAVANNAH OFFICE

The Executives Conference of 6/29/60 (Messrs, Tolson, Parsons, Callahan, DeLoach, McGuire, Rosen, Sizoo, Bowles, Com ad, Kemper, Ingram, Clayton, and Edwards) considered the merits of a suggestion submitted by Special Agent Fletcher D. Thompson of the Savannah Division that the warning of rights (to say nothgin, have counsel, etc.) given to suspects and subjects on oral interview be recorded in the opening paragraph of the memorandum of interview. The paragraph stating that the warning was given would be on Form FD-302 which we use to record all subject, suspect and witness interviews not put in a signed statement. Bureau rules require the warning for subjects and suspects but do not say where to record the giving of it in cases not involving a signed statement. Agent Thompson's suggestion has already been acknowledged by letter advising him that it would be considered.

Under existing instructions signed statements must contain the necessary so-called preamble statement indicating that the subject executing the statement has been appropriately advised of his constitutional rights. Different considerations exist, however, governing those situations where the investigative Agent records the results of oral interviews. Here is has always been considered sufficient if the Agent makes certain he advises the interviewee of his rights. No requirement for any documentation has been necessary because if the issue ever arose in trial the best evidence would have to have the testimony of the Agent to the effect that he did advise the interviewee of his rights. Having the matter incorporated in Form FD-302 would not suffice as the "best evidence." FD-302 was adopted as a result of the Jencks decision for the purpose of recording what the witness said to the Agent in a form producible in court on demand by the defense for the purpose of cross-examining the witness. We are now using Form FD-302 to also record interviews with subjects and suspects.

Separately from Agent Thompson's suggestion, the SAC at Richmond advised by memorandum 6/15/60 re Report Writing," that some

1 - Mr. Malone 1 - Mr. Clayton HLE: wmj (6)

Enclosure

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Executives Conference Memorandum Re: Suggestion \$742-50 Submitted by SA Fletcher D. Thompson Savannah Office

Agents are already including the suggested warning in FD-302's used to record interviews with subjects and suspects, and some are not. Richmond says it can be argued that inclusion of this statement is administrative in nature and that 'should the situation arise where several FD-302's are produced during the course of the trial, some of which include the warning statement and some of which do not, a defense attorney would be in a position to make capital of this situation.' Richmond suggests that the statement be included in the FD-302, but asks Eureau advice on what to do.

The Executives Conference, after careful consideration of all the factors involved in this matter, unanimously decided that no change should be made in the current practice and, further, that there was no need to require any uniformity on the part of the various field offices despite the information from the EAC at Richmond indicating that some Agents are including the fact that the warning was given and others are not. It was felt that this is not something which is susceptible of any iron-clad uniform rule.

RECOMMENDATIONS

1. That Agent Thompson's suggestion, therefore, not be adopted.

If this is approved, there is no need to advise Agent Thompson.

2. That the SAC at Richmond be advised that this matter has been carefully considered by the Eureau does not desire any change in the existing practice and it will be satisfactory for each situation to be handled by the Agent as he is now doing. If approved, it is recommended the attached letter to Richmond be sent.

MR TOLSON

June 21, 1960

THE EXECUTIVES CONFERENCE

LAN OF OPERATION TO HANDLE BOMB THREATS EBI SPACE, DEPARTMENT OF JUSTICE BUILDING

INFORMATION CONTAINED HEREIN IS UNCLASSIFIED

The Conference considered supplemental instructions with reference to the plan of operation to handle bomb threats in the Department of Justice building insofar as Bureau space is concerned and with particular reference to any bomb threat which is received during regular working hours.

Instructions have previously been issued as set out in memorandum of 2/23/60 to handle any threats during other than regular working hours.

The Conference with Messrs. Parsons, Belmont, Callahan, DeLoach, Malone, McGuire, Tamm, Trotter, Clayton, Ingram, Kemper, and Rosen in attendance, considered the plan of action as set out in memoranda of 6/13/60 and 5/26/60 with enclosure, and unanimously approved the position as heretofore outlined in referenced memoranda.

Briefly, the Conference agreed that the Bureau has a responsibility to set out a definite plan of action in view of the fact that the Department of Justice has not taken a position as to what should be done in the event a bomb threat is received during working hours. Our plan of action relates to Eureau operations solely and sets forth a line of notification and fixes the responsibility in the various divisions. Briefly summarized, it is the consensus of the Conference that the previous recommendation is sound and that it does not appear desirable that the Bureau evacuate the space it occupies during working hours. This would be inadvisable and less desirable than remaining in our own space inasmuch as:

1. The construction of the building greatly reduces the possibility REC 52 66-2554-18751 of widespread damage.

2. The possibility exists that there is less hazard by remaining in our own space than by having all our employees evacuated, thereby causing confusion, excitement, and unnecessary publicity.

(5)

1 - Mr. Malone
1 - Mr. Clayton
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Executives Conference Memorandum Re: Plan of Operation To Handle Bomb Threats FBI Space, Department of Justice Building 3. From a safety factor, it would appear that it may be more desirable by immediately searching our space to create less of a hazard for the employees than an attempt to evacuate the building under emergency circumstances, particularly under conditions where the location of the possible bomb or the site of the possible explosion is unknown and undetermined. Of course, in the event of the location of an explosive or suspicious package, obviously the immediate area can be quickly evacuated in an orderly fashion. The Conference also recommended that it would appear to be desirable that we should advise the Department of our position so that the record will be clear that our action was taken in the absence of Departmental instructions. This will put the Department on record so that there can be no question concerning our position. RECOMMENDED ACTION: 1. Recommendations previously approved are attached together with approved supplemental instructions. 2. There is attached hereto a memorandum to Deputy Attorney General Walsh briefly advising him of the action which we are taking.

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MR. MA

DATE: July 15, 1960

MR. H. L. EDWARDS

SUBJECT:

SUGGESTION OF MISS GANDY FOR PRESENTATION

TO EXECUTIVES CONFERENCE

On Tuesday, 7/13/60, Miss Gandy called me and said she wanted to pass along for our consideration and any action we deemed merited, an idea which had just occurred to her. She said she had not thoroughly thought out all the pros and cons but felt we would be able to do that better.

Briefly, her idea was that in connection with the 25th Anniversary of the FBI National Academy, the Bureau is getting a flood of very nice congratulatory letters and numerous commendatory resolutions. All of these, of course, are being individually processed and acknowledged as they come in. Miss Gandy's idea was that after these letters have been acknowledged and any appropriate action taken on the resolutions, she thought it might be a good idea to have them all collected and bound into attractive volumes by the Exhibit Section.

Miss Gandy asked me whether we had any library in the Division. I told her we had a number of small reference libraries in various units but that for the purpose of her suggestion I felt a table in the front office or the reception area of the National Academy Unit might be what she had in mind. Her idea was that when the "visiting firemen" come in from various police departments as well as future attendees at National Academy Sessions, it would be nice to have these booklets available so that they could leaf through them to get an idea as to the numerous communications the Director received on this anniversary. She felt it would also have an excellent public relations value.

I thanked Miss Gandy and told her that we would look into it. However, I did point out to her that already many of these letters have been received, marked up by various Records Branch and other markings and placed in their respective files. She realized that but felt that this would be merely something that we would want to consider in connection with analyzing the idea.

HLE:wmj (3) Mr. Rogers

ORIGINAL COPY FILED IN

Callahan

Malone McGuire Rosen

Tamm Trotter W.C. Sullivan Tele. Room

Ingram

ENGLOSUE

Memo for Mr. Malone Re: Suggestion of Miss Gandy

I had Mr. Rogers prepare some of his rough views on this which I have attached. I have also attached for your review several samples of typical letters. You can see that they have all kinds of markings on them which, in my opinion, would make it impossible to file these originals in any kind of an exhibit volume. Of course, copies could be made.

At Mr. Mohr's Conference on Wednesday, 7/13/60, I took this matter up with Mr. Mohr. For your information, he feels the idea is not feasible. Frankly, he is posed to the whole idea and doesn't see where it would have much value. Nevertheless, he instructed that it be presented to the Executives Conference. There was no Executives Conference at all this week. Consequently, I am leaving the matter with you in case you wish to take it up at the Executives Conference during the week of 7/18/60. I would suggest that you first discuss it at Mohr's full conference in order to get the views of representatives of DeLoach's Division, McGuire's Division, and any others who are there.

ADDENDUM: JFM:hd 7/21/60 EXECUTIVES CONFERENCE CONSIDERATION:

Suggestion considered by Executives Conference Major objection was fact that it would be difficult to make letters in their original form as received available for binding. It was thought that in order to be effective the bound volumes should contain original letters or resolutions. To use facsimiles or photograph copies would detract from their effectiveness. The originals are so marked up for routing and filing purposes almost immediately upon receipt that they could not be effectively bound.

The Executives Conference, consisting of Messrs. Tolson, Hyde, Ingram, McGuire, Parsons, Rosen, Malone, Wick, Clayton, Conrad, Trotter & Mohr, were of the unanimous opinion that under the above circumstances it would not be practical to have the suggested bound exhibit made up.

Miss Gandy orally advised of results.

To: Mr. Edwards

From: J. S. Rogers

Re: 25TH ANNIVERSARY, FBI NATIONAL ACADEMY

Miss Gandy has suggested exploring the possibility of mounting the letters and resolutions coming into the Director from National Academy graduates concerning the 25th anniversary of the National Academy so that these letters and resolutions might be placed on exhibit.

The principal problem involved here is handling the incoming letter; from its arrival in the Bureau until the acknowledgement has been mailed, without stamping it or putting longhand notations or initials on it. This could be taken care of by special instructions to the Records Division. The time involved should only be about 3 1/2 to 4 more weeks.

There would have to be a copy of each incoming made so that the action could be noted on it and such copy filed behind the yellow of the letter of acknowledgement.

The letters could be transmitted to the Exhibit Section by Crime Records Division as received and after copy had been made. Exhibit Section could hold them until substantially all had been received and then mount them in books.

As far as resolutions are concerned, these could be handled in much the same fashion as letters except perhaps placed in a volume separately from the letters.

Quite a number of resolutions and letters have already been received. Mr. Morrell in Crime Records feels sure they would have ticklers of the outgoing letters of acknowledgement. They will retain these until something definite is decided on the suggestion. The onces already handled are undoubtedly marked by stamps and by notations and initials. Most of this could be blocked out but we would have to use the copy instead of the original.

JSR: iss

ENCLOSURE 66-2554-12/5 2

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When the displayed books are completed they can be placed in the Tour Room or in my office or at Quantico. The National Academy students would get a better chance to see them at Quantico but more graduates and other visitors would get to see them if they were kept in my office.

Tolson OPTIONAL FORM NO. 10 ... Mohr Parsons UNITED STATES (Belmont Callahan 1emoranaum Malone McGuire Rosen Tamm DATE: 7/21/60 Mr. Mohr Trotter W.C. Sullivar Tele. Room Ingram J. F. Malone SUBJECT: PROPOSED/CHANGES_IN_ As you are aware the Director's memorandum of 7/14/60 issued instructions to the effect that all suggestions should be submitted directly to him. The purpose of this memorandum is to recommend certain changes necessitated by the Director's instructions. Attached is a detailed memorandum outlining the present procedures followed in the handling of employees' suggestions and pointing out the functions and purposes of streamlining committees. Heretofore employees' suggestions were made either orally, by memorandum, or by utilizing suggestion form (FD-252). Streamlining Committees analyzed and evaluated suggestions submitted by employees working within the scope of their particular division. Minor or trivial suggestions which did not affect Bureau policy or procedures and were only limited to the work of one division could be placed into effect six or disapproved by the division head without referring the matter to the Suggestion Desk. The primary function of streamlining committees was to "weed out" trivial ideas. process resulted in not only an increased number of suggestions but a substantial increase in the quality as well. In view of the Director's wishes there is now a question as to whether such committees should continue to function in this manner. An appropriate letter from the Director was heretofore sent in every case to the suggestor except in those instances in which the proposal was very insignificant to Bureau operations and had been "screened" by a streamlining committee. To acknowledge such suggestions would certainly cheapen the effect of our program. The following recommendations are designed to carry out the Director's # instructions. 1. All employees' suggestions must be submitted on suggestion form (FD-252) which is addressed to the Director. They will be sent directly to the Suggestion Desk for appropriate action. EX 109 NOT RECORDED 2. Suggestions, after receipt at the Suggestion Deski which are found to be trivial, insignificant or a request for supplies or equipment, will be returned to the division in which they were initiated with instructions to orally thank the employee.

Memorandum for Mr. Mohr re: Proposed Changes in FBI Suggestion Program

3. Streamlining committees continue to function and solicit suggestions from employees and seek to find ways of improving operations in their divisions. When suggestions are "farmed out" for analysis, they will be utilized for this purpose. $\mu \not\uparrow \&$

4. If recommendation #3 is approved, that the 3-day deadline presently approved for obtaining views from a division be extended to 5 days to eliminate the necessity of reconvening the streamlining committee each time a suggestion is received by them for views and recommendation.

ADDENDUM, 7/26/60:

This matter was considered by the Executives Conference on July 25, 1960. The Conference was made up of Messrs. Mohr, Wick, McGuire, Evans, Belmont, Conrad, Hyde, Malone, Clayton, Bowles and Ingram. Assistant to the Director J. P. Mohr was of the opinion that employees should not be restricted in the manner in which they referred suggestions. In other words, it was not felt that all employees must submit suggestions on form FD-252. They should be encouraged to use this form, but their failure to do so should not preclude them from submitting suggestions. It was further felt the deadline for suggestions that were farmed out to other divisions for action should not be extended beyond three days inasmuch as it should not be necessary except under some unusual circumstance to call a full meeting of the Streamlining Committee to pass on every suggestion. Mr. Mohr also pointed out that it was the responsibility of the Suggestion Desk to be sure that any important suggestions were immediately brought directly to the attention of the Director. It was realized that it would not be possible to bring every suggestion to the Director's personal attention. *

RECOMMENDATION:

That this matter be referred to the Suggestion Desk for formulation of a new policy for the handling of suggestions.

*The Executives Conference unanimously agreed:

(1) That all employees should be encouraged to use regular suggestion forms but their failure to do so should not preclude them (see next page) from submitting suggestions. 2. That trivial or insignificant suggestions be returned to the Division in which they were initiated with instructions to orally thank the employee. 3. Streamlining Committees continue to function. They will handle suggestions now only after they have been first sent directly to the Suggestin Desk by the employee. 4. Suggestion Desk will be sure that any important suggestions are immediately brought to the attention of the Director. 5. That deadlines for suggestions not be extended beyond three days.

TIONAL FORM NO. 10 UNITED STAT! Rosen 7-29-60 MR. MC GU Tamm Trotter W.C. Sullivan Tele. Room WAIKART RESTRICTIONS ON AVAILABILITY SUBJECT: OF FBI REPORTS AND MEMORANDA IN DEPARTMENT OF JUSTICE FILES SYNOPSIS: Request of Paul A. Freund, Professor, Harvard University Law School, dated 7-25-60, addressed to Attorney General, referred to Bureau for views on lifting restrictions on access to copies of FBI reports and memoranda contained in old Department of Justice files stored in National Archives. Archives allegedly not equipped to screen our material from large volume of Justice files as we have previously requested be done on any reviews of these files by outsiders. This impedes Freund, who is under contract to prepare a History of the Supreme Court under an Act of Congress passed in 1955 and paid for from money provided by the "Oliver Wendell Holmes Devise Fund." Freund never investigated by FBI but data in our files reflects telephone number listed in personal telephone book of Allan Rosenberg, member of Soviet espionage ring; friendly with Alger Hiss while both employed in Solicitor General's Office, Department of Justice, 1935-39; and both Hiss and Freund attended Harvard Law School at the same time. Substance of this data on Freund furnished to former Attorney General McGranery at his request on 8-19-52. As recently as 5-10-60 Bureau requested by memorandum to Andretta. Administrative Assistant Attorney General, that restrictions on availability of FBI reports and memoranda in Department of Justice files be continued because of possible compromise of informants and investigative techniques. Believed we should still maintain our position in connection with Freund's present request since Act of Congress cited in this instance also provides for compensation to Federal agencies (conceivably Archives in this case) who are requested to furnish assistance. (Recommendation on next page) FWW:neb 1 - Mr. Parsons **133 AUG** II 1960 64AUG4

Memorandum to Mr. McGuire Re: RESTRICTIONS ON AVAILABILITY OF FBI REPORTS AND MEMORANDA IN DEPARTMENT OF JUSTICE FILES

RECOMMENDATION:

Attached is proposed reply to Department of Justice indicating restrictions should be continued. However, if necessary, and in order to comply with intent of Act of Congress authorizing a "History of the Supreme Court," Bureau representative will after FBI material separated from mass of Department of Justice files and upon specific request for individual documents screen and furnish pertinent noncompromising information, if any, relating to such a History.

ADDENDUM: 8-1-60

On 8-1-60, the Executives Conference consisting of Messrs. Mohr, Parsons, DeLoach, Tamm, Malone, Rosen, Trotter, Hyde for Callahan, Clayton, D. E. Moore for Belmont, and Waikart for McGuire unanimously agreed with this recommendation.

WFWW:neb (5)

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(DETAILS on next page)

Memorandum to Mr. McGuire Re: RESTRICTIONS ON AVAILABILITY OF FBI REPORTS AND MEMORANDA IN DEPARTMENT OF JUSTICE FILES

DETAILS:

Reference is made to the attached memorandum dated 7-28-60 addressed to Mr. Rosen from John D. Calhoun, Assistant Deputy Attorney General, transmitting a letter to the Attorney General from Paul A. Freund, Harvard University Law School, Cambridge, Massachusetts, dated 7-25-60. Mr. Freund, referred to as Professor in the transmittal memorandum, advised that he had been confronted with an administrative problem in the course of preparing a History of the Supreme Court. According to Freund, an important source of information on Supreme Court litigation is contained in the voluminous collection of case files in the Department of Justice Section of the National Archives. In seeking to examine this material Freund and his associates were confronted by the restriction that before a file may be used it must be searched by a member of the Archives staff for the purpose of removing any FBI reports or memoranda. He indicated that this task entailed an amount of time and effort which the Archives staff is not equipped to expend. Freund requested the Attorney General to remove this restriction and cited an Act of Congress (Public Law 246 - 84th Session) which empowers the Committee in charge of preparing a History of the Supreme Court to "call upon Federal agencies for their advice and assistance." Freund further stated that no general precedent need be set by such an exception and if one of his editors should desire to make use of any FBI material in the History, it might be made a condition of such use that the material be submitted to a designated officer of the Department of Justice for review and approval.

The Act of Congress referred to is entitled "Oliver Wendell Holmes Devise--Permanent Committee." Under this Law passed in August, 1955, a Permanent Committee composed of five members was authorized to employ one or more scholars to, among other things, prepare a History of the Supreme Court of the United States and the Law also authorized funds for this purpose. The Committee was to be headed by the Librarian of Congress and four members appointed by the President from each of the following: The Association of American Law Schools: The American Philosophical Society; The American Historical Association; and The Association of American Universities.

A check of our files reflects a Security of Government Employees file (140-13555) opened in September, 1956, on Paul Abraham Freund, Applicant - Editor in-Chief of the History of the Supreme Court, Library of Congress.

Memorandum to Mr. McGuire Re: RESTRICTIONS ON AVAILABILITY OF FBI REPORTS AND MEMORANDA IN DEPARTMENT OF JUSTICE FILES

No investigation as such was conducted since it was determined that Freund would be paid from the Oliver Wendell Holmes Devise Fund as an independent contractor and, accordingly, was not an employee of the Federal Government. A press release dated 9-7-56 issued by the Library of Congress indicated that Professor Paul A. Freund of the Harvard Law School had been designated by the Librarian of Congress to prepare a History of the Supreme Court. At that time the Oliver Wendell Holmes Devise Fund from which expenses for the preparation of the History were to be paid was valued at approximately \$430,000. A Permanent Committee authorized by Congress was to spend the income from the Fund and as much of the principal as necessary to prepare a History of the Supreme Court consisting of ten to twelve volumes and which would be comprehensive, authoritative, and interpretative. The copy of a contractual appointment with Professor Freund attached to the Library of Congress press release indicated that he was being offered \$5,000 a year and travel expenses not to exceed \$20 a day.

Although no complete investigation of Freund has been conducted by the Bureau, our files reflect that during the Nathan Gregory Silvermaster investigation, the telephone number of Paul Freund, Washington, D. C., was reported to be listed in the personal telephone book of Allan Rosenberg, member of a Soviet espionage ring. The significance of this listing was never determined. During the perjury investigation of Alger Hiss in 1949, one individual recalled that Freund was employed in the Solicitor General's Office of the Department of Justice in Washington, D. C., at about the same time Hiss was employed and that Freund was quite close to Hiss. Also, a Professor Henry M. Hart, Harvard Law School, stated that Freund had been a friend of Hiss. Freund when interviewed in January of 1949 in the Hiss case during our investigation of Alger Hiss advised that he had resided in Washington, D. C., from approximately 1933 until 1939 while employed in the Solicitor General's Office from 1935 to 1939. With respect to Hiss, Freund stated that he had seen Hiss off and on during that time and socially they had been on friendly terms. He stated that Hiss had been employed in the same section as he (Freund) had and stated that their offices were close to each other. He met Hiss at various social gatherings but they had never been intimate friends. He could never recall having visited the home of Hiss and stated that at no time had he ever heard anything reflecting upon the loyalty of Hiss or indicating Hiss was sympathetic in any way with any communist ideology.

Memorandum to Mr. McGuire
Re: RESTRICTIONS ON AVAILABILITY
OF FBI REPORTS AND MEMORANDA
IN DEPARTMENT OF JUSTICE FILES

7-29-60

In the March 7, 1950, issue of the Washington Times-Herald newspaper an article appeared which was captioned "20 Harvard Professors Tied to the Reds." This article was reported to be one of a series of articles on Harvard University and its connection with left wingers." This article stated that the Harvard faculty included about 20 professors who repeatedly had supported Communist-front organizations officially described as such by the Department of Justice. The article further mentioned that several professors teaching at Harvard Law School were in Harvard with Alger Hiss and that among those individuals was Paul A. Freund.

In August, 1952, at the request of the then Attorney General James P. McGranery he was furnished the substance of the above information on Freund contained in our files (105-19180-1).

The 1952-53 edition of "Who's Who in America" listed Freund as an Educator; born St. Louis, Missouri, 2-16-08; LL.B., Harvard, 1931, S.J.D., 1932. He was a Law Clerk to Justice Brandeis, 1932-33; legal staff, Treasury Department and R.F.C., 1933-35; Special Assistant to Attorney General, Office of the Solicitor General, 1935-39, 1942-46. He was a member of numerous organizations and also listed as a lecturer on law and professor of law at Harvard from 1939 to 1950. He has contributed numerous articles on Constitutional law and related subjects to legal journals as well as being an author of "On Understanding the Supreme Court," (1949).

Concerning restrictions on FBI reports and memoranda in
Department of Justice files, reference is made to my memorandum dated 5-6-60
(66-7225-1547). Attached is a letter (copy) dated 4-22-60 addressed to S. A.
Andretta, Administrative Assistant Attorney General, from Thad Page, Chief
Archivist, General Records Division, National Archives, concerning the
restrictions on FBI reports and memoranda contained in Department of Justice
files now in the custody of Archives. Page referred to the fact that for a number
of years

Records Administration Officer in the Department
of Justice, had been orally requesting Archives to restrict the availability of
Bureau reports and memoranda contained in Department of Justice files to
researchers who may request to review these files over 25 years of age which

Memorandum to Mr. McGuire
Re: RESTRICTIONS ON AVAILABILITY
OF FBI REPORTS AND MEMORANDA
IN DEPARTMENT OF JUSTICE FILES

are in the custody of Archives. Archives requested the Department to consider withdrawing this oral request in favor of normal Archival restrictions which limit access to any document that contains derogatory information about living persons or that contains information that could be embarrassing to living persons. It was learned directly from that for a period of years, on his own volition and based on statements he recalled Mr. Hoover having made that FBI investigative reports should not be made available to unauthorized persons in view of possible compromises of Bureau sources of information, he had been restricting access to our material in Justice Department files by scholars and students who might review old Justice records from time to time. advised that the records in question that they have stored in Archives do not contain classified information under Executive Order 10501 and all material of this nature which includes our security reports and memoranda is maintained on a limited basis in GSA Records Centers where no access of any kind is authorized except by approved Department of Justice personnel. The material referred to by Archives relates primarily to old criminal violations in which the Bureau has furnished reports and memoranda to the Department. Based on the Director's approval, we acknowledged Andretta's memorandum under date of 5-10-60 indicating that on many occasions confidential sources and investigative techniques are revealed or are otherwise apparent in FBI reports and memoranda and we requested that access to these reports and memoranda regardless of where they are maintained continue to be restricted without regard to age, category, or content. Presumably, our statement was used in acknowledging Chief Archivist Page's letter to the Department concerning desired restrictions on Bureau documents in Department of Justice files.

In connection with the present request of Professor Freund, Harvard University Law School, it is believed that we should still take the position that FBI reports and memoranda in the old Department of Justice files should be restricted as to any direct review by Freund or any member of his staff. While Freund points out that no general precedent would be set by an exception in his case, the fact remains that it would be an exception and thereafter we would probably be flooded with requests from other professors, students, and so-called "scholars." It would be extremely difficult to draw

Memorandum to Mr. McGuire
Re: RESTRICTIONS ON AVAILABILITY
OF FBI REPORTS AND MEMORANDA
IN DEPARTMENT OF JUSTICE FILES

any distinction between the various types of requests. On the other hand, it is believed that we can insist that present restrictions be maintained; however, in order to comply with the intent of Congress in providing for the preparation of the History of the Supreme Court, we will upon specific request have a Bureau representative personally screen any Bureau reports and memoranda contained in Department of Justice files reviewed by Freund for information that might be pertinent to such a History. I believe, however, we should first insist upon Archives performing the initial screening to separate Bureau material before review by Freund and that thereafter, if necessary, we will on requests for specific documents review the material for pertinent information, if any. In this regard, it is noted that the Act of Congress, while providing for voluntary "advice and assistance" of Federal agencies also authorizes reimbursement "as may be agreed upon by the Committee and the agency." Accordingly, the attached reply to Assistant Deputy Attorney General Calhoun is suggested.

August 16, 1960

MR. TOLSON

64

THE EXECUTIVES CONFERENCE

SPECIAL AGENTS MUTUAL BENEFIT ASSOCIATION (SAMBA) SUPPLEMENTAL INSURANCE

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED DATE 3-11-92 BYSP

The Executives Conference of August 15, 1960, consisting of Messrs. Parson, DeLoach, Tamm, Callahan, Waikart, Malone, Rosen, Clayton, Bowles, Sizoo and Mohr, considered the present group life insurance benefits available to Bureau employees under the Special Agents Mutual Benefit Association (SAMBA) and considered the possibility of extending these benefits.

It is a requirement that every employee joining SAMBA must buy \$1,000 group life insurance at 50 cents per month per thousand. Every employee may purchase an additional \$4,000 of insurance at the same rate of 50 cents per month per thousand. In other words, the maximum life insurance available under SAMBA at the present time is \$5,000.

The Conference was informed that the suggestion has been made from time to time that SAMBA increase the amount of life insurance that can be made available to its members. This suggestion was submitted to the insurer, The Prudential Life Insurance Company, and that company felt that additional insurance could be made available to certain groups of employees at approximately the same rate being paid for the insurance now being offered by SAMBA. The Board of Directors of SAMBA recommended that all employees in Grades GS-13 and above be permitted to purchase an additional \$5,000 of life insurance. There are 3,435 Special Agents in Grades GS-13 and above, plus 12 clerical employees.

The Conference was informed that Prudential would write supplemental insurance if 75 per cent of all eligibles participated at a rate of 60 cents per month per \$1,000 of insurance. The reason for the higher rate is because the average age for employees in Grades GS-13 and above is higher than for the over-all group. Prudential proposes to make this offer available for an enrollment period of 30 days from September 1, 1960, to September 30, 1960, and to make the insurance effective on October 10, 1960, if a large enough group indicates it is desirous of

1 - Mr. Malone 1 - Mr. Clayton SENT MRECTOR JPM:hif (5) 57 SEP 9 1960 =

66-25-4-12755

Executives Conference Memorandum Re: Special Agents Mutual Benefit Association

this extended coverage. It will be possible during this 30-day enrollment period for any employee eligible to purchase this insurance without evidence of insurability. In other words, any employee eligible can purchase the additional amount without a physical examination. If this insurance is placed in effect, employees in Grades GS-13 and above would thereafter only have two options available to them, namely, the \$10,000 sum or the \$1,000 sum. However, if an employee is promoted to Grade GS-13 and has the \$5,000 group health insurance they can retain this \$5,000 or he can exercise the option within a 30-day period and get the additional \$5,000 for the total of \$10,000 without evidence of insurability.

The Executives Conference unanimously recommended that subject to the approval of the Director that SAMBA offer the additional group life insurate all employees in GradesGS-13 and above at a rate of 60 cents per thousand month and that such enrollment period extend from September 1, 1960, to September 30, 1960.

1

MR. TOLSON

9/12/60

executives conference

TAL INFORMATION GERELL IS DICLA DATE

SUGGESTION #53-61, by H. O. Bly, for indoctrination course on communism

The Executives Conference, on 9/12/60, consisting of Messrs. Tolson, Parsons, Wohr, Callahan, Wick (for DeLoach), Edwards (for Malone), Waikart (for McGuire), Rosen, Tamm, Trotter, Ingram, Clayton and Belmont, considered a suggestion by Supervisor H. O. Bly of the Domestic Intelligence Division that the FBI conduct a series of two-day indoctrination courses on communism, for key executives in the Federal government.

Mr. Bly states this suggestion was made for the purpose of maintaining the pre-emin**ent** position of the FBI in the communist field, and to fulfill a greatly needed function in the fight against communism. He points out that Vice President Nixon has stated our government against agains government activities must be reorganized to take the initiative from the communists; that we must develop a better training program for the men and women who will represent our country at home and abroad; that we need men with broad knowledge of the intricacies and techniques of the communists who, with zeal and dedication, will out-think, outwork, and outlast the enemies of freedom.

Bly points out that over the years the FBI has had the responsibility for investigation of communism in the USA, and we have become specialists in the communist field. We should use our specialized knowledge to help educate key government executives on the strategy and tactics of communism.

Mr. Bly proposes we should start out in a modest way, offering a two-day indoctrination course on communism, limited to 50 - 80 key Federal government executives, the course to be repeated as often as desirable to impart an extremely practical knowledge of communism, so that key government executives would understand communism and communist strategy and tactics.

Mr. Bly states our National Academy is a tremendous asset in the fight against crime, and an FBI indoctrination course could be equally successful in the fight against communism.

cc Mr. Malone

Mr. Clayton

Mr. Parsons (sent direct)

Mr. Belmont

=255H=12756

TIL SEP 16 1950

HA CSE (6)

Executives Conference memorandum, to Mr. Tolson

EXECUTIVES CONFERENCE RECOMMENDATION:

It was pointed out that we are already doing what Supervisor Bly suggests to a considerable extent by lectures to government agencies, war colleges, security forces, et cetera. For example, the Central Research Section made 55 appearances before government agencies during the past year. These were supplemented by talks by liaison on security, and by Mr. Belmont's appearances before war colleges.

The Conference recommended continued appearance before government agencies, wherever feasible, but recommended against an indoctrination course of the type suggested by Mr. Bly, on the basis that we could not be as selective as we now are; also that government agencies, such as the Central Intelligence Agency, State Department, and the Military services have their own training courses wherein they discuss communism (before which we appear when invited).

If you agree, we will continue to indectrinate personnel of other agencies through our written dissemination and through appearances, where feasible, before these agencies, in their schools, security meetings, et cetera.

Mr. Tolson

October 3, 1960

The Executives Conference

DESTRUCTION OF INDEX CARDS

On September 28, 1960, the Executives Conference considered a suggestion proposing that when files over 20 years old are destroyed in the field the corresponding index cards should be destroyed. Under the present procedure, the index cards are retained in the field office.

The Executives Conference, consisting of Messrs. Tolson, Mohr, Parsons, Belmont, Callahan, Malone, Rosen, Waikart, Wick, Tamm, Trotter, Clayton and Ingram, was of the unanimous opinion that the field should be advised that in the future it will be permissible to destroy index cards at the time the files are destroyed, consistent with the manpower available to effect this procedure.

RECOMMENDATION:

That the enclosed change for the Manual of Rules and Regulations be approved.

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Enclosure

1 - Mr. Clayton

1 - Mr. Malone

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REC- 1

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UNITED STATES GOVERNMENT

Memorandum

->/

o : The Director

DATE: November 16, 1960

Belmont
Callahan
DeLoach
Malone
McGuire
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room

Tolson Mohr __ Parsons

FROM : The Executives Conference

ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED DATE 3-16-92 BY SC 5C de

SUBJECT: X FBI NATIONAL ACADEMY ASSOCIATES (NAA)

The Executives Conference, on 11/14/60, considered the question of whether the affairs of the FBI National Academy Associates (NAA) should be carried on by delegates meeting biannually in Washington. Those present were Messrs. Mohr, Parsons, Callahan, Tamm, DeLoach, Ingram, Belmont, McGuire, Rosen and Malone.

The Conference, with the exception of Mr. Tamm, felt we should have a system of delegates.

At the present time there are 2,561 graduates actively engaged in law enforcement in the United States. There are 340 retired graduates. These are eligible for continued active membership in the FBI NAA.

Of the eligible graduates, about one third pay annual dues of \$2.00 per year. So far this year 832 graduates have paid dues. The FBI NAA treasury has about \$7,000 in it.

In favoring the adoption of a delegate system, the majority of the Conference agreed upon the following:

1. The meetings of the delegates should be held only in Washington and at the call of the Bureau.

2. One delegate should be chosen from each state or regional chapter. There are 37 such chapters. If there are field office chapters within the state or regional chapters (Example: Rhode Island Chapter has a state chapter but the members are also members of the New England Chapter), the delegate would only come from the regional chapter. Attached is a chart showing the state and regional chapters. Utiless otherwise indicated, the chapters are by states.

The delegate should be the president of the chapter serving at the time the meeting is held or someone appointed by him as a delegate.

394-1-666 (60/4)

1 - Mr. Malone

1 - Mr. Clayton

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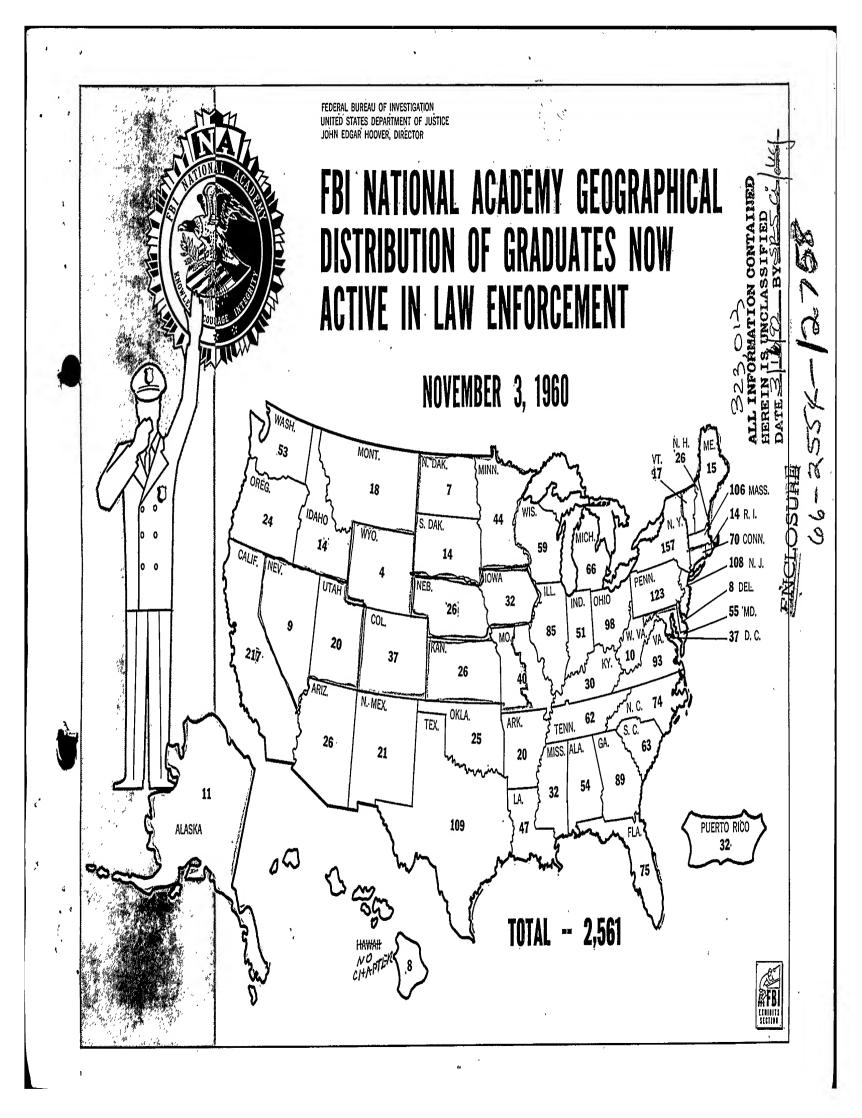
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Executives Conference Memorandum Re: FBI National Academy Associates 94-1-666 4. A delegate would have the same number of votes as there are active dues-paid-up members in the chapter he represents. 5. The expenses of the delegates and the sixteen members of the Board of Officers would be paid by the FBI NAA treasury. For a two-day meeting it is estimated this would be approximately \$150 per person (\$100) average travel cost and \$25 per day subsistence). The total for 53 persons (37 delegates and 16 officers) would be approximately \$8,000. 53 persons would be the maximum as it is believed members of the Board of Officers might also serve as the delegates from their chapters. 6. Since the approximately \$1,800 now being paid in as dues each year would equal only \$3,600 every two years, it will be necessary to increase the dues to \$3,00 per year or require each graduate to pay his dues each year. The latter could possibly be accomplished by advising the graduates that the number of votes each delegate has will be based on the total number of dues-paid-up graduates in his chapter. The Conference favored this approach. 7. Attendance would be strictly limited to delegates and the Board of Officers. 8. There would be no training courses of any kind offered to the delegates because to do so would create a demand for other graduates to attend. 9. The Bureau would not intercede with state, county and municipal officials to permit the attendance of delegates. Mr. Tamm opposed the idea of a delegate system. He recommends that the national organization as such be dissolved and that the activities of the NAA be carried on through the state and regional chapters. At the present time, the Constitution of the FBI NAA provides for the election of officers every two years by mail voting. - 2 -

Executives Conference Memorandum Re: FBI National Academy Associates 94-1-666 If the Director approves the majority view, we will draw up a revised FBI NAA Constitution to be approved by the graduates. The Field and the graduates will then be notified of the Bureau's desires for the adoption of the delegate system so that the proposed Constitution can be ratified by mail vote. The first delegate meeting would not be held until 1962 since Marvin G. Lane of Detroit was just elevated to the presidency of the FBI NAA on 10/7/60when Harold R. Dowd who had been president for the past three years resigned. Respectfully, For the Conference Clyde Tolson - 3 -



OPTIONAL FOOM NO. 10 UNITED STATES GOVER MENT *emorandum*

TO

: Mr. Mohr

: C. D. DeLoach JERBEREISIEN - . 1. T. S.F.

SUBJECT: SUGGESTED POSTER CONCERNING FRAUDULENT CHECKS

For record purposes, the Executives' Conference on September 28, 1960, considered captioned matter and the desirability of issuing a poster along the suggested theme.

DATE:

After a thorough discussion by all concerned it was agreed that this device quite probably would not serve the purpose for which intended, namely good publicity for the FBI. It was stated by Mr. Tolson that the poster and the idea behind it goes just a little too far and it would be most difficult to depict precisely the demarcation between police and FBI interest in the matter of checks so that the public could understand.

ACTION TAKEN:

It was the consensus of the Conference that no action be taken on this matter at this time.

1 - Mr. Rosen

1 - Mr. Jones

REW:ejr (4)

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11/14/60 MR. TOLSON ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED executives conference OUND SCHOOL TRAINING On 11/14/60, the Executives Conference, consisting of Messrs. Parsons, Callahan, Mohr, Delloach, Bolmont, Malone, McGuire, Rosen, ingram, Bowles, Tavel and Tamin, considered the question of conducting Sound Training Schools in 1961. The Laboratory, it is noted, had suggested that two or three Sound Training Schools be held in 1961. The Conference was advised that there are 132 Sound men distributed among 53 field offices, but 40 of these are concentrated in the five largest offices (Chicago, Los Angeles, New York, San Francisco and Washington Field) and 20 are assigned to resident agencies. This leaves only 72 men for assignment to the remaining 48 field offices. Twenty of these offices have only one Sound man and in four of these he is assigned to a resident agency. One office with two Sound men has both of them assigned to a resident agency. Experience has shown that a resident agency Sound man is not always quickly available to the headquarters city and maximum benefit from technical equipment and It is noted that Sound training consists of a great number of things training is not realized. and that wire tapping training, as such, is a minor part of the training at the present time. A great deal of the sound men's work has to do with the maintenance of the Burgau's sound equipment and the security of the office and communications system. Also, a good deal of time is spent on the Bureau's communications and radio systems. It was further discussed at the Conference that Sound Training Schools in the past have been of 24 days' duration, with 19 days spent on Sound and related matters and 5 days' instruction on locks. It is felt that, because of the improvements and changes in electronic equipment, the school should be changed and last for a period of 27 days, with 22 days to be spent on-Sound, Fadio and other related matters and 5 days on locks. It is further noted that this includes scheduling classes on each Saturday that the men are herein Washington. In order to make this training take the place of In-Service, the Conference suggests an additional two and a half days be devoted to firearms Persons and In-Service type lectures while the men are in Washington. REC 56 66-2554-1275 5 DEC 16 1960 Malone ce-Messrs. Clayton Malone -

McGuire -

Trotter GT:DMG

Memorandum to Mr. Tolson

Re: Sound School Training

The Conference unanimously recommends that three Sound Training Schools be held, to consist of 16 men per class or a total of 48 men to be trained in 1961.

The Conference also recommends that the curriculum as submitted by the Laboratory consisting of 27 days of training be approved.

* * VETTIONAL FORM NO. 10	030-
THE THE CHAPTER CHAPTER	Solven
! Memorandorro	Conrad
IVICITO CITATO	DeLozeit Service Delozeit
Mr. C. Ray Davidson	DATE: 2-9-61
President, FBIRA	- Evans
('	W.C. Sullivan Tele. Room
FROM : Carl A. Harris (M). Activity Promoter	IngramGandy
· ·	ATION CONTAINED Mr. Tovel INCLASSIFIED ON A BY
SUBJECT: PISTOL CLUB	ATION CONTACTOR OF CALL ON THE CALL
	BY BY
DATE	- Jefrens Jakob
BACKGROUND:	Show
	-Agent personnel has been dormant for
about six years. The club formerly used the in	
firearms instructor was required to be present Club during 1954 because of repairs that were to	
reactivate the club were turned down because (
particularly with the advent of warm weather,	resulting in decreased attendance;
(2) the hazard of accident always exists with the	
government; (3) other possible embarrassment which could stem from clerical employees havi	
or while en route to the range.	ing irrearing in their possession at home
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▼	embers of the Executives Conference
recommended against the FBI American Legion	
Saturday mornings and the Director concurred. similar to those set forth in (2) and (3) above.	
again in August, 1957, and he approved a recor	
reactivate the Pistol Club at that time.	
armana air inne	
CURRENT INQUIRY:	Name Searching Unit, Files and
Communications Division, has asked that the P	The state of the s
the names of 45 employees who are interested.	
	1/6-2554
RECOMMENDATIONS:	reactivation of the FBIRA Pistol Club for previous objections still exist.
1. That request for non-Agent personnel be disapproved since the part of the p	reactivation of the FBIRA Pistol Club for
,	Controller Characteristic b7C
	5 APR -5 1961 - F.H.s. W
`	TEL TO FUNDA
	ked through his Agent Supervisor for the
interest which prompted his inquiry and that it	
does not wish to sponsor a Pistol Club for non-	-Agent personner at unis time.
1 - Personnel file of	A DE TEROS SON AND AND AND AND AND AND AND AND AND AN
1 - FBIRA Folder	LETTE 1390 AND THE ANDREW
1 - Mr. Henry L. Sloan, SAC, Quantico CAH:pam (5)	WAY!
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ADDENDUM: NPC:med 2-27-61

The Executives Conference of February 27, 1961, consisting of Messrs. Tolson, Mohr, Parsons, Trotter, Tavel, Evans, Clayton, Belmont, Malone, McGuire, Rosen, Conrad, Ingram, DeLoach and Callahan, considered the current suggestion of employee to re-form the Pistol Club under the sponsorship of the FBIRA. It was pointed out that a number of our clerical employees through the National Rifle Association presently are members of pistol clubs and participate in competition in the Washington, D. C., area. It was further pointed out that the Training and Inspection Division would assign firearms men from the staff at Quantico to supervise the activities of this club.

The conference was unanimous in recommending in view of the indicated interest of 45 employees that further consideration be given to the re-formation of the Pistol Club at this time.

done

organizational graphs

memo of CA. Harris to 3-20-61 C. Ray Stol Club Plans. THE DIRECTOR

January 16, 1961

THE EXECUTIVES CONFERENCE

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED

SMOKING IN BUREAU SPACE

Mr. Tavel made a survey regarding smoking in Bureau space and the results were presented to the Executives Conference on January 11, 1961. Present at the Conference were Messrs. Parsons, Mohr, Ingram, Clayton, Tavel, Tamm, Callahan, DeLoach, H. L. Edwards, Belmont, Rosen, Trotter and McGuire.

The question of smoking was raised by a complaint from one of the employees of the Cryptanalysis Section of the Laboratory Division located in the Identification Building. There are a large number of employees in one large room, and Mr. Downing's office is in a corner of this room in a glass enclosure. Smoking is permitted in Mr. Downing's office but not elsewhere in the section. The complainant felt it was not fair for Mr. Downing to be permitted to smoke while others in the section could not, pointing out from the fire hazard standpoint papers handled by Mr. Downing were as important as others in the section.

The Conference was advised that little in writing appears to exist concerning permission to smoke and most existing regulations are a matter of custom or policy established by division heads. Executives Conference Memo dated February 25, 1954, dealt with smoking in Laboratory space, particularly with reference to smoking in areas along the tour route. The Director stated then, "I will allow smoking in any area in which no tours or special tours go."

In order to achieve some uniformity as to smoking regulations, the lowing rules existing throughout the Seat of Government were presented to the Conference.

OKING PROHIBITED:

Smoking is presently prohibited in the following instances:

I. In areas where tours enter or employees are in view of tourists.

2. In classrooms.

3. In areas where a specific fire hazard exists, such as :

(a) Laboratory space where ether or other inflammable and dangerous fluids are handled:

(b) Crime Records Division storeroom in the basement and attic storage space on eighth floor; 66-2554-1216

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Executives Conference Memorandum Re: Smoking in Bureau Space

(c) Administrative Division supply room (except administrative offices) and Printing Shop in Mechanical Section; Paint Shop and employees at drafting tables in Exhibits Section; Voucher Section IBM Machine Room and at card punch machines.

4. Messengers are not permitted to smoke on runs.

The Conference was unanimous that smoking should continue to be prohibited in the above four instances.

5. Female employees are not permitted to smoke in any of the areas during working hours. They can, of course, smoke prior to beginning work, after work or during break periods in rest rooms and in designated rest areas. This policy was last considered in October 1957, when a female employee suggested that female employees be permitted to smoke during working hours at desks, feeling time would be saved in that some girls might not take authorized breaks if permitted to smoke at desks. It was recommended and approved by the Director that no change be made in rule regarding female employees not smoking as set out above.

The Conference reconsidered this question on January 11, Mr. Mohr feeling there is no reason to deny female employees the privilege of smoking, since it is socially acceptable and male clerical employees are permitted to smoke at desks in Justice Building, in Name Check Section and Voucher Section in the Identification Building with above-noted exceptions. Mr. Belmont pointed out that female employees smoke in other Government agencies, but felt this created a bad impression. Messrs. Mohr, Edwards and Tavel were in favor of permitting female employees to smoke and Messrs. Belmont, Callahan, DeLoach, Ingram, Rosen, Tamm, Trotter, McGuire, Parsons and Clayton felt no change should be made in present prohibition against female employees smoking.

6. In the Identification Division space and Files and Communications
Division space, both in Identification and Justice Buildings, no smoking
is permitted in working areas during working hours except in administrative offices. Employees can smoke, of course, before and after
work, during lunch and ten-minute break periods in morning and afternoon and in rest rooms.

The question was raised as to whether smoking should be permitted anywhere in Identification Building and in Files and Communications space in the Justice Building by clerical employees at desks or in their normal working areas. Mr. Mohr felt that we should permit smoking on this basis to be fair and uniform and felt there was no greater fire hazard in Identification Division and Files space than in space where smoking is now permitted by male clerks. Mr. Trotter was opposed to any change in the present rule, stating that clerical employees were not being seriously prejudiced since

Executives Conference Memorandum Re: Smoking in Bureau Space

opportunities to smoke are sufficiently frequent during breaks, lunch hours, etc. Messi Mohr, Ingram, Tayel, Tamm and Parsons were in favor of permitting employees to smoke anywhere in Identification Building and in space occupied by Files and Communications Division in Justice Building while at desks or in normal working areas during working hours, with exceptions set out in this memo as to tours, hazard areas, classrooms, etc. Messrs. Callahan, DeLoach, Edwards, McGuire, Belmont, Rosen, Trotter and Clayton felt no change should be made in present regulations.

SMOKING PERMITTED:

1. Agents are generally permitted to smoke anywhere at the Seat of Government except the restricted areas listed above.

2. Male clerical employees are permitted to smoke at desks in Justice Building, and in Name Check and Voucher Sections in Identification Building, with the above-noted exceptions.

With reference to male clerical employees smoking in Cryptanalysis Section. Identification Building, Mr. Trotter was opposed since he felt objection might be raised by nonsmokers. It was pointed out that male clerical employees in Voucher Section near Cryptanalysis Section in that building are permitted to smoke. All members of the Conference, except Mr. Trotter, were in favor of permitting male clerical employees to smoke in Cryptanalysis Section effective immediately.

RECOMMENDATIONS:

1. That no change be made in the present rule prohibiting female employees from smoking in any working area during working hours.

2. That no change be made in present rule prohibiting smoking in working areas during working hours in Identification Division space and Files and Communications Division space, both in Identification and Justice buildings, except in administrative offices.

I se comment against smoking in the areas including alministrative office. It

3. That male clerical employees in Cryptanalysis Section be permitted to Jagree, smoke effective immediately.

Respectfully. For the Conference

Clyde Tolson

Feb. 10, 1961

THE DIRECTOR

EXECUTIVES CONFERENCE

NATIONWIDE CRIMINAL ACTIVITIES LETTER

Mr. W. C. Sullivan proposed a plan to publish certain selected items from past issues of the Nationwide Criminal Activities Letter in a booklet for dissemination to all National Academy graduates. He pointed out that one of the major steps in the prevention of a National Crime Commission is the active dissemination of information by prosently existing law enforcement agencies. A draft of such a booklet has been prepared and reviewed. Certain objections were raised and the Director instructed that this matter be considered again.

On February 5, 1961, the Executives Conference considered that since the booklet was in essence a manual on crime prepared by the FEI, including such matters as how bombs can be prepared, safes blown, and telephone boxes broken into, it would be too dangerous to disseminate such a booklet outside of the Eureau. It was the unanimous view of the Conference that the booklet not be prepared for dissemination outside of the FEI.

Messrs. Mohr, Belmont, Callahan, DeLoach, Malone, McGuire, Trotter and Clayton recommend that since this is a well prepared booklet of value for reference pirposes, it should be published as a training manual to be made available as a reference booklet to New Agent classes, National Academy classes and to police instructors throughout the field. The cost of publishing 200 copies would be approximately \$265.00.

Messrs. Tolson, Conrad, Rosen and Parsons recommend that the booklet not be printed because the information has already been disseminated in the form of the Nationwide Criminal Activities Letter, and because the danger still exists that a resigning or retiring Agent or a National Academy member might make or retain a copy and in the public domain it would certainly be a best seller.

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Rosen Trotter Mr. Malone Evans W. C. Selliudin Clayton Ingram	FOTES-16-92	SSIFIED

Date of Mail ___JANUARY 30,1961

Has been removed and placed in the Special File Room of Records Branch.

See File 66-2554-7530 for authority.

Subject _____JUNE MAIL -EXECUTIVES CONFERENCE

Removed By

File Number <u>66-2554-12761</u>

The Director

March 24, 1961

The Executives Conference

ATTORNEY GENERAL'S LIST OF DAY ORGANIZATIONS DESIGNATED.

PURSUANT TO EXECUTIVE ORDER 10450

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3 1/2 92 BY SO S.C. DCG

The Executives Conference on March 22, 1961, consisting of Messrs. Tolson, Parsons, Mohr, Belmont, Callahan, Conrad, Evans, Malone, Rosen, Tavel, Trotter, Clayton, Ingram and DeLoach considered the matter of forwarding copies of the Attorney General's list of subversive organizations when specifically requested by letter to the Director. A copy of the Attorney General's list is attached. The Conference was advised as follows:

HISTORY:

Under the provisions of Executive Order 9835 (Lovalty of Government Employees Program) signed March 21, 1947, we notified the field December 17, 1947, that press inquiries concerning the Attorney General's list of subversive organizations should be referred to the office of the Attorney General. On a memorandum dated December 9, 1947, concerning this matter, the Director noted "the sooner the story of our preparing this list is dispelled the better off we will be. " A memorandum dated June 5, 1953, approved the revision of our Manual of Instructions so that inquiries concerning cited organizations would be referred to the Department of Justice or the Federal Register. On June 24, 1954, we instructed the field to refer inquiries to the Department and no longer refer them to the Federal Register. By memorandum dated October 13, 1954, the then Assistant Attorney General Tompkin advised that requests for the Attorney General's list of subversive organizations, received by the FBI, should be referred to the Subversive Organizations Section of the Internal Security Division. of the Executives Conference on October 26, 1954, unanimously agreed that the current policy of referring correspondents to the Internal Security Division of the Department be continued. We raised the matter with Assistant Attorney General Tompkins on November 17, 1954, once again by asking if he desired that our field offices, when they receive requests for this list, should refer such requests to the local offices of the U.S. Attorney. He replied in the negative, stating that such referrals should be made to the Internal Security Division

Tolson Parsons Mohr Belmont*	of the Department. Enclosure	REC- 61 66-2554- 12	762
Callahan Conrad Deloach Evans	1 - Mr. Tolson 1 - Mr. 1 - Mr. Parsons 1 - Mr.	Belmont 1 - Mr. Evans 27 1961 Mr. Tav Callahan 1 - Mr. Malone 1 - Mr. Tro	
Malone	1 - Mr. Mohr $1 - Mr.$	Conrad 1 - Mr. Rosen 1 - Mr. Clayt	ton
Trotter	QDD:ejr	I - Mr. Ingr	
W.C. Sullivan	(15)	1 - Mr. DeL	oach
Ingram	2)		

Executives Conference Memo
Re: Attorney General's List of
Organizations Designated
Pursuant to Executive Order 10450

PROS AND CONS:

A. Disadvantages of FBI Forwarding this List to Correspondents:

- (1) There is a possibility of criticism being leveled erroneously at the FBI for citing organizations as subversive; i.e., we might be placed in the "evaluation" or "clearance" field by error even though it would be explained that the list was prepared by the Attorney General.
- (2) The possibility might arise that we not have immediate access to the most current list; therefore, the danger of advising a correspondent of an organization not included on the list.
- (3) There would be the danger of a person joing an organization after an inquiry made of the FBI and the organization subsequent ly being cited by the Attorney General, in which case the person might claim he cleared his membership with the FBI.
- (4) There is always a possibility that an individual might join an organization after checking with the FBI and finding it is not on the Attorney General's list, when actually the organization might be of a questionable nature.

B. Advantages of FBI Forwarding this List to Correspondents:

- (1) It appears ridiculous to a member of the public that the FBI refers an outsider to the Department when actually the FBI is a part of the Department, and in fact, located in the same building.
- (2) The list has not basically been changed since 1955 other than a few organizations which have been crossed through on the list.
- (3) The correspondent could be specifically advised in the outgoing letter, which attaches the list, that the list was prepared by the Attorney General, and not the FED.

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Re: Attorney General's List of
Organizations Designated
Pursuant to Executive Order 10450

(5) Our failure to provide such lists and our current policy of referring correspondence to the Department could certainly give rise to ill-founded gossip and rumors that there is a rift between the FBI and the Department.

POSSIBILITIES:

- (1) That in the future we attachathe list to outgoing letters when such a list is specifically requested.
- (2) That we refer incoming letters to the Department and merely advise the correspondent that we are doing this inasmuch as the Bepartment handles this list.
- (3) Continue our current policy of writing the correspondent and referring him tothe Internal Security Division of the Department.

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The majority, consisting of Messrs. Tolson, Mohr, Callahan, Conrad, Rosen, Evans, Malone, Tavel, Trotter, Clayton and Ingrams resommends that step number one (sending out the list attached to our letters) be complied with in the future.

The minority, consisting of Messrs. Parsons, Belmont and DeLoach, felt that step number two would be safer; i.e., referring incoming letters to the Department but at the same time advising the correspondent that we are taking these steps so that the correspondent will not feel he is being ignored because the Department delays its correspondence.

Respectfully, For the Conference

Clyde Tolson

The Executive Conference

Magnamatic Releading Equipment (Bullet Reloader)

The Executive Conference of April 19, 1961; consisting of Messrs.
Tolson, Parsons, Mohr, DeLoach, Ingram, Callahan, Trotter, Rosen,
Sizoo, Evans, Clayton, White, Tayel and Malone, considered a proposal made
by the Laboratory in regard to the use of an automatic bullet reloading machine.

On March 22, 1961, SA Marion E. Williams of the Laboratory witnessed a demonstration of the Magnamatic Bullet Reloader! at the National Rifle Association here in Washington. The equipment demonstrated is capable of reloading 2,000 538 special cartridges per hour. This loading equipment, complete with dies and installed at the purchaser's place of business, is available for \$2,700. It is estimated that the cost of reloading 1,000 rounds of ammunition including operating personnel - one man would be approximately \$25. At present, we pay the commercial rate of \$55.15 per thousand rounds of ammunition. At Quantice, we use 2-1/2 million rounds of 38 Caliber ammunition per year. At the rate of saving approximately \$30 per thousand rounds, this would mean a savings of approximately \$75,000 per year by using the Magnamatic Reloading Equipment.

SAC Sloan at Quantico discussed this reloader with three representatives of major ammunition companies. In discounting their interest in supplying ammunition to the Bureau, the fact still remains that there is an inherent element of danger in shooting reloaded ammunition whether it be from this machine or any other reloader. The gentlemen referred to above advised Mr. Sloan that each week an average of five blown-up revolvers has been replaced by Smith and Wesson and Colt Factories to police officers all over the country, who are using reloaded ammunition, and that Smith and Wesson is now fighting a damage suit of \$250,000 being brought against the company by a police officer in Los Angeles, California, who lost an eye from a blown-up gun which fired a cartridge reloaded on a multiple reloading machine similar to the Magnamatic.

Control Cartridge reloaded on a multiple reloading machine similar to the Magnamatic.

EX. 102

REC. 84

Belmont

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Control Cartridges loaded in the plant. It would be impossible for one man operating beloach the Magnamatic, even two men, to give this close inspection to reloaded the plant. It would be impossible for one man operating beloach the Magnamatic, even two men, to give this close inspection to reloaded the plant. It would be impossible for one man operating beloach the Magnamatic, even two men, to give this close inspection to reloaded the plant. It would be impossible for one man operating beloach to reloaded the plant. It would be impossible for one man operating the plan

Executive Conference Memorandum Re: Magnamatic Reloading Equipment (Bullet Reloader)

cartridges such as they do in the factories. It was also pointed out that the primer tube on the Magnamatic is adjacent to the powder tube and some danger exists to the operator if a primer exploded and set off the powder.

In addition, it was pointed out that the Bureau would be competing with private industry if we reloaded our own ammunition.

The Executive Conference was of the unanimous opinion that the safety factor involved in using factory-loaded ammunition far outwelched any monetary advantages that would be gained by the use of reloaded ammunition.

RECOMMENDATION:

That the Magnamatic Reloading Equipment not be utilized by the Eureau.